

Biennial Report 2017-2018



COREVALUES

Respect & Kindness | Integrity | Teamwork Innovation | Service to Others





"Our Core Values are intrinsic to all of us at Seven Hills. Together, they are powerful: to be respectful and kind, to think and act with integrity, to work together as a team for the better good, to think beyond the boundaries for innovative solutions, and—coming full circle—to serve others with these values as our compass." — Dr. David A. Jordan









John Altomare Jr., Esq.Chair of the Board

Seven Hills Foundation is comprised of 12 operating affiliates, which are staffed by nearly 4,000 professionals, who support over 45,000 individuals annually in Massachusetts and Rhode Island, and eight countries around the globe.

We could not do what we do, day in and day out, without a very strong core—a core of values that set the standard at Seven Hills: Respect & Kindness | Integrity | Teamwork | Innovation | Service to Others.

Seven Hills' Core Values guide our mission and vision, workforce dynamics, person-centered programming, and community connections. They serve as our benchmark for growth, excellence, and as the exemplary model for the health and human services sector.

Our **Core Values** are intrinsic to all of us at Seven Hills. Together, they are powerful: to be kind and respectful, to think and act with integrity, to work together as a team for the greater good, to think beyond the boundaries for innovative solutions, and—coming full circle—to serve others using these values as our compass.

As we reflect on the past two years, we celebrate the successes, learn from the challenges, and look forward to a future that is brighter for all. The privilege of supporting people in need calls for a community of people for whom caring comes naturally. We invite you to join in our quest.

David G. Jordan John a Altourre

Dr. David A. Jordan President John Altomare Jr., Esq.

Chair of the Board



Front, L to R: Claire Swan, Dr. David A. Jordan, John Altomare Jr., Esq., Marianne Rogers, and Maureen Binienda. Back, L to R: Robert Oriol, Frances Polito, Peter Stanton, Robert Mahar, Deborah Needleman, David Simon, Dr. Tammy Murray, Dr. Charles P. Conroy.

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Marilyn Lopez-Haddad, VP, Human Resources

Dr. Joseph Ricciardi, Chief Clinical Officer

Dr. Jonathan Worcester, VP. Seven Hills NeuroCare

COREVALUES

Seven Hills' **Core Values** are intrinsic principals—Kindness & Respect, Integrity, Teamwork, Innovation, and Service to Others. Yet, their impact at the core of Seven Hills has a resounding effect on what we do: providing the very best care and support for people of all abilities who are facing significant life challenges. How do we do it? With a dedicated workforce that shares a passion for our **Core Values**—staff of diverse backgrounds who are driven to make this world a better place for all.

KINDNESS & RESPECT

Seven Hills celebrates a diverse workforce and open work environment. Mutual exchange and communication engage at every level of employment and leadership. No level can thrive without kindness and respect. In our residences, staff work and live harmoniously with the individuals in their care. Kindness is extended, boundaries are respected. Kindness can upright a frown into a smile, scale a sour note into a high one, and spread warmth to melt the chill in the air. Respect underscores the appreciation of all abilities, backgrounds, situations, and journeys.

INTEGRITY

The thread of integrity is woven into the fabric of our work at Seven Hills. From the front lines of direct care to the overarching leadership of the Foundation, integrity is the compass for our decisions, actions, policy, and responsibility. To navigate treatment, manage medication, entrust caregiving, build a workforce, and more is to hold integrity as the unwavering benchmark. Further, the engine of quality care in the health and human services sector should be fueled, in part, with a high octane of integrity. The tightly knit community of Seven Hills is bound by the commitment to integrity.





TEAMWORK

It takes a team effort to achieve the strategic goals of Seven Hills. The teamwork at all levels of the organization build a sophisticated, efficient network and positive, measurable results. The logistics of living life with a disability or life challenge takes tremendous teamwork generated by kindness and respect. Effective teamwork is dependent on integrity and leads to innovation. Individuals who participate in Seven Hills' programs have made significant strides—both at home and away—with the invincible teamwork at Seven Hills.

