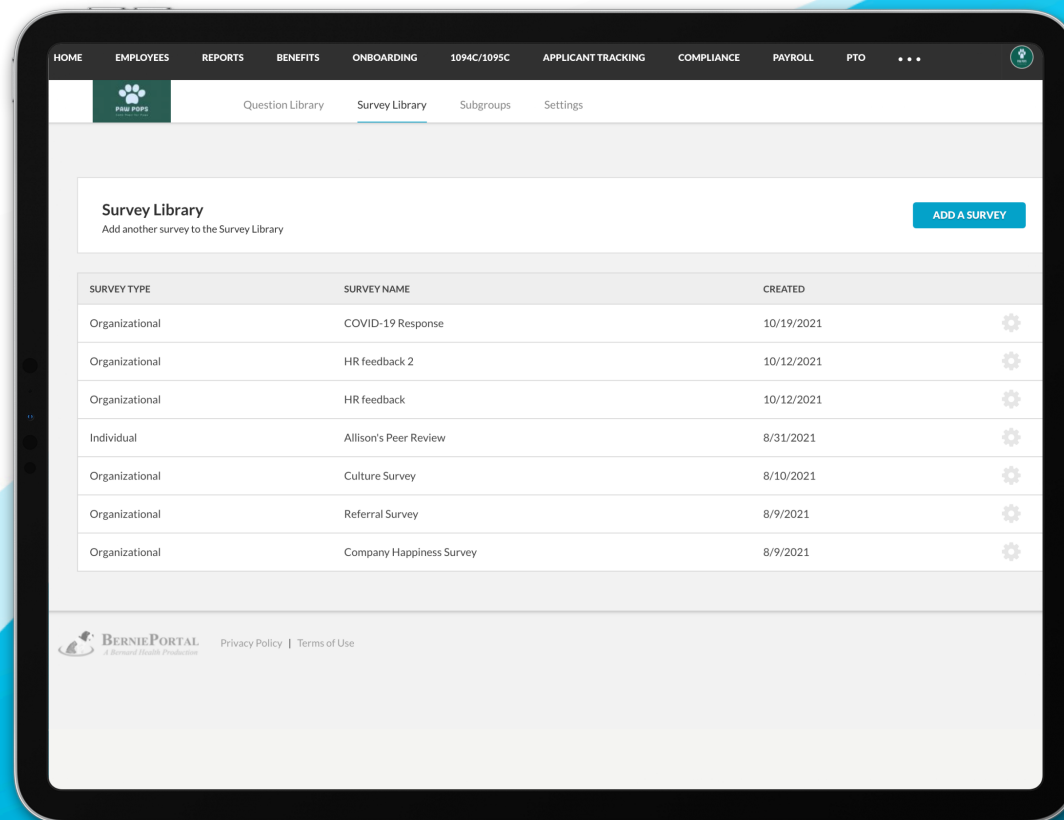




BerniePortal Performance Management

Cultivate a positive company culture with regular 1:1s and surveys





What is a 1:1?

A 1:1 is a regularly scheduled meeting that managers hold with each of their direct reports, ideally weekly, to provide an ongoing outlet for open communication and dialogue on the full scope of an employee's responsibilities, successes, and concerns.



Why are 1:1s important?

1:1s provide the opportunity for continuous feedback, coaching, and growth-centric conversations, not to mention their benefit from a compliance standpoint. Weekly 1:1s allow for increased visibility and accountability for managers and employees alike.



What are Surveys?

BerniePortal Performance feature, Surveys, makes it easier for leadership teams to keep a pulse on culture with individual and organizational surveys.

