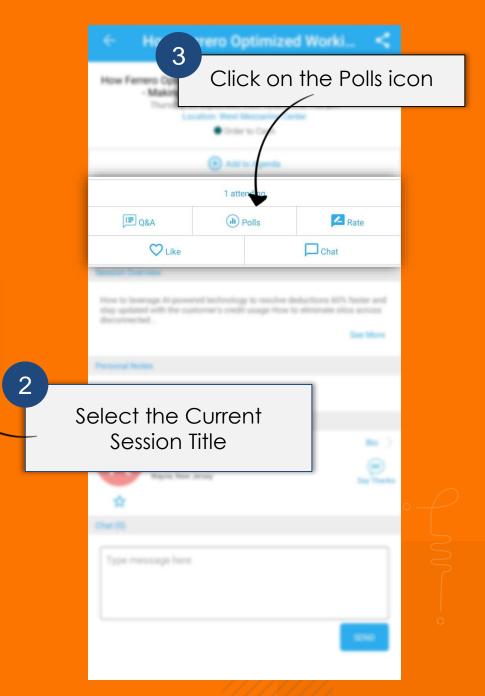
## How Should Treasury Measure Its Success in a Post-COVID19 World

Bruce C. Lynn, CTP Managing Partner



#### How Can I Register **Full Agend** My Vote Through 23 the Wikova App? ustomer-led Disruption of Business Servi. L+ O+ O+ Lunch+ Networking L+ D+ D+ How Ferrero Optimized Working Capital In A Volatile Economy - Making Dollar Impac... 闬 Location: West Mezzanine Center • Speaker: Kay Rogers L1 00 D0 reasurers Guide to Monetizing A/R fo Accelerated Revenue Growth scalar. Must Maccarety Lourge 2 × 0 × 0 Select the Agenda Tab uide To Cash Excellence By ta-Driven Customer Experience 0 Owning Your Career in Treasury 0 ie Leakages Plugged Agenda



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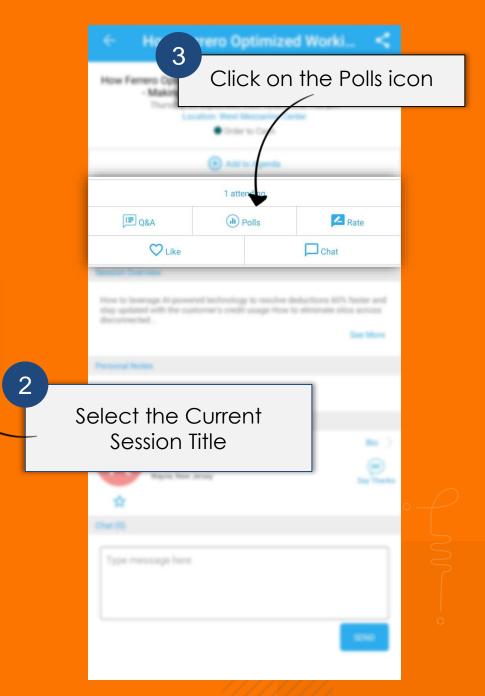


- Today's world vs today's treasury
- A "perfect" treasury model
- Building a business case for change in a COVID-19 World
- Measuring Success
- Audience Q & A

Would you agree / disagree with the following statement: "We have formal success measures for the treasury function which are integrated into the corporation's success metrics"

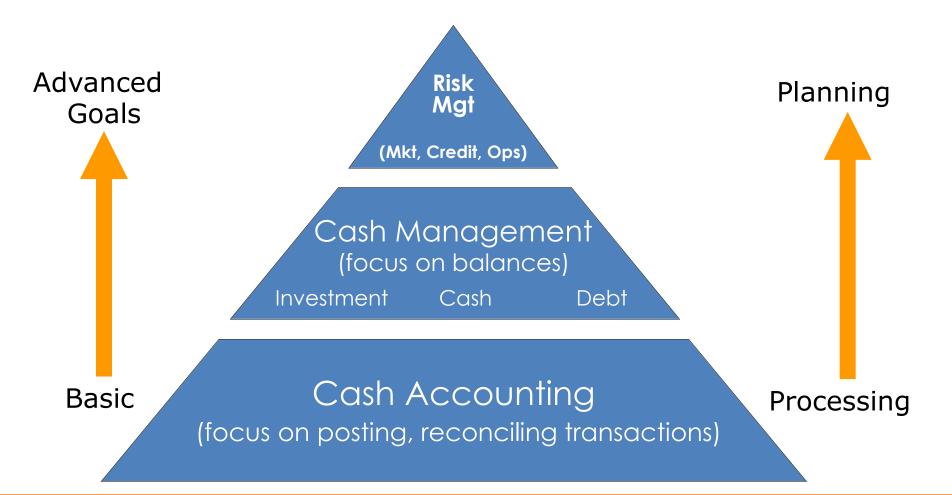
- a. Agree
- b. Disagree
- c. Not sure
- d. N/A Our company doesn't have a treasury function