INNOVATION

"What if?" is not a question that lingers long at Seven Hills. Problems are solved through innovative solutions on a daily basis. At Seven Hills, "What if?" is the launchpad for innovation. From the arts to assistive technology, logistics to leadership, innovation can make a life-changing difference to people in need. Seven Hills' Assistive Technology program is enabling mobility in groundbreaking ways for people with disabilities. Inclusive arts are opening doors in theaters, museums, and retail in all levels of programming. First-generation college students are accessing higher education at phenomenal rates. With leading-edge solutions in high demand, our "Ideate to Innovate" approach can easily launch the next big thing at Seven Hills.

SERVICE TO OTHERS

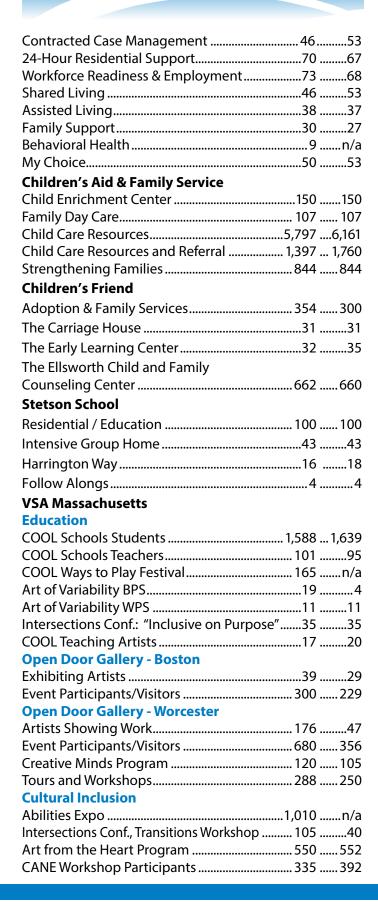
Seven Hills is a leader in Health and Human Services for a reason—because it provides exemplary models of care to communities in need. People are driven to work in the sector because they have a strong desire to care for others. People choose to work at Seven Hills because of the exceptional care it provides to people in need. Service to Others is at the core of what we do—and we do it with Kindness & Respect, Integrity, Teamwork, and Innovation. Our diverse service model provides a wide range of supports to meet the significant needs of individuals and families in their communities.





INDIVIDUALS SUPPORTED

| | 2017 | 2018 |
|---|----------|---------|
| Seven Hills ASPiRE! | | |
| Adult Day Health | 96 | 102 |
| Community Based Day Supports | | |
| Day Habilitation | 258 . | 242 |
| Employment | 85 | 96 |
| Seven Hills Behavioral Health | | |
| Adult Mental Health | 147 | 161 |
| Psychiatric Day Treatment | 74 | 74 |
| Educational Tutoring for Children at Risk | 29 | 25 |
| Higher Education Opportunity | 2,668 | 2,121 |
| HIV/AIDS Case Management | | |
| HIV/AIDS Education & Prevention | . 13,852 | 9,711 |
| Food Pantry | | |
| Housing Assistance | | |
| Parent Mentoring | | |
| Safe Child Visitation Center | 185 | 103 |
| Seven Hills Community Services | | |
| 24-Hr. Residential Supports | 405 | 421 |
| Individual Supports | 183 | 170 |
| Employment / CBDS | | |
| Emergency Residential Services | 13 | 9 |
| Seven Hills Family Services | | |
| Community Connections | 577 | 724 |
| Shared Living / Adult Family Care | 478 | 512 |
| Flex Funding / Family Support | 482 | 882 |
| Respite Services. | 310 | 390 |
| Agency with Choice | 43 | 52 |
| Seven Hills Global Outreach | | |
| Sierra Leone | 15,000 | .15,000 |
| Ghana | 4,500 | 4,500 |
| Bangladesh | 1,300 | 1,300 |
| Haiti | 250 | 250 |
| Kenya | 950 | 950 |
| Liberia | 100 | 100 |
| Jamaica | | |
| Guatemala | | |
| Seven Hills NeuroCare | 50 | 54 |
| Seven Hills Pediatric Center | | |
| Groton | 110 | 82 |
| Hopedale | 13 | 13 |
| Seven Hills Rhode Island | | |
| Early Intervention | 390 | 474 |
| PASS | | |
| Children's Respite | 249 | 247 |
| HBTS/ABA | 201 | 126 |
| Day Supports | 130 | 127 |
| | | |













FINANCIAL REPORT: 2017 & 2018

| ASSETS | 2017 | 2018 |
|---|---------------|---|
| Cash | \$4,695,076 | \$7,869,163 |
| Accounts & Pledges Receivable | | |
| Deposits with Trustees | | |
| Prepaid Expenses | \$669,921. | \$596,646 |
| Total Current Assets | .\$32,435,584 | \$37,945,728 |
| Net Property, Plant & Equipment | | |
| Deposits with Trustees | | |
| Investments | | |
| Other | \$4,392,964. | \$4,976,776 |
| Total Assets | 195,966,198 | \$213,291,234 |
| LIABILITIES & NET ASSETS | 2017 | 2018 |
| | | |
| Current Liabilities | | |
| Notes Payable and Current Portion of LTD | ¢15 516 702 | ¢0,600,610 |
| Accounts Payable | | |
| Accrued and Other Liabilities | | |
| Total Current Liabilities | | |
| | | |
| Advances from the State of Rhode Island | \$1.017.643 | \$085.080 |
| Long-Term Debt, | 71,017,043. | |
| Less Current Maturities | \$87.421.215. | \$97.976.761 |
| Hedging Instrument Liability | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Deferred Compensation Liability | | \$7,321,996 |
| Net Assets | \$70,721,495. | \$81,861,029 |
| Total Liabilities & Net Assets | \$195,966,198 | \$213,291,234 |
| FUNDING SOURCES | 2017 | 2019 |
| | 2017 | 2016 |
| Massachusetts Office of | 15 200/ | 14 270/ |
| Child Care Services Massachusetts Department of | 15.20%. | 14.27% |
| Medical Assistance | 13 66% | 13 20% |
| Massachusetts Department of | | 13.2070 |
| Developmental Disabilities | 40.96%. | 39.44% |
| Rhode Island Department of | | |
| Behavioral Health, Developmental | | |
| Disabilities & Hospitals | 5.64%. | 5.78% |
| Rhode Island Department of Health | | |
| and Human Services | | |
| Other | 19.74%. | 22.94% |
| EXPENDITURES | 2017 | 2018 |
| Program | | |
| General & Administrative | | |
| Personnel | | |
| Occupancy | | |
| | | |

MAJOR FUNDERS

Beacon Health

Commonwealth of Massachusetts:

- · Department of Children & Families
- Department of Developmental Services
- Department of Early Education & Care
- Department of Education
- Department of Elementary & Secondary Education
- Department of Mental Health
- · Department of Public Health
- Department of Transitional Assistance
- Executive Office of Health & Human Services
- Massachusetts Behavioral Health Partnership
- Massachusetts Commission for the Blind
- Massachusetts Rehabilitation Commission

State of Rhode Island

- Department of Behavioral Health Care,
 Development Disabilities and Hospitals
- Department of Children and Youth Services

U.S. Department of Health & Human Services

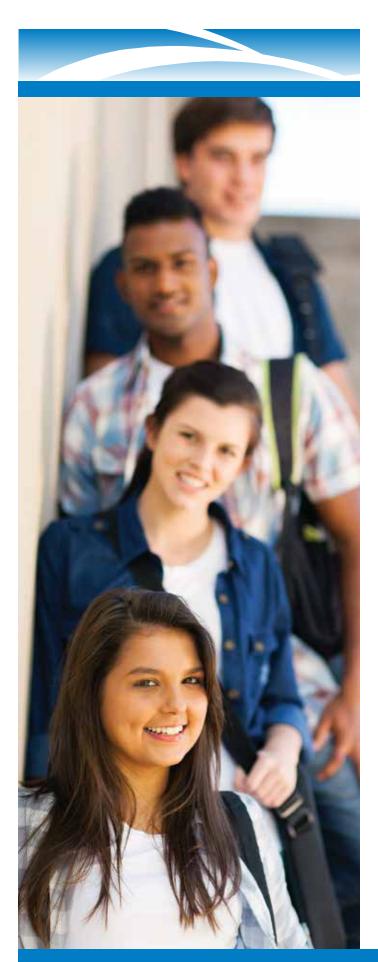
U.S. Department of State











DONOR RECOGNITION

2017

FOUNDERS \$10,000+

Amelia Peabody Charitable Fund

BPS Arts Expansion Fund at EdVestors

Community Foundation of North Central Massachusetts

Cummings Foundation

DCU for Kids

Mr. & Mrs. Kevin Donahue

Fairlawn Foundation Fund

Fallon Health

Fallon OrNda Community Health Fund at GWCF

First United Methodist Church

General Mechanical Contractors, Inc.

Greater Worcester Community Foundation

Mr. & Mrs. Benjamin J. Harvey

Liberty Mutual Foundation

Reliant Foundation

Taconic Insurance Partners

The Boston Foundation

The Fred Harris Daniels Foundation

The George F. and Sybil H. Fuller Foundation

The John F. Kennedy Center for the Performing Arts

The TJX Foundation, Inc.

United Way of Central Massachusetts

United Way of North Central Massachusetts

Wellington Management Foundation

Winning Home, Inc.

STEWARDS \$5,000-9,999

Alternative Home Health Care

Bank of America Charitable Foundation

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Bay State Savings Bank

Blue Cross Blue Shield of Massachusetts

Mr. & Mrs. Mark Fuller

Greater Lowell Community Foundation

Mr. & Mrs. Dennis Guberski

H.A.L.O. Foundation

Inishowen Contracting, LLC

J. Irving England and Jane L. England Charitable Trust

Drs. David & Kathleen Jordan

Ms. Gladys Larem

Mr. & Mrs. Charles F. Monahan, Jr.

Murphy Sisters Foundation, Inc.

RSC Insurance Brokerage, Inc.

Rhode Island State Council on the Arts

Rockwell Foundation

Staples Foundation

TD Bank

The Fletcher Foundation

The Hanover Insurance Group Foundation, Inc.

