



ANNUAL REPORT 2019



END OF A DECADE, YEAR OF IMPACT



Dr. David A. Jordan  
President



John Altomare Jr., Esq.  
Chair of the Board

**A timeline is a legacy...**one that is often evaluated based on its cumulative effect—the end result. To that end, in this 2019 Annual Report, we are focusing on the “End of a Decade, Year of Impact.” A timeline cannot begin to define our decade, but highlights the milestones—or the steps taken to achieve our vision for success.

As we stand to face a new decade, we must not turn our backs on the old. This report is a culmination of just one year, but it was built upon milestones of experience—learning, listening, and delivering what is needed to broaden that smile on a participant’s face, ease the furrow in a parent’s brow, or take that next step when every door seems closed.

The timeline will continue, as we still have many more opportunities to develop and implement for the children, adults, and seniors with disabilities and life challenges who depend on us every day.

Seven Hills is committed to making an impact in their lives—their own timelines—through our supports to SEE the possibilities, BELIEVE in their abilities, and ACHIEVE their dreams.

At the end of this decade, let’s reflect on the impact of 2019, and celebrate the beginning of more Seven Hills success to come.

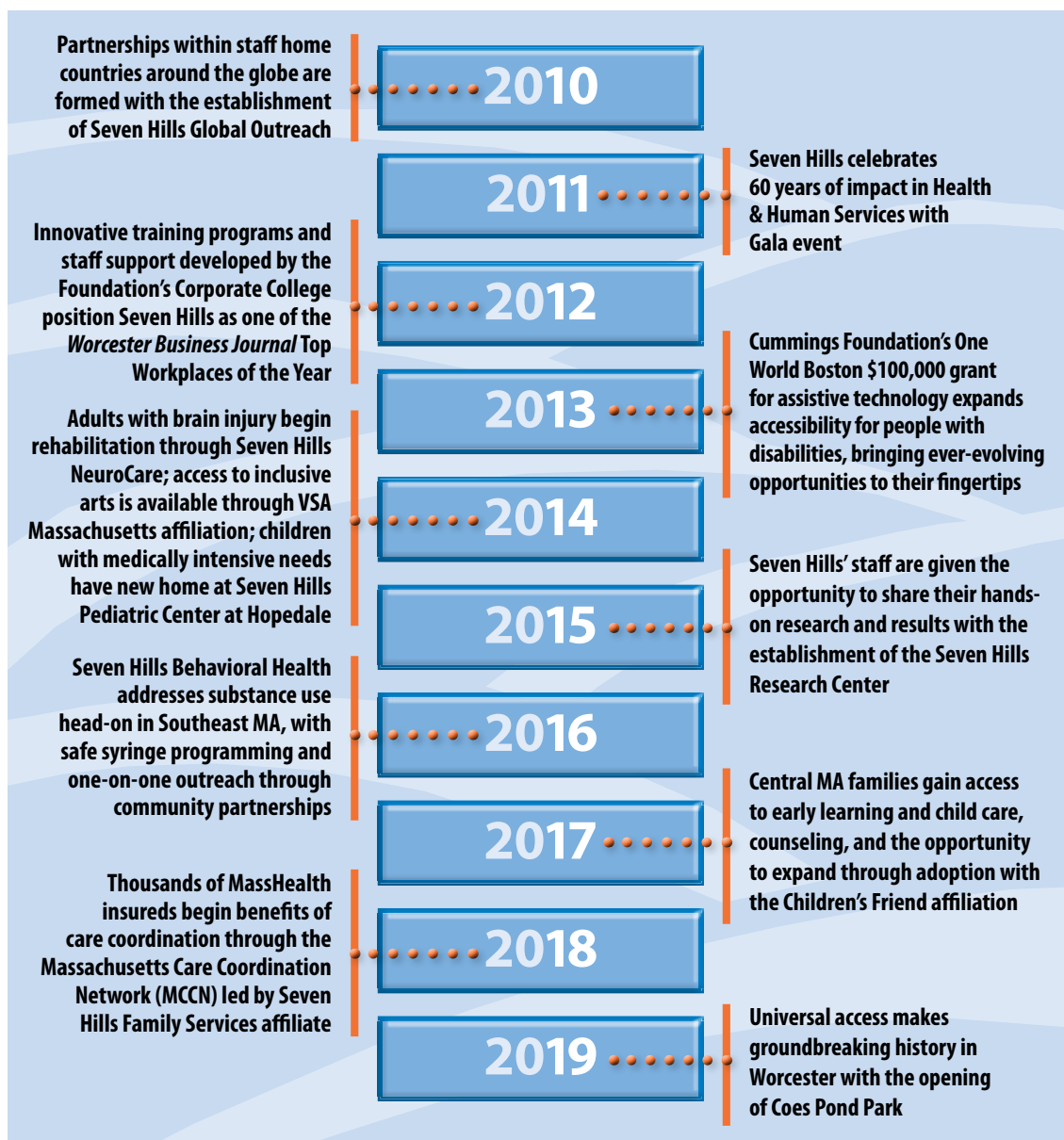
*David A. Jordan*

Dr. David A. Jordan  
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John Altomare Jr., Esq.  
Chair of the Board

# SEVEN HILLS & AFFILIATES



## TIMELINE OF IMPACT

Through the Decade

# LEADERSHIP IMPACT



Front, L to R: Claire Swan, Dr. David A. Jordan, John Altomare Jr., Esq., Marianne Rogers, and Maureen Binienda. Back, L to R: Robert Oriol, Frances Polito, Peter Stanton, Robert Mahar, Deborah Needleman, David Simon, Dr. Tammy Murray, Dr. Charles P. Conroy.



Front, L to R: Dr. Holly Jarek, Mike Matthews, Sharon Goldberg, Dr. Jonathan Worcester, Leslie Courtney. Back, L to R: Dr. Joe Tosches, Kate Myshrall, Rich Neckes, Cliff Cabral, Dr. Kathee Jordan, Bill Stock, Joe Allred, Karen Ludington, Dr. Joe Ricciardi, Marilyn Lopez-Haddad.

*“It has been a privilege to take a seat on this Board and watch Seven Hills Foundation evolve into the revered leader in Health and Human Services for the dignified care of people with disabilities—in many cases facing seemingly impossible life challenges—who are thriving and living the life they imagined.”*

*—Claire Swan, member-at-large, and former board chair*

*“As the newest member of Seven Hills senior leadership, I am continually in awe of the staff I am privileged to manage. From care to encouragement and belief in the power of ability, Seven Hills staff truly live our Core Values every day and stand by our mantra to SEE the possibilities, BELIEVE in your abilities, and ACHIEVE your dreams.” —Jay Hayston, vice president of Seven Hills ASPiRE!*



# COMMUNITY PARTNERSHIPS



## Southeast Massachusetts

To meet the needs of people struggling with substance use, partners with the Massachusetts Opioid Addiction Service Providers, Opioid Task Forces, Community Crisis Intervention teams in Taunton and New Bedford; mental health provider; the Prevention Wellness group; local boards of health; and police departments to positively impact high-risk areas. In the field, SHBH staff, police, and community partners engage one-on-one with at-risk residents, providing referrals to methadone clinics, SSTAR, Steppingstone, PAACA, soup kitchens, Catholic Social Services, sober houses/alternative housing, and faith-based organizations.



Connie Rocha-Mimoso, right, observes community partner outreach



## Worcester, Massachusetts

The Seven Hills and the City of Worcester partnership has resulted in the Coes Park and Playground, a spectacular new multigenerational, universally accessible site for families and their loved ones with disabilities to be included in the fabric of the community. The Park includes the relocated and renovated 200-year-old Stearns Tavern that boasts a Café Seven Hills. Through Preservation Worcester, the City, and over 120 business, government agencies, Foundations, and citizens, individuals with disabilities now access workforce training and education while providing support to the Park and operating the Café.



Opening of Cafe Seven Hills at Stearns Tavern, Worcester



## Rhode Island

Seven Hills Rhode Island is partnering with fellow developmental disability organization, J. Arthur Trudeau Memorial Center, Inc., to establish a Specialized Supported Employment Program for adults with Intellectual or Developmental Disabilities. The RI Developmental Disabilities Counsel; RI Cross Disability Coalition; RI business entrepreneur, Sheila Coyne; and communication specialist, Deb Morais will collaborate with the partners to implement evidence-based strategies and customized community-based employment supports to help participants identify, develop, and progress toward employment goals, including "Business within a business" or self-employment.



Sheila Coyne & her son, Michael, at their Red, White & Brew Coffeehouse

# SEVEN HILLS RESEARCH CENTER

Seven Hills has a proven history of researching and forming best practices for the individuals we support. Our clinical and programs acumen is second to none. Our staff members are experts in their fields, in constant pursuit of professional development and creative strategies to optimally help those they serve.

The **Seven Hills Research Center (SHRC)**, has been established as our formal research and publishing function concerning the work that promotes the results of our clinical and program outcomes throughout our various affiliates. **The purpose of the Center is to:**

- Unite staff from all roles and disciplines around clinical and program aspects for the purpose of scholarly research
- Publish formal research as a means of advancing innovation on a given topic
- Further the brand of Seven Hills Foundation through publication of research
- Promote a disciplined approach to research and scholarship design for our 12 affiliates

The SHRC is led by Dr. Kathee Jordan, executive vice president and chief executive officer; and Dr. Joseph Ricciardi, assistant vice president and clinical director of Seven Hills NeuroCare.

Dr. James Luiselli is a consultant, culminating in 60+ years of expertise in research methods and publication. Most noteworthy is the participation of more than 25 staff in this research process.

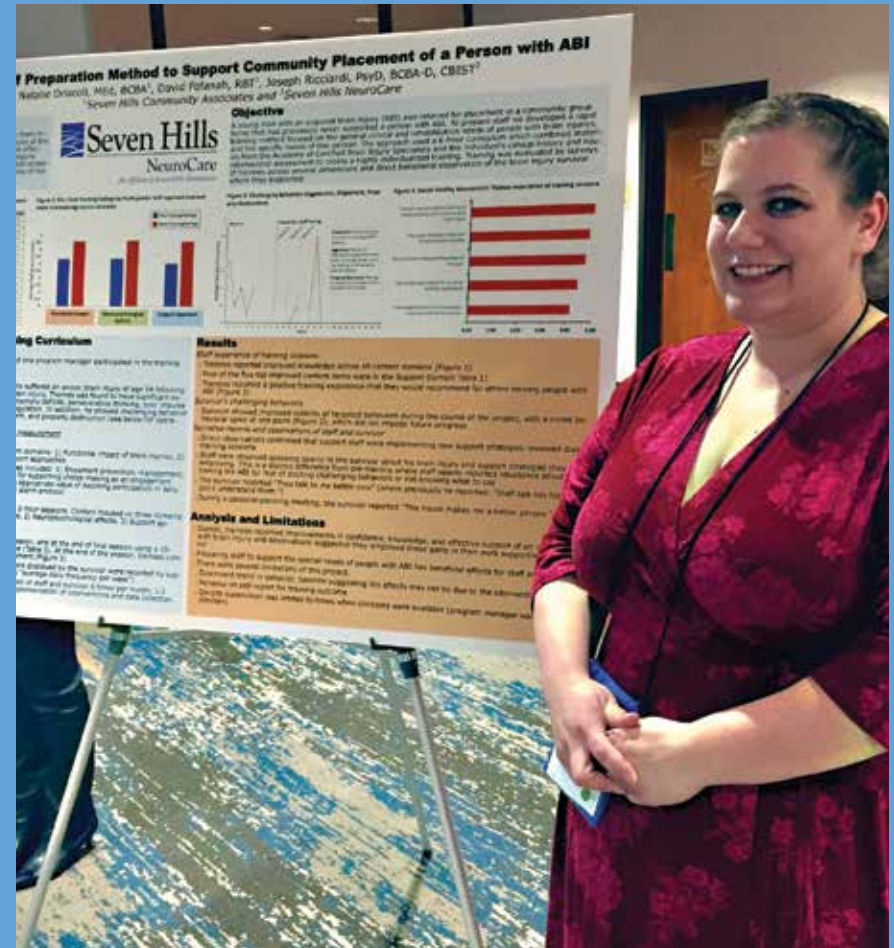
The SHRC is another means of advancing the work we deliver to over 45,000 children and adults every year, consistent with our Core Values throughout Seven Hills Foundation and Affiliates—and around the globe.



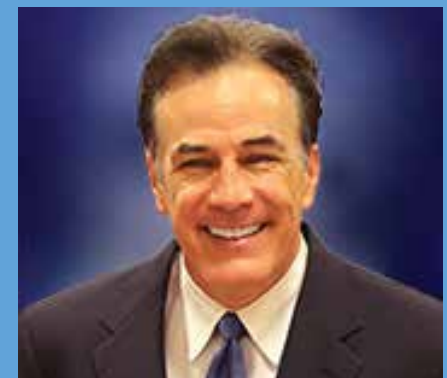
The SHRC is based at the Seven Hills headquarters in Worcester, Massachusetts



**Seven Hills**  
**Research Center**  
Office of the President



**Kathleen M. Jordan, Co-Chair**  
DHA, FACHE



**Joseph Ricciardi, Co-Chair**  
PsyD, ABPP, BCBA-D, CBIST



# SEVEN HILLS ASPIRE

**Seven Hills ASPIRE!** offers innovative, creative programming for adults with intellectual and developmental disabilities, autism, and brain injury to develop the skills necessary to pursue interests in employment, recreation, and social interaction.

ASPIRE! promotes **personal choice** and **self-determination** with an emphasis on **Innovative Lifelong Learning** for people to enrich their lives, broaden core competencies, and enjoy a full range of activities while cultivating a network of relationships in a dynamic and dignified, community-driven environment.

Participants are free to pursue their activities of choice such as art, technology, media, music therapy, health and wellness, life skills, horticulture, woodworking, vocational training, and more.

**Community partnerships** bring a wide array of specialists on-site to mentor participants in their areas of expertise and talent.

The **Community Connections** program complements day supports with access to cultural, educational, sports, and recreational activities in the evenings and on weekends.

## Seven Hills ASPIRE! Programs:

- Adult Day Health
- ASPIRE! Academy
- Community Based Day and Employment Supports
- Community Connections
- Day Habilitation
- Pre-Employment Transition Services
- Workforce Readiness and Employment



ASPIRE! has locations in Worcester, Devens, and Milford, Massachusetts



2019

# IMPACT



"Seven Hills ASPIRE! provides ample opportunities offered to individuals to have a positive community presence in accordance with their wishes and preferences."

—CARF notation

## Numbers Served: 385

# SEVEN HILLS BEHAVIORAL HEALTH

**Seven Hills Behavioral Health (SHBH)** provides a path to a process of change through which people improve their overall health and wellness. Services are tailored to meet the unique needs of each individual, and are built upon evidence-based, integrated practices for children, adolescents, adults, and seniors living in southeastern Massachusetts.

SHBH recognizes the importance of establishing and sustaining meaningful collaborations in the community, and has many long-standing partnerships helping to provide the most comprehensive wrap-a-round care. These relationships are crucial to delivering effective services and, as community needs arise, the affiliate continues to develop new and effective ways to respond.

## Seven Hills Behavioral Health Programs:

- Education Services for Students and Families
- Family Support & Stabilization
- HIV/AIDS Prevention, Screening, Testing, and Referral
- HIV/AIDS Medical Case Management
- Home-Based Mental Health Counseling
- Intensive Correctional Health Linkage
- Naloxone Education and Enrollments
- Overdose Prevention Education
- Post-Overdose Follow-Along Services with Law Enforcement and Faith-Based Community
- Psychiatric Day Treatment
- SA/HIV/STI Prevention, Linkage, and Retention in Care and Treatment
- Substance Abuse Education and Prevention Programs
- Supervised Child Visitation
- Syringe Services Programming



SHBH has locations in New Bedford, Fall River, and Plymouth, Massachusetts



2019

# IMPACT

## SOUTHEAST MASSACHUSETTS



Community Public Health  
Education  
Outreach  
Prevention

## Numbers Served: 5,491



# SEVEN HILLS COMMUNITY SERVICES

**Seven Hills Community Services (SHCS)** provides residential programs for people with developmental disabilities, complex medical conditions, autism spectrum disorder, and significant behavioral health challenges. Currently, SHCS operates 120 homes in Massachusetts from the Springfield area to the Cape and Islands.

SHCS provides each individual with a comfortable, safe, and beautiful home, while keeping them closely connected to family members, friends, and their community.

The director of health services coordinates care with a team of nurses. The director of clinical services, a licensed psychologist, and a doctoral-level BCBA lead a team of clinicians and behaviorists who specialize in Functional Behavioral Assessment and behavior plan development. Psychologists and BCBA-credentialed staff provide expertise in Positive Behavioral Supports.

The SHCS staff ensure safety, quality, autonomy, and respect in each living arrangement. A person-centered approach provides the highest quality of life for each individual.

## Seven Hills Community Services programs include:

- Medically Intensive Residential Options
- Individual Supports
- NeuroCare – Brain Injury Supports
- Behaviorally Intensive Residential Supports
- Autism Residential Supports
- Adult Residential Program
- Assistive Technology



SHCS has offices in Worcester, Gardner, Middleton, New Bedford, Bourne, and Vineyard Haven, Massachusetts



**Seven Hills**  
Community Services  
An Affiliate of Seven Hills Foundation



2019

**IMPACT**

**MET 100%**

DDS CERTIFICATION  
STANDARDS



Nurturing Relationships

Supporting Choice

Building Community

Encouraging Independence

**Numbers Served: 616**



# SEVEN HILLS FAMILY SERVICES

**Seven Hills Family Services (SHFS)** works with individuals with disabilities, along with their families and caregivers, to support them in choosing their life's path, and helping them on that journey.

The affiliate's three **Family Support Centers (FSCs)** in Worcester, Fitchburg, and Sturbridge, Massachusetts, are the go-to source for information and referral services to a vast array of resources and activities geared toward helping people with disabilities and their families lead full lives in their communities.

The program's family support specialists guide families through person-centered trainings, networking events, and connections to community resources. Specialists and families create an individual/family action plan with an emphasis on cultural-competency. The Centers are a family hub for social activities, education opportunities, or to work one-on-one with specialists.

**At the FSCs, families and their loved ones with disabilities can also receive information on the wide range of SHFS programs, which include:**

- Adult Family Care
- Agency with Choice
- Community Connections
- Family Support Centers
- Respite Supports
- Self Advocacy
- Shared Living
- Transition to Adult Supports



SHFS has offices in Worcester, Fitchburg, Sturbridge, and Middleton, Massachusetts

 **Seven Hills**  
Family Services  
An Affiliate of Seven Hills Foundation



2019

**IMPACT**



**3-YEAR CARF  
ACCREDITATION**

Met 100% of CARF Standards

No Recommendations

Two-Year DDS Licensure

Shared Living Program Met 100%  
Certification Standards

**Numbers Served: 7,466**

# SEVEN HILLS GLOBAL OUTREACH

Seven Hills honors its employees who come to us from over 50 different countries by defining a culture of putting others first. **Seven Hills Global Outreach (SHGO)** was established to help people with significant life challenges across the globe, leveraging humanitarian efforts of partnering health, education, and human services organizations in developing nations and home communities of Seven Hills staff.

The greatest challenge for these communities is the lack of basic resources, such as potable water, food, clothing, education, and healthcare.

SHGO addresses the critical need for these resources by practicing participatory development through grassroots partnerships, by committing to work alongside indigenous, nonprofit organizations in each partner country to build capacity, provide technical assistance, and encourage best practices through the following initiatives:

- **Economic:** An engine for sustainability, economic development allows local communities to claim their own resources and manage grassroots development.
- **Environmental:** Through global partnerships focused on the local environment, SHGO contextualizes local sustainability challenges while capacitating grassroots partners within their global ecosystems.
- **Social:** Health and education form the backbone of SHGO's supports, empowering communities to live long, fruitful lives while advancing education to learn and grow.



SHGO has partnerships in Bangladesh, Ghana, Guatemala, Haiti, Jamaica, Kenya, Liberia, Puerto Rico, and Sierra Leone



**Seven Hills**  
Global Outreach  
An Affiliate of Seven Hills Foundation



Left to right, from the top:  
Bangladesh, Ghana, Guatemala, Haiti, Jamaica, Kenya, Liberia, Sierra Leone

2019

## IMPACT



**7,600** Women & Children  
Treated at SHGO Clinics



**21 sanitation latrines** provided in villages

**23 wells** dug to provide clean water to villages

**450 students** received education

**620 microloans** made

## Numbers Served: 17,530



# SEVEN HILLS NEUROCARE

**Seven Hills NeuroCare (SHNC)** provides post-acute brain injury rehabilitation to survivors of acquired brain injuries and people with neurodevelopmental disorders. SHNC helps people reclaim their lives, and maximize their independence and recovery in the community.

**The SHNC multidisciplinary team of licensed and certified professionals includes:**

- Addiction Therapists
- Certified Brain Injury Specialists (CBIS)
- Certified Co-occurring Treatment Specialists
- Comprehensive Team of Allied Health Professionals
- Medical Doctors
- Neuropsychologists & Neurologists
- Psychiatrists & Psychotherapists

**Individualized services fit within people's home- and community-based routines and include:**

- Behavior Analysis
- Coaching/Support with Daily Living Skills
- Cognitive Rehabilitation
- Nursing
- Psychology
- Rehabilitation Counseling
- Speech Language Therapy
- Assistive technology
- ASPIRE! Day Programming
- ASPIRE! Workforce Readiness and Employment
- Seven Hills Behavioral Health Individual Psychotherapy
- Seven Hills Behavioral Health Psychiatry



SHNC is located in  
Worcester, Massachusetts

 **Seven Hills**  
NeuroCare  
An Affiliate of Seven Hills Foundation



2019

**IMPACT**



**3-YEAR CARF  
ACCREDITATION**

Recognized Leader in Post-Acute  
Brain Injury Rehabilitation

CARF positive outcomes in  
certification related to choice,  
control, & supporting personal  
relationships & family connections.

**Numbers Served: 54**

# SEVEN HILLS PEDIATRIC CENTER

**Seven Hills Pediatric Center (SHPC) at Groton** is an 83-bed skilled nursing community for children and young adults with profound developmental disabilities and who require complex medical care, need short-term respite services, or who are in need of short-term post-hospitalization care.

SHPC has integrated state-of-the-art medical technology into a beautiful home-like setting complete with large, brightly colored living rooms, physical and occupational therapy treatment rooms, a fully equipped specialized dental clinic, and the **Seven Hills Academy at Groton**. SHPC's exceptional and compassionate nursing and professional staff embrace the philosophy of person-centered living driven by the parent-centered team approach that is the hallmark of this award-winning facility that features:

- Long-Term Care
- Post-Hospitalization Care
- Seven Hills Academy at Groton
- Seven Hills Dental Facility
- Short-Term Respite Care
- Ventilator Support

**Seven Hills Pediatric Center at Hopedale** is a 12-bed, state-of-the-art medically complex needs home that provides medical treatment and care, as well as rehabilitation services that are flexible, intensive, family-centered, individualized and designed to meet the unique needs of each child, with access to public schools in the community.



SHPC facilities are located in  
Groton and Hopedale, Massachusetts

 **Seven Hills**  
Pediatric Center  
An Affiliate of Seven Hills Foundation



2019

**IMPACT** .....



**5-STAR RATING  
FOR OVER A DECADE**

Pediatric skilled nursing facility for children with profound cognitive disabilities consistently ranked for over a decade in the top 1% of all nursing homes in the nation by *U.S. News & World Report*

**Numbers Served: 110**



# SEVEN HILLS RHODE ISLAND

**Seven Hills Rhode Island (SHRI)** provides individualized, person-centered, and community-based supports for infants, children, families, adults, and seniors with disabilities and life challenges.

The **Adult Services Community First** philosophy ensures individual choice when supporting each person's activities. **Employment First** drives skill- and community-based workforce development. Staff establishes integrated community employment partnerships based on individual interest and ability. **Adult Services include:**

- Adult Day Health & Day Habilitation
- Community-Based Day Supports
- Adult Residential Services
- Shared Living & Rltc @ Home
- Brain Injury Supports
- Alzheimer's & Related Dementias
- My-Choice
- Workforce Readiness & Employment

**Children's Services** commences care in the developmental stages and supports families along the process. With a focus on integrating supports during the daily routine and in the community, **Children's Services include:**

- Early Intervention
- HBTS (Home-Based Therapeutic Services)
- PASS (Personal Assistance Services and Supports)
- Transition-Age Programs for Young Adults



SHRI has offices in Woonsocket and Cranston, Rhode Island

 **Seven Hills**  
Rhode Island  
An Affiliate of Seven Hills Foundation



2019

## IMPACT



Largest provider of community-based services for children.

Leader in workforce development education and placement for adults with disabilities.

### Numbers Served: 1,957

# CHILDREN'S AID & FAMILY SERVICE

**Children's Aid & Family Service (CAFS)** has been serving north central Massachusetts since 1876, with its unique and innovative programs that assist families who are striving to achieve self-sufficiency through a successful life/work balance.

CAFS' mission is to provide the highest quality day care, social, and wrap-a-round services designed to strengthen families and individuals, build healthy relationships, and promote self-sufficiency throughout central Massachusetts.

## The CAFS mission is supported through a variety of options:

- The **Child Enrichment Center** provides group-based child care year-round for children aged 15 months to five years, and accepts both private pay and subsidized child care vouchers. The Center is accredited by the National Association of Education of Young Children, (NAEYC), which sets professional standards for early childhood education programs.
- **Family Child Care** is year-round, home-based child care provided in small group settings for children aged six weeks–10 years. CAFS coordinates and manages the Family Child Care network of providers in the region.
- **Child Care Resources and Referral** is one of the state's largest providers of child care provider information and referrals, and the region's single point of access for child care voucher management services.



CAFS has locations in Fitchburg and Worcester, Massachusetts



Children's Aid  
& Family Service

An Affiliate of Seven Hills Foundation



2019

## IMPACT



Held first preschool graduation ceremony, celebrating with 23 children and their families

88% of families seeking subsidized childcare were placed in a center of their choice

## Numbers Served: 10,303



# CHILDREN'S FRIEND

**Children's Friend (CF)** opened as a home for orphans in 1849, and has grown into the leading community resource for professional mental health and child welfare services, reflecting the complex needs of contemporary families. **The Children's Friend mission is to improve the lives of children and those who love them by creating, supporting, and strengthening families.**

CF's five core programs help improve family relationships, ensure effective parenting and protection of children, and create within each family an environment where children can grow into healthy, educated, and responsible members of the community:

- Adoption and Family Services
- In-Home Therapy
- The Carriage House, a Center for Grieving Children and Families
- The Ellsworth Child and Family Counseling Center
- The Early Learning Center

In addition, Children's Friend offers all modalities of **Dialectical Behavior Therapy (DBT)** for adolescents with a history of depression, anxiety, and self-harm, and their parents: individual DBT, skills training, and phone coaching. DBT helps strengthen skills of mindfulness, distress tolerance, emotional regulation, and interpersonal effectiveness skills.

CF's **Gender Wellness Initiative (GWI)** programming increases competency around the needs of LGBTQIA+ youth. GWI offers workshops and interactive presentations for various audiences, such as medical professionals, caregivers, youth, educators, and mental health clinicians. Support Groups are offered for caregivers of transgender and gender-variant youth.



Children's Friend is based in Worcester, Massachusetts, with program locations at 20 Cedar Street and 505 Pleasant Street



**Children's Friend**  
An Affiliate of Seven Hills Foundation



2019

**IMPACT**



The Ray and Coco Lajoie Center for Children opened in Worcester, and houses a state-of-the-art early learning center as well as Adoption & Family Services.

**Numbers Served: 1,092**

# OPEN DOOR ARTS

**Open Door Arts (ODA)** believes that our shared cultural community is strengthened when it represents, includes, and engages all people. ODA works annually with more than 3,000 students, teaching artists, educators, and leaders of cultural organizations through innovative and inclusive programming, training, events, and exhibits designed to improve access, expand participation, challenge the status quo, and share practices to ensure equal representation by people with disabilities in the arts. This is achieved through four core programs:

- **COOL Schools (Creative Outlook On Learning)** partners teaching artists and classroom teachers to develop arts-integrated learning that promotes inclusion; supports students' academic, social/emotional and artistic growth; and deepens engagement through drama, dance, visual arts, music, and media arts.
- **Open Door Galleries** in **Boston** and **Worcester**, at the **Worcester Art Museum**, showcase the work of emerging and established artists with disabilities to advance career opportunities, increase visibility and representation, and serve as community platforms to have important conversations about disability, identity, and culture.
- **Professional Development** coaches educators, administrators, artists, and staff from cultural organizations to increase inclusive practices, create universally-designed programming, and develop policies that encourage inclusion and participation by people with disabilities.
- **Community Engagement** includes curated conversations, events, and art-making experiences centered around the narratives of artists with disabilities to challenge assumptions, broaden perspectives, connect communities, and celebrate our common humanity through the arts.



ODA is based in Boston,  
Massachusetts

 **Open Door Arts**  
An Affiliate of Seven Hills Foundation



2019

**IMPACT**



**1733**

# of students who receive a Creative Outlook on Learning (COOL) through arts-integrated curricula for artistic, academic, & social-emotional growth.



**552**

# of Open Door Gallery visitors in Boston & at the Worcester Art Museum

**Numbers Served: 385**



# STETSON SCHOOL

**Stetson School** is a nationally accredited, fully licensed, Chapter 766-approved Residential Treatment Program for male youth and young adults who can benefit from a staff-secure group setting. Stetson is a flexible, family-driven program specializing in safety, stabilization, and assessment.

Located on over 200 acres in beautiful Barre, Massachusetts, Stetson School provides state-of-the-art expertise in its therapeutic approach to helping adolescent boys who have problematic behaviors, complex developmental difficulties, chronic mental illness, autism spectrum disorders, severe trauma, and histories of sexual, physical, and/or emotional abuse.

The School's treatment interventions are geared toward the age, needs, and cognitive capacities of youth of all ages and abilities. Family-centered services provide strength-based and culturally sensitive services with the goal of supporting family stability, successful reunification, and permanency.

## **Stetson School Residential and Education Treatment includes:**

- Clinical Services
- Community Connections
- On-Site and Public Education Options
- Private Special Education Program
- Residential Program
- Sports, Recreation, and Leisure Activities
- Work-Skills Development and Transition



Stetson School is located in  
Barre, Massachusetts

 **Stetson School**  
An Affiliate of Seven Hills Foundation



2019

**IMPACT**



**97%**

**SUCCESS RATE**

Stetson has a focus on community-based education and holds the lowest recidivism rate among Massachusetts therapeutic schools.

