

THE NUMBERS:

BERNIEPORTAL RECRUITMENT SURVEY

Where do I stand against the average numbers?

While it's extremely important to have measurable recruitment goals, it's also important to know where your organization stands against others so you can identify areas for improvement.

Check out the average metrics from our BerniePortal Recruitment Survey.



60%

said recruiting strategies vary on the open position

34%

said turnover is a key concern for HR

15-30

days is the average time to hire

44%

said work-life balance is their #1 retention strategy

Quality of Hire

is the most tracked metric

53%

use job boards as their main source of hire

47%

onboard new hires before day one

57%

use a mix of online & paper for onboarding

38%

said onboarding is very important in terms of retention

Most Popular Goals for Hiring:



- Retention
- Finding qualified applicants
- Reducing time to hire



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Looking to take a deeper dive into employee recruitment and retention? Check out our eBook: [How to Turn New Hires into Forever Hires](#)