

# **INTEGRATION PROGRAM BUSINESS LEAD 2020 INTERNSHIPS**

### Participant profile

Participants come from a variety of nationalities from Asia, Middle-East, Africa, South-America and Europe and with a mix of educational and professional backgrounds: business administration, marketing, communication, law, engineering: IT, civil, construction, environmental, biomedical, architecture and industrial design.

### About the internship

- The internship period is 12 weeks from 11 January 2021 to 1 April 2021 and the interns work 37,5 hours during 5 days per week
- Companies are requested to send Hanken & SSE an outline of what business area the intern(s) will be working in by 30 October 2020
- Hanken & SSE will match companies with interns by middle of November 2020 and after this companies can contact their intern(s) directly
- No employment contract is mandatory between the company and the intern, as the internship period is part of the Hanken & SSE Integration Program Business Lead
- The internship period is unpaid but paying a salary is optional, the interns receive a normal unemployment benefit from the TE-office during the internship period
- Hanken & SSE is responsible for a work-time insurance for all interns

All companies are liable to take care of the following:

- Providing a work certificate after the internship period to the intern(s)
- Evaluate the Finnish language skills during the internship period of the intern(s)

An info meeting will be arranged before the internship starts, to share details and practical matters with all companies offering an internship. If after the internship, you are interested in continuing to work or hire your intern, there are several options at your disposal. We are happy to help you in finding the best possible solution for your company and your intern.

## Contact

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**#BusinessLeadImpact** 

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