The John E. Fogarty Foundation

The John W. Alden Trust **Cornerstone Bank** Harvard Pilgrim Health Care Oriol Health Care Mr. David Hillis & Dr. Patrice Pawtucket Credit Union The Ramsey McCluskey Country Bank Family Foundation Muchowksi Mr. & Mrs. Paul Couture People's United Bank The Rhode Island Foundation Hirsch Roberts Weinstein, LLP Mr. & Mrs. Paul Peraino David Grenon Family Dr. & Mrs. Joseph Tosches **Foundation** Honeydrop Beverages Performance Management UniBank David L. & Elizabeth Mr. & Mrs. John T. Howard Group O. Dean Fund Dr. Phillip Zamore & ISM Holdings, Inc. Philadelphia Insurance Ms. Catherine Colinvaux, Esq. Ms. Mary C. DeFeudis Companies J.J. Bafaro, Inc. **CHAIRMAN'S CLUB Phoenix Communications Development Corps** James Monroe Wire & \$1,000-4,999 Diocese of Worcester Polly C. & Joseph R. Carter Cable Corp. **Fund of Greater Worcester** 47 Brand, Inc. Ms. Dorothy Dudley Kelleher & Sadowsky **Community Foundation** Mr. Noel Alexander Mr. Patrick Dunn & Kimberley Lane Godard Mr. & Mrs. Mark W. Rayla Memorial Fund Anna Maria College Ms. Shannon O'Learv **Reliant Medical Group** Kitchenmakers **Apex Communications** Mr. William Durgin & Mr. & Mrs. Malcolm Roberts Mr. Timothy Durgin **Arrow Mutual Liability** Mr. & Mrs. Gerald Kramer **Insurance Company** E.L. Harvey & Sons Inc. **Rossmore Painting** Mr. & Mrs. John M. Lajoie **Assumption College** Eastern Bank Charitable Saint-Gobain Corporation Lajoie Investigations, Inc. **Foundation** Foundation Autobahn East LLC Mr. & Mrs. Robert Lian Scherr Charitable Foundation **Empirical Asset** Mrs. Lisa Banks Management, LLC Mr. Mark Lonergan Mr. William Stock Bartholomew & Co., Inc. **Enterprise Bank** Mr. Thomas Lynch & Mr. Greg Sullivan Ms. Karen Ludington, Esq. BayCoast Bank ePay Business Solutions The Andover Companies Ms. Jo-Anne Beales Marsh & McLennan Agency **Eversource Energy Foundation** The Bassick Family Foundation BETA Group, Inc. Martins Maintenance Farm Neck Foundation The Getchell Companies **Becker College** Massachusetts College of Insurance Services, Inc. Mr. & Mrs. Fernando Pharmacy & Health Sciences Fernandez Benoit Tree & Landscape The Milford National Mr. Richard Merakian Charitable Foundation Fidelity Bank Biomere - Biomedical Research Models, Inc. Metso Automation Financial Resources of CT The Ruth H. & Warren A. **Ellsworth Foundation** Mirick O'Connell Attorneys Bollus Lynch, LLP Fletcher Tilton PC Attorneys at Law The Schwartz Charitable at law Ms. Marian Brown Foundation Mitsubishi Electric Research Mr. Michael Foley Coghlin Companies, Inc. Laboratories The Wetzel Group at Mrs. Joyce Fuller Mr. & Mrs. David Cohen & Morgan Stanley Ms. Janet Wilson Moore, Esq. Caroline Cohen Mr. & Mrs. William George Trustmark Insurance Mr. & Mrs. Michael Mulrain Commerce Bank & Trust Company **Graphics Group Realty Trust** Mr. & Mrs. Thomas Myshrall **Community Foundation** United Bank Foundation Greenwood Industries, Inc. of Southeastern Mr. Richard Neckes Unum

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Mr. & Mrs. Paul Vella

Massachusetts - James

Arnold Fund

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Mr. & Mrs. John Haggerty



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Waste Management

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Mr. Tim White

Willy's Steakhouse Grill &

Sushi Bar

Worcester Arts Council

Worcester Country Club

Worcester Polytechnic Institute

Worcester Regional

Chamber of Commerce

Worcester State University

Wyman-Gordon Foundation

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Chaffin Realty Co., LLC

Mr. Gordon Cleary

College of The Holy Cross

Mr. William Cosgrove

Mr. & Mrs. George DeFalco

Mr. & Mrs. Robert Dore, Jr

Mr. Morgan Dykstar

Ms. Lynn Ellsworth

Mr. & Mrs. Jeffrey Evans

Family Behavioral Health, Inc.

Mr. Peter Farmer & Ms. Abby Armstrong, Esg.

First Unitarian Church

Ms. Nanette Freiberger

Mr. & Mrs. Gerald Gates

Mr. & Mrs. J. Michael Grenon

Griffin and Company, PC

Guidance Point Retirement Services LLC

Harrity Appliance Service Co.

Hastie Real Estate Management, Inc.

Mrs. Hilda Healy

Herlihy Insurance Group

Mr. & Mrs. Dean Hickey

Mr. & Mrs. Robert Hoekstra

Dr. & Mrs. Timothy Hopkins

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Ms. Sheila Killeen

Mrs. Nancy Kimball

Mr. & Mrs. Allen Krause

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Ms. Marilyn Glasier

Ms. Marjorie MacEvitt

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National Grid

National Philanthropic Trust

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Ms. Lisa Carroll

Mr. & Mrs. John O'Brien

O'Connor, Maloney & Company, P.C.