BerniePortal Performance Management allows HR to:



Promote employee development



Document and track meetings



Nurture relationships



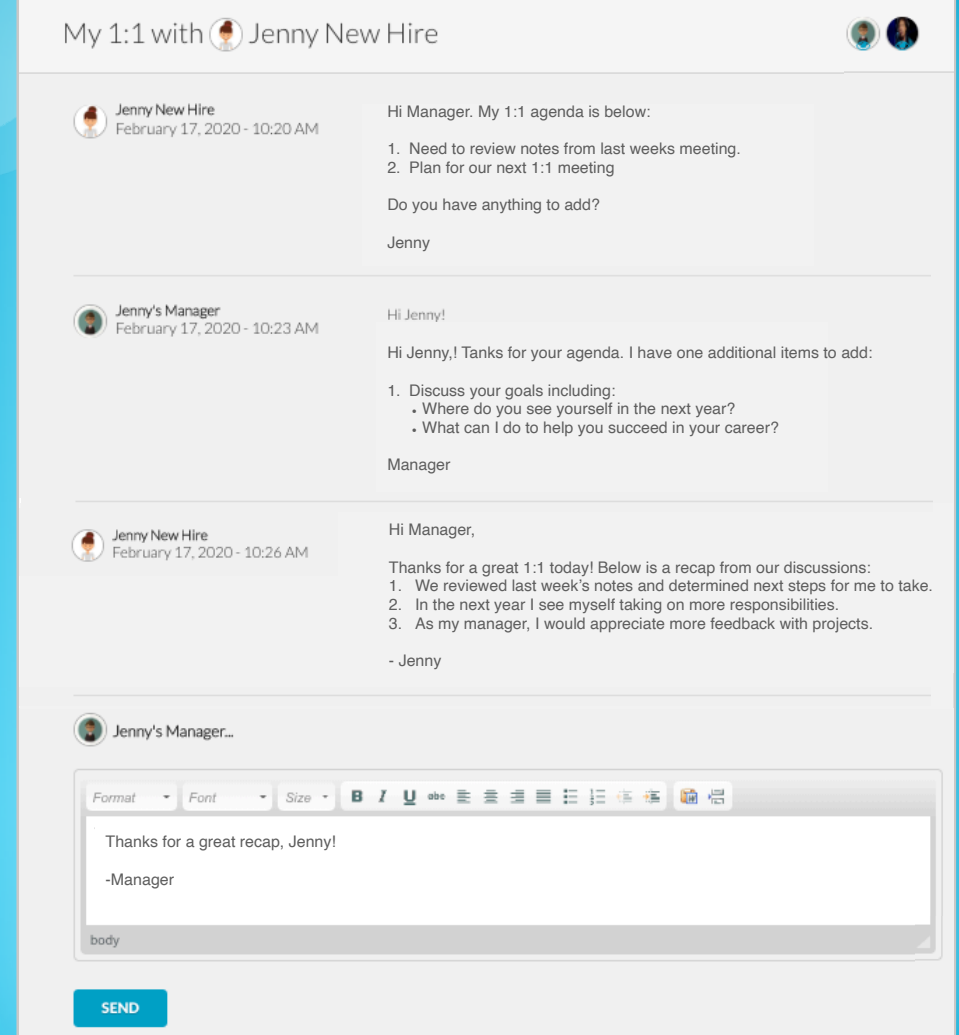
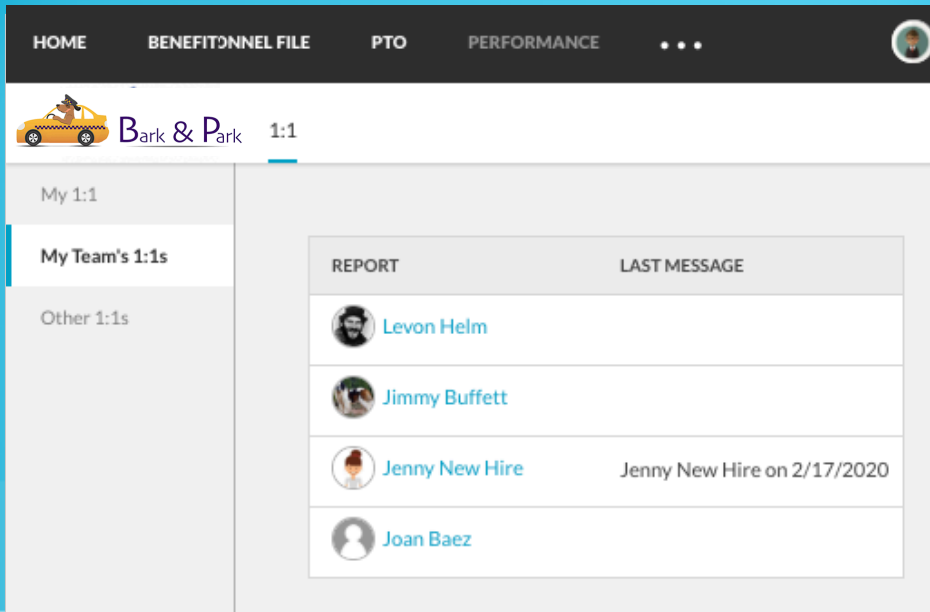
Keep a Pulse on Company Culture