**Numbers Served: 158**

# FINANCIAL STATEMENT

## ASSETS

Cash.....	\$8,970,515
Accounts and Pledges Receivable.....	\$23,178,735
Deposit with Trustees .....	\$3,443,445
Prepaid Expenses .....	\$915,662
<b>Total Current Assets .....</b>	<b>\$36,508,357</b>
Net Property, Plant & Equipment .....	\$118,592,431
Deposit with Trustees .....	\$5,511,576
Investments.....	\$45,204,246
Other.....	\$5,485,976
<b>Total Assets .....</b>	<b>\$211,302,586</b>

Liabilities & Net Assets.....	
Current Liabilities .....	
Note Payable and Current Portion of LTD.....	\$11,131,470
Accounts Payable .....	\$5,311,655
Accrued & Other Liabilities .....	\$10,178,927
<b>Total Current Liabilities</b>	

Advances from the State of RI.....	\$985,089
Long-Term Debt, Less Current Maturities.....	\$91,331,671
Hedging Instrument Liability.....	\$223,466
Deferred Compensation Liability .....	\$8,330,972
Net Assets.....	\$83,809,336
<b>Total Liabilities &amp; Net Assets .....</b>	<b>\$211,302,586</b>

## FUNDING SOURCES

MA Office of Child Care Services.....	16.28%
MA Department of Medical Assistance .....	14.21%
MA Department of Developmental Disabilities.....	40.80%
RI Department of Behavioral Health, Developmental Disabilities & Hospitals .....	5.70%
RI Department of Health and Human Services .....	4.11%
Other.....	18.90%

## EXPENDITURES

Program .....	92.52%
General & Administrative .....	7.48%
Personnel.....	59.30%
Occupancy.....	8.62%

# DONOR RECOGNITION

## Founders Club: \$10,000+

Amelia Peabody Charitable Fund  
 Anonymous  
 Bank of America  
 Bank of America Charitable  
 Foundation  
 Boston Public Schools Arts  
 Expansion Fund at EdVestors  
 Fallon/OrNda Community Health  
 Fund at GWCF  
 First United Methodist Church  
 Fusaro Charitable Foundation  
 General Mechanical  
 Contractors, Inc.  
 Greater Worcester Community  
 Foundation  
 Irene Ryan Foundation  
 Ms. Gladys Larem  
 Liberty Mutual Foundation  
 Massachusetts Cultural Council  
 Mr. & Mrs. Charles F. Monahan, Jr.  
 Reliant Foundation  
 TD Bank  
 Taconic Insurance Partners  
 The Anthony and Susan Consigli  
 Foundation  
 The George F. and Sybil H. Fuller  
 Foundation  
 The Health Foundation of  
 Central Massachusetts  
 The Stoddard Charitable Trust  
 Dr. & Mrs. Joseph Tosches  
 United Way of Central  
 Massachusetts  
 United Way of North Central  
 Massachusetts  
 Wellington Management  
 Foundation  
 White Companies Charitable Trust  
 Women's Initiative of the United  
 Way of Central Massachusetts  
 Dr. Phillip Zamore &  
 Ms. Catherine Colinvax, Esq.

## Stewards Club: \$5,000-9,999

Alternative Home Health Care  
 Aon  
 Bay State Savings Bank  
 Mr. & Mrs. Roy Brazelton  
 Child Care Aware of America  
 Citizens Bank  
 Coghlin Services Fund  
 Country Bank  
 DCU for Kids  
 Ms. Mary DeFeudis  
 Mr. & Mrs. Kevin Donahue  
 ePay Business Solutions  
 Fallon Community Health Plan  
 Fletcher Tilton PC Attorneys  
 at law  
 Mr. & Mrs. Dennis Guberski  
 Haley Cremer Foundation  
 Mr. Dean Hickey  
 J. Irving England and Jane L.  
 England Charitable Trust  
 Mr. Edward LaFortune III  
 Murphy Sisters Foundation, Inc.  
 National Grid  
 Prime Motor Group  
 Rhode Island Foundation  
 Rossmore Painting Co.  
 RSC Insurance Brokerage, Inc.  
 Strategic Benefit Advisors, Inc.  
 TD Charitable Foundation  
 The Boston Foundation  
 The Hanover Insurance Group  
 Foundation  
 The John E. Fogarty Foundation  
 The Wetzel Group at Morgan Stanley  
 UniBank  
 Mr. & Mrs. Paul Vella  
 Worcester Country Club  
**Chairman's Club: \$1,000-4,999**  
 47 Brand Twins Enterprise Inc.  
 AA- Transportation  
 ACT Leasing Inc.  
 Ms. Brittany Altomare



