BerniePortal Performance Management

Cultivate a positive company culture with regular 1:1s and surveys
What is a 1:1?

A 1:1 is a regularly scheduled meeting that managers hold with each of their direct reports, ideally weekly, to provide an ongoing outlet for open communication and dialogue on the full scope of an employee’s responsibilities, successes, and concerns.

Why are 1:1s important?

1:1s provide the opportunity for continuous feedback, coaching, and growth-centric conversations, not to mention their benefit from a compliance standpoint. Weekly 1:1s allow for increased visibility and accountability for managers and employees alike.

What are Surveys?

BerniePortal Performance feature, Surveys, makes it easier for leadership teams to keep a pulse on culture with individual and organizational surveys.
BerniePortal Performance Management allows HR to:

- Promote employee development
- Document and track meetings
- Nurture relationships
- Keep a Pulse on Company Culture
- Save Time

Performance Management Key Features Include:

- Manage 1:1s
- Document and track
- Customize Permissions
- Build Relationships
- Keep a Pulse on Company Culture
- Save Time
Manage 1:1s

BerniePortal Performance Management allows you to manage 1:1 agendas, summaries, and back and forth messaging in one central hub. Increase clarity around job performance and goals, and easily track employee progress.

Document and Track

Ensure compliance and accountability with real-time documentation of conversations between employees and managers.
Create strong relationships between managers and employees, and cultivate a positive company culture with transparency at all levels of the organization.

**BONUS Feature:**

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**Customize Permissions**

BerniePortal makes it easy to grant customized viewership permissions and easily transfer message threads to other members of your organization.
Keep a Pulse

Build relationships and cultivate a positive culture with yes or no, 1-10 scale, or written response organizational surveys. Surveys are completely customizable and can be sent to individual employees, company wide, or 360 degree peer reviews.

Save Time

The Question Library allows HR to store past survey questions to reuse them on a periodic basis, and save time.
Ensure high-quality feedback and improvement with BerniePortal Performance Management.

Ready to learn more? See a tour of the BerniePortal Performance Management feature today: