



## Home Nursery Job Description

**Department:** Shipping

**Job Title:** Laborer

**Organizational Relationship:** Reports to the supermarket crew leader on the dock

**Major Goals and Responsibilities:**

Handle plant material with care

Be able to count

Perform job tasks for other departments when needed

Required to work minimum of 40 hours per week with regular attendance (Saturday are required)

Follow company policies

Be able to identify plants

Able to do steady lifting

**Prerequisites:** None, there is training upon hiring

**Primary People Contacts:**

Fellow Shipping Employees

Pullers

Supermarket Crew Leader

Shipping Manager

**Specific Responsibilities:**

Build racks

Shop the supermarket (Pull plants and put on CC racks)

Tag plants

Shrink wrap CC racks

Load trucks with CC racks and/or BB material

**Toughest Parts of the Job:**

Working in bad weather conditions

Continuous production

Being flexible enough to work in different areas on the dock

**Performance Feedback:** The Supermarket crew leader will communicate with this person daily and use the scoreboard to judge their performance