

Key Numbers

to Know in 2021

HSA Contribution Limits:

- Individual Contribution Limit: \$3,600
- Family Contribution Limit: \$7,200
- Catch-up Contribution Limit: \$1,000
- Max Individual Out-of-Pocket: \$7,000
- Max Family Out-of-Pocket: \$14,000



FSA Contribution Limits:

- Contribution Max: \$2,750
- Dependent Care FSA Max (for individuals or married couples filing jointly): \$5,000
- Dependent Care FSA Max (for married persons filing separately): \$2,500

401(k) Contribution Limits:

- Employee Contribution Max: \$19,500
- Maximum Defined Contribution Limit: \$58,000



Social Security Payroll Tax:

- Maximum Earnings Cap: \$142,800



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