

A pulse check of today's technologists

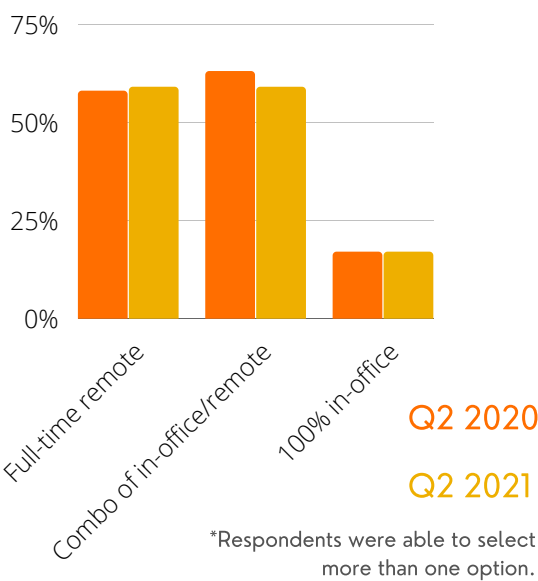
Understanding tech professionals' needs and wants is a critical part of attracting and retaining top talent. Here's a snapshot of the 2021 edition of Dice's Technologist Sentiment Report to help you gain insight for your IT hiring strategy.

Career satisfaction



75% of survey respondents were either very or somewhat **satisfied with their careers** in Q2 2021, compared to 67% in Q4 2020.

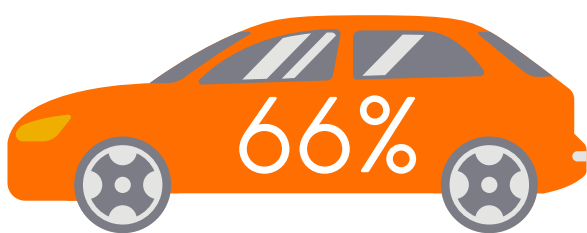
Remote & flexible work wishes



it's clear that technologists will expect companies to offer a mix of hybrid and remote work going forward — which means executives and managers will need to take a careful, flexible approach when strategizing how to re-open offices.



Employee benefits of remote work

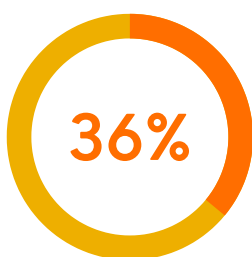


66% of workers saved anywhere from