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Mr. Robert Oriol

| Paul J. and Dorothy Kervick Fund at the GWCF | Butler-Dearden Paper Service, Inc. | Mr. & Mrs. Raymond Knox | Mr. & Mrs. Christopher Schmitt |
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| Local Union 12 | Mr. Jeremy Carlo | Mr. & Mrs. Richard Leahy | Mr. & Mrs. Terrence Sullivan |
| Polito Development | Mr. & Mrs. Daniel Carlson | Ms. Erin Lewis | Mr. & Mrs. Eugene P. Supernor |
| Corporation | Mr. & Mrs. Harold Chesson, Jr. | Louise R. and John F. | Mr. & Mrs. David Terricciano |
| Mr. & Mrs. Melissa Pope | Coghlin Electrical | Reynders Fund GWCF | United Lens Company Inc. |
| Mr. & Mrs. Robert P. Powers | Contractors, Inc. | Mr. & Mrs. Barry Maloney | United Way of Tri-County |
| R.J. McDonald, Inc. | Colby Fire Protection | Dr. & Mrs. Eugene Mariani | Ventana Research |
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| Smartfish Group | Dr. Melissa Johnson | Ms. Linda Masterson | Dr. & Mrs. Charles Weiss |
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| Mr. Charles Washburn & | Mr. & Mrs. Kevin Crowley & | Ms. Deborah O'Malley | PATRON \$100-249.99 |
| Ms. Frances Anthes | Mr. Shamus Crowley | Nancy and Michael | 3G's Plumbing & Heating, Inc. |
| Webster Five | Cutting Edge Promotional Products | Feller Fund at New York | |
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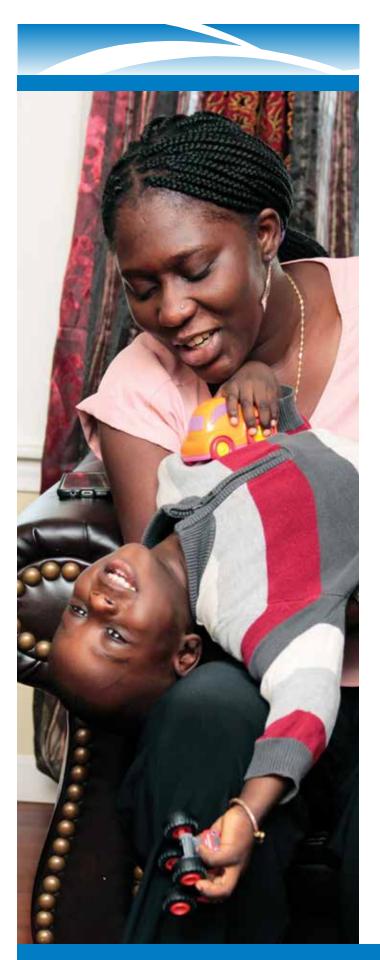
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Mr. & Mrs. Dale Eck