# DONOR RECOGNITION



Ms. Emily Amico  
Anna Maria College  
Dr. & Mrs. Robert Antonucci  
Apex Communications  
Arrow Mutual Liability Insurance Company  
Assumption College  
Atlas Distributing Corp.  
Avidia Bank  
BETA Group, Inc.  
Ms. Lisa Banks  
Mr. & Mrs. Thomas Bartholomew  
Bartholomew & Company, Inc.  
Mr. Michael Bassick  
Ms. Jo-Anne Beales  
Becker College  
Benoit Tree & Landscape  
Berkshire Bank  
Biomere - Biomedical Research Models, Inc.  
Blue Cross Blue Shield of Massachusetts  
Bollus Lynch, LLP  
Boston Cultural Council  
Bowditch Attorneys  
Mrs. Charlotte Bramley  
Chaffin Realty Co., LLC  
Mr. James Chapdelaine & Ms. Susan Mailman  
Ms. Andrea Chesney  
The Ciociolo Family  
Citizens Bank Foundation  
Mr. & Mrs. Christopher Coghlin  
Coghlin Companies, Inc.  
Mr. & Mrs. David Cohen  
Community Foundation of North Central Massachusetts  
Community Foundation of Southeastern Massachusetts - James Arnold Fund  
Consigli Foundation  
Cornerstone Bank  
Mr. & Mrs. Paul Couture  
Customers Bank

David Grenon Family Foundation  
David L. & Elizabeth O. Dean Fund of Greater Worcester Community Foundation  
Digital Federal Credit Union  
Mr. & Mrs. Andrew Doyle  
Ms. Dorothy Dudley  
Mr. William Durgin  
Eagle Cleaning Corporation  
Elevation Exhibits  
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 Decorum Lighting & Design  
 DeFalco Family Chiropractic  
 Mr. Charles Drayton  
 El Basha Restaurant  
 Mr. & Mrs. Jonathan Ely  
 Encore Boston Harbor  
 Flying Rhino Cafe  
 Freedom Trail Foundation  
 Ms. Cheryl Freeman  
 Friendly's Ice Cream Corporation  
 Froze Zone  
 Mr. & Mrs. Mark Fuller  
 Mr. & Mrs. Charles Gadbois  
 Ms. Cassie Gevry  
 Mses. Teri & Roslyn Gibbs  
 Gibson's Dairy  
 Great Wolf Lodge  
 Gurney's Newport Resort & Marina  
 H.P. Hood LLC  
 Highfields Golf & Country Club  
 Mr. James Hogan  
 Hunter's Grille & Tap  
 Huntington Theatre Company  
 Institute of Contemporary  
 Art/Boston  
 Janine's Frostee  
 Joe Andruzzi Foundation  
 Joey's Bar & Grill  
 The Honorable Hannah Kane  
 Knights Airport Limousine Service  
 Mr. & Mrs. John M. Lajoie  
 Learning Express, Inc.  
 Leo's Restaurant  
 Lexus of Northborough  
 Lock50 Restaurant & Wine Bar  
 Mr. Thomas Lynch & Ms. Karen  
 Ludington, Esq.

M. Pope & Co. Fine Jewelers  
 Maine's Paper & Food Service, Inc  
 Maple Hill Disc Golf  
 Martignetti Companies  
 Col. & Mrs. Matthew Masnik  
 Massachusetts State Police  
 Masterman's, LLP  
 MGM Springfield  
 MillerCoors  
 N.E. Business Media  
 Mr. & Mrs. Mark Needleman  
 New England Patriots Charitable  
 Foundation  
 New England Sports Network  
 Niche Hospitality Group  
 O'Connor's Restaurant & Bar  
 Mr. & Mrs. David O'Donnell  
 Mr. & Mrs. Christian O'Shea  
 Oak Barrel Tavern  
 Omni Hotel & Resorts  
 Orthomed Massage Clinic  
 Paired, Poured, & Plated  
 Pawtucket Red Sox Baseball  
 Charitable Foundation  
 Pecorino Cheese Shop & Fine Wine  
 Peppercorn's Grille & Tavern  
 Mr. Dale Perkins & Ms. Ann Tripp

Pleasant Valley Country Club  
 Polar Beverages  
 Provo Financial Services  
 Pucci's Fine Jewelry  
 Mr. & Mrs. Mark Puccio  
 Quaker Special Risk  
 Quite Fetching, LLC  
 R.P. Masiello, Inc.  
 Recess Take 2  
 Mr. & Mrs. Jim Remy  
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Ted's Package Store  
 The Boynton  
 The Cheesecake Factory  
 The Dubilo Hill Group at Graystone  
 Consulting  
 The Hanover Theatre for the  
 Performing Arts  
 The Haven Country Club  
 The Lyric Stage Company of Boston  
 The Spa at Nicholas Michaels  
 Tree House Brewing Company, LLC  
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 US Foods  
 Mr. & Mrs. Paul Vella  
 Mr. & Mrs. Mark Wagner  
 Westport Rivers Vineyard and Winery  
 Ms. Elizabeth Wetherbee Klein  
 Willy's Steak House Grill & Sushi Bar  
 Window Logic  
 WooHaHa Comedy Club  
 Worcester Country Club  
 Worcester Railers HC  
 Worcester Restaurant Group  
 Wormtown Brewery  
 XtremeCraze  
 YMCA of Central MA - Greendale

2019



## DONOR IMPACT.....I

### TOTAL DONATIONS

**\$1,348,848.38**

### TOTAL # OF GIFTS

**1405**

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**Thank You to Our Donors!**

**Numbers Served: 45,000+**



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Respect & Kindness | Integrity | Teamwork  
Innovation | Service to Others

The MISSION of Seven Hills Foundation & Affiliates is to promote and encourage the empowerment of people with significant life challenges so that each may pursue their highest possible degree of personal well-being and independence.



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END OF A DECADE, YEAR OF IMPACT • ANNUAL REPORT 2019