Performance Management Key Features Include:

- | | |
|-----------------------------------|---|
| ✓ Manage 1:1s | 4 |
| ✓ Document and track | 4 |
| ✓ Customize Permissions | 5 |
| ✓ Build Relationships | 5 |
| ✓ Keep a Pulse on Company Culture | 6 |
| ✓ Save Time | 6 |

Manage 1:1s

BerniePortal Performance Management allows you to manage 1:1 agendas, summaries, and back and forth messaging in one central hub. Increase clarity around job performance and goals, and easily track employee progress.



Document and Track

Ensure compliance and accountability with real-time documentation of conversations between employees and managers.

Add a Viewer

Choose a Viewer

Mick Jagger

The Viewer will be able to see 1:1s For

+ ADD AN EMPLOYEE



Helm, Levon



Mitchell, Joni



Santana, Carlos

SAVE CHANGES

CANCEL CHANGES

Customize Permissions

BerniePortal makes it easy to grant customized viewership permissions and easily transfer message threads to other members of your organization.

Performance

+ ADD AN EMPLOYEE

Name:

SEARCH

Performance Subgroups

Admin for:

☐

All subgroups

☐

All Employees

☐

Other

Segment subgroups

Admin for:

☐

All subgroups

☐

All Employees

☐

Hourly Employees

Data Visibility

Can view:

☐

Salaries

☐

SSNs

BONUS Feature: Build Relationships

Create strong relationships between managers and employees, and cultivate a positive company culture with transparency at all levels of the organization.

Keep a Pulse

Build relationships and cultivate a positive culture with yes or no, 1-10 scale, or written response organizational surveys. Surveys are completely customizable and can be sent to individual employees, company wide, or 360 degree peer reviews.

Culture Survey

1. How happy are you in your current role? 1, being not happy at all and 10, being extremely happy. *

0

Please elaborate on your response.

2. Would you refer someone to work at our company? *

☐ Yes ☐ No

Please elaborate on your response.

SUBMIT

CANCEL

Question Library

Add another question to the Question Library

ADD A QUESTION

QUESTION TYPE	RESPONSE TYPE	QUESTION	CREATED	
Organizational	Yes/No	Do you feel the company provides adequate opportunities for career growth and professional development within the organization?	11/29/2021	⚙️
Organizational	Yes/No	Do you feel you are set up for success working remotely? If no, please tell us below what we could provide to help.	10/19/2021	⚙️
Organizational	Rating	On a scale of 1-10, how well do you think Paw Pops communicated COVID-19 updates to the company? 1, being horribly communicated. 10, being communication was exceptional.	10/19/2021	⚙️
Organizational	Rating	On a scale of 1-10, how comfortable do you feel communicating with HR?	10/12/2021	⚙️
Organizational	Text	What are 3 things you think HR could do to improve company morale?	10/12/2021	⚙️
Organizational	Rating	On a scale of 1-10, how supported do you feel by the organization? 1, not supported at all. 10, extremely supported.	10/12/2021	⚙️

Save Time

The Question Library allows HR to store past survey questions to reuse them on a periodic basis, and save time.



Ensure high-quality feedback and improvement
with BerniePortal Performance Management.

Ready to learn more?
See a tour of the BerniePortal Performance
Management feature today:

SEE TOUR