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Ms. Judith Horn

Ms. Phyllis Estus

Mr. & Mrs. Jonathan Ezrin

Mr. & Mrs. Richard Fairbanks

Ms. Cindy-Lee Fedeli

Ms. Susan Fellows

Mr. Louis Finn

First Parish Unitarian

Universalist

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| Mr. & Mrs. Todd Granger | Mr. & Mrs. Dennis Kilduff | Mrs. Dolores Nazareth | Ms. Susan Stevens |
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| Mr. & Mrs. Jay Guest | Mr. & Mrs. Roger Kohin | Ms. Mary L. Maher | Mr. Stephen Strong |
| Dr. & Mrs. Abraham Haddad | Mr. & Mrs. John Kurkulonis, Jr. | Mr. & Mrs. Kevin O'Brien | Ms. Mare Sturgill |
| Mr. & Mrs. Douglas Hall | The Lauring Family | Mr. & Mrs. Robert Pape | Mr. & Mrs. John Sullivan |
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| Ms. Marjorie Hastings | Mr. & Mrs. Robert Lombardi | Mr. & Mrs. Christopher Powers | The Bedard Family |
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| Dr. Hwa Hsin Hsieh | Mr. & Mrs. Fran Madigan, III | Mr. Peter Rawinski | Mr. & Mrs. Philip Truesdell |
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| Mr. & Mrs. John Hunt | Mr. & Mrs. Kevin Mahar | Mr. Joseph Realbuto | |
| Mr. Pierre Hurel & Ms. Nicole Agois | Maine Manufacturing Extension Partnership, Inc. | Mr. & Mrs. Kenneth Redding Mr. Charles Rennick | Mr. & Mrs. James Umphrey Mr. & Mrs. Philip Vaccaro |
| Mr. & Mrs. Paul Imai | Mr. & Mrs. Richard Maki | The Rentsch Family | Mr. & Mrs. Herbert Varnum |
| Mr. Ralph Jameson | Mr. & Mrs. Michael Matthews | The Ricciardi Family | Mr. Kenneth Vaughan & |
| Dr. Holly Jarek | Mr. & Mrs. Michael Mazloff | Mr. & Mrs. David Ricciardone | Ms. Beatrice Sarty |
| Mr. & Mrs. Charles Jasiak | Mr. & Mrs. Timothy Mazzer | Ms. Janet Rohan | Mr. Richard Vaz & |
| Mr. & Mrs. Gerald K. Jones | Mr. & Mrs. Donald McClain | Rohouse Properties, Inc. | Ms. Chrysanthe Demetry |
| Mr. & Mrs. Francis Joyce | Mr. & Mrs. Kenneth McDonnell | Mr. Edward Sarkisian | Rev. George Vogel |
| Just Get Dirty Apparel Co. | Ms. Susan McGurn | Mr. & Mrs. Joseph Schilling | Ms. Angela Wallace |
| Ms. Marion Kade | Mr. John McNamara & | Mr. & Mrs. Paul Schmitt | Bevin Wallace |
| Mr. David Kahn & Ms. Kathie | Ms. Jeannie Kang | Mr. & Mrs. Daniel Shartin | Mr. James Walsh |
| Roche-Goggins | Mr. & Mrs. Sean McShea | | Waterville Supply LLC |
| Kearney, Donovan & McGee, P.C. | Melvin S. Cutler Charitable | Ms. Helen Shaughnessy & Ms. Dorothy Connor | Mr. & Mrs. Thomas Westerman & Ms. Tracy |
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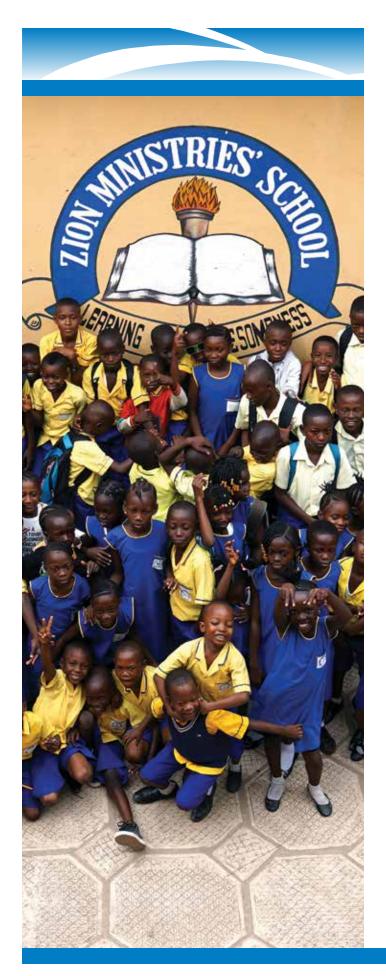
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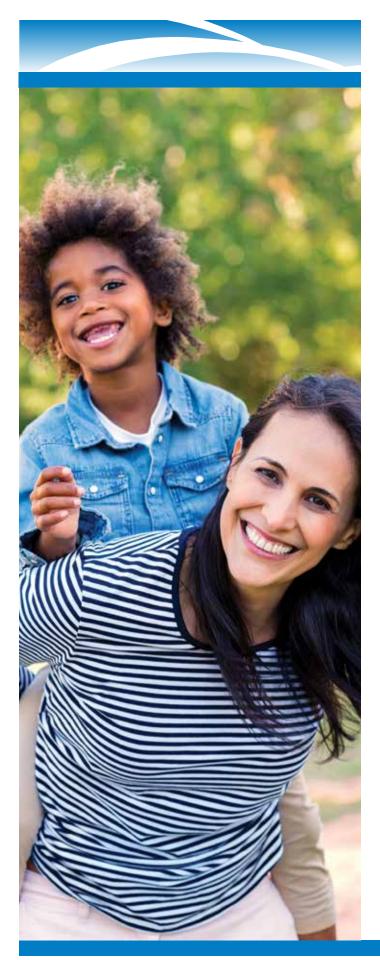
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- **Seven Hills ASPiRE!** promotes personal choice to individuals with disabilities in its wide range of programming that includes adult day health, day habilitation, innovative lifelong learning, community-based day supports, and workforce readiness & employment.
- **Seven Hills Behavioral Health (SHBH)** has over 60 years' experience providing social and human services including mental health treatment, education programs for at-risk youth, and HIV/AIDS support.
- **Seven Hills Community Services (SHCS)** offers community-based residential options for individuals with developmental disabilities, and state-of-the-art, medically equipped homes for individuals with complex healthcare needs.
- Seven Hills Family Services (SHFS) offers Shared Living and Adult Family Care home-based caregiving, as well as Respite Care for both children and adults with disabilities. The Community Connections Program offers recreational and competitive activities. The affiliate's Family Support Centers assist families and their loved ones with disabilities in finding resources tailored to their needs.