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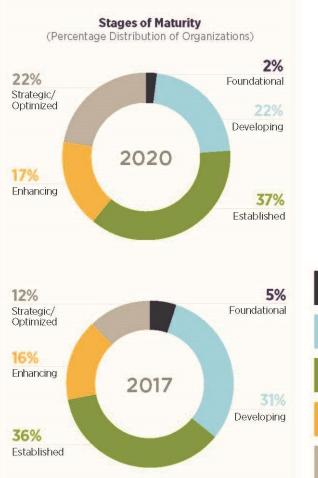
## **Today's Treasury**

- Focused on Processing
- Resources devoted to repetitive tasks



# How mature is your treasury function?

## **Today's Treasury (Continued)**



**Good News** - % of strategic Treasuries has almost doubled since 2017

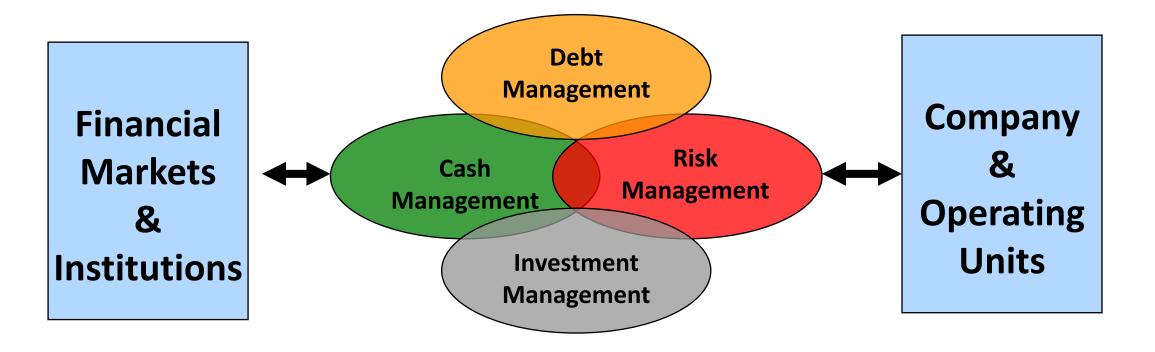
Bad News - % of Treasuries considering themselves "strategic" is only 22%

#### Implications for 2022 ?



Source: 2020 AFP Strategic Role of Treasury Survey, p7

## A Model for the "Perfect" (Modern) Treasury



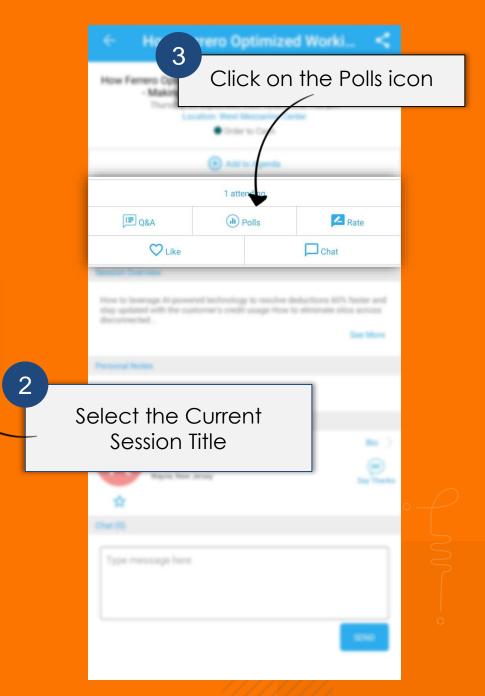
- Policies Highly Visible
- Interactive Communications
- Plan, Actual & Forecast in Sync

- Functions & Systems integrated
- Performance Metrics in Place to Demonstrate Value

## How should treasury measure its success?

- a. Contribution to EBITDA?
- b. Ability to effect operating cash flow?
- c. Impact on borrowing utilization ?
- d. Reduce exposure to "rate risks" (e.g. currency, commodity, interest rate)?
- e. Ability to obtain "enough" 3<sup>rd</sup> party capital at the lowest after tax cost?
- f. Some other set of success measures

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## A Model for the Modern Treasury (Continued)

- Become a strategic unit to add value by:
  - Shifting workload to strategic analysis/decision making
  - Centralizing funding/banking/FX (but leave execution local)
  - Focusing on forecasting and future events
  - Developing "success" metrics
    - Free Cash Flow
    - RAROC or "risk adjusted returns to capital"

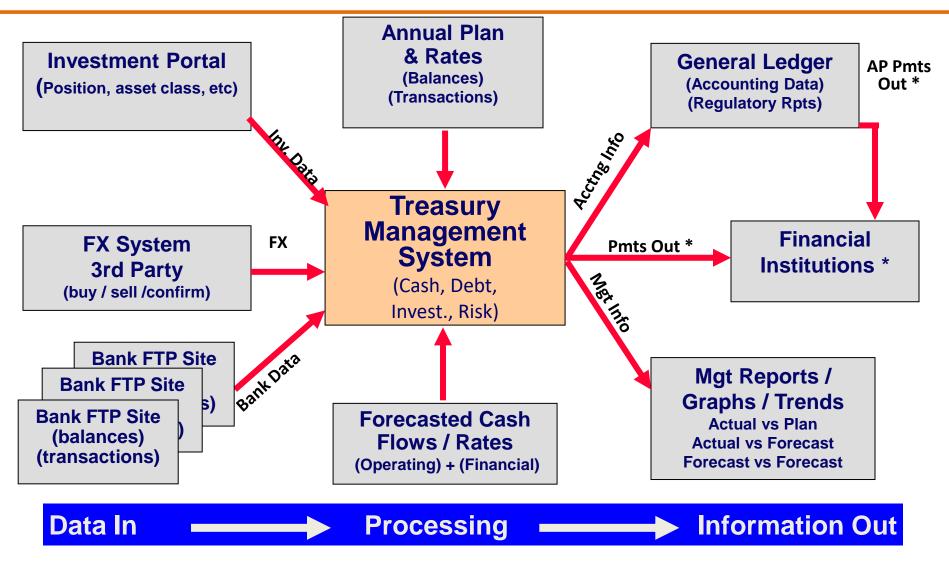
#### • Move from Traditional to Modern with a "4 flows" model

- Become pro-active by preventing rather than curing liquidity or risk issues
- Become a problem solving resource for business units
- Take economic ownership of the cash flow statement
- Broaden career opportunities interact with FP & A, Tax, Board

## **Modern Treasury - Integration Check List**

	Work flows	Cash flows	Accounting flows	Information flows			
Cash	Deadlines Priorities Utilization	Payments Frequency Purpose	GL Accounts Deadlines	Position, Currency, Targets, Forecasts			
Debt	Due date, deadlines	Borrow Repay	Interest expense	Covenants, terms, maturity			
Investments	Due date, deadlines	Purchase Redeem	Interest income	Asset class, maturity			
Risk	Authorize Compliance	Volatility Hedges	Hedge accounting	Exposure, targets Structures			
Legal Entities	Setup Count	Interco.	Fees	Ownership Parent/child groups			
Staff & Counterparties	Experience Priorities Deadlines	Beneficiaries Deadlines	Info source, Bk fees, penalties, reconciliation	Banks, contacts			
Policies / Procedures	Responsibilities: FP&A, Audit, Tax, Treasury, Business units (Key - one unit's output is another's input)						
Technology	Integration: Market prices, In house, TMS, ERP, Portals, Spreadsheets, Regulatory / management reports						

## **Modern Treasury - System Relationship "Flows"**



\* Need for link from TWS to Bank depends on payment purpose and ERP system

## Business Case for a Change (Easy & Hard)

Benefits	Treasury	Accounting	FP&A	Тах	Audit	Business Units
Staff savings		X	$\bigwedge$			$\bigstar$
Interest income		X		$\overrightarrow{\mathbf{X}}$		
Interest expense		$\bigstar$		$\overrightarrow{\mathbf{X}}$		
FX gains / losses	★ ►					$\bigstar$
Borrowing utilization						$\bigstar$
Bank Fees						
Cash conversion cycle						
Time to close						?
Operating risks		?				?
Compliance / bank fees				$\overrightarrow{\mathbf{x}}$		?
Cost of Funds	$\bigstar$	?				?

## **Treasury Metrics – A Starter Kit**

- 1. Cash on hand (by curr., entity, bank, etc)
- 2. Free Cash Flow (\$FCF) = op cash flow CAPEX Dvds (compared to uses?)
- **3.** Cash Conversion Cycle (days) = DSO + DIO AP Days to pay
- 4. Burn rate (\$ / day) = Avg. current liabilities / cash on hand.
- 5. Debt headroom (% or \$) = debt used vs credit limits
- 6. Leverage = debt / FCF; debt / equity
- 7. Exposure % hedged (FX, IR; floating vs fixed)
- 8. Covenant compliance financial + non financial
- 9. Ops cost = Treasury + bank + back office + FX losses
- **10. RAROC** Risk adjusted return to capital

Which of these does your TMS measure?

## Make it Happen (A Transition Plan)

### Top 10 tasks to transition from "processor" to "planner" (ranked easy to hardest)

- 1. Rationalize bank network
- 2. Set target balances at banks
- 3. Re-bid bank services to obtain market prices
- 4. Work with other units to establish joint goals (e.g. working capital?)
- 5. Upgrade treasury technology

#### Make it Happen Transition Plan

- 6. Set up pooling or netting arrangement at international locations
- 7. Create in-house bank
- 8. Obtain analytical tools to measure risk
- 9. Imbed & reward liquidity and risk performance measures into corporate planning processes

10. Work with business units as "internal consultants"



## Thank You!

Bruce C. Lynn, CTP Managing Partner





#### **NEXT SESSIONS**

EY





Panel

Reimagining the Future of Finance with Digital: Key Trends in Enterprise Technology & Associated Pitfalls

02:35 PM EST | West Mezzanine Center

Top Opportunities in Treasury Transformation and How to Get Started

Treasury

Valerio Trinchi, Global Treasury Advisory Services, EY

#### 02:35 PM EST | West Mezzanine Lounge