- Seven Hills Global Outreach (SHGO) supports the humanitarian efforts of health, education, and human services organizations in developing nations and home communities of Seven Hills' diverse staff through technical assistance, social venture opportunities, and related collaborative efforts.
- Seven Hills NeuroCare (SHNC) supports individuals with brain injuries through day supports and residential options. Staff includes certified brain Injury specialists and rehabilitation counselors, behavior analysts, speech language pathologists, psychologists, nurses, AT professionals, and access to mental health counselors, social workers, and psychiatrists.
- Seven Hills Pediatric Center (SHPC) provides long-term nursing care to children and young adults below a cognitive age of 12 months; short-term respite care to children and young adults below a cognitive age of 24 months; and sub-acute care to children 18 years of age with no minimum/maximum cognitive age. SHPC also operates Seven Hills Academy at Groton, an on-site special needs school. SHPC at Hopedale is a residential treatment option for children who need 24-hour, specialized medical care, with access to the community and local public schools.
- Seven Hills Rhode Island (SHRI) supports individuals with various disabilities through a wide range of programs that include day habilitation; rehabilitation; workforce readiness and employment; recreation; case management; individualized planning; fiscal intermediary; 24-hour supervised and semi-independent living arrangements; Child and Family Services; Early Intervention; respite for adults and children; and RIte @ Home and Shared Living home-based residential options for seniors, and adults with disabilities.
- Children's Aid & Family Service (CAFS) supports income-eligible families throughout central MA in their pursuit of successful life/work balance. CAFS provides center-based and family child care, and child care resources, which is a single point of access for voucher child care in the region.
- **Children's Friend (CF)** provides services to children and families in central MA through its five major programs: Adoption and Family Services; The Ellsworth Child and Family Counseling Center; The Carriage House, A Center for Grieving Children and Families; The Early Learning Center; and In-Home Therapy.
- **Stetson School** is a full-time Residential and Education Treatment program for male youth, aged 9-22, with high-risk behaviors and who may also have developmental difficulties, chronic mental illness, and autism spectrum disorder. Stetson School supports the high-risk population with a family-focused, individualized "culture of recovery."
- VSA Massachusetts (VSA MA) promotes the involvement of people of all abilities in the cultural life of our communities. The affiliate's COOL Schools, Open Door Gallery, and Cultural Inclusion programs have been at the forefront of the immersive arts movement for almost four decades, breaking new ground in the areas of education, performance, artistic expression, and more.



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INTEGRITY



The **MISSION** of Seven Hills Foundation is to promote and encourage the empowerment of people with significant challenges so that each may pursue their highest possible degree of personal well-being and independence.

The **VISION** of Seven Hills Foundation is to be a preeminent leader and resource in the identification of unmet community needs; in the promotion of professional and compassionate models of service; and as an advocate of emerging public policy which exemplifies the dignity of all persons regardless of physical, social, or emotional condition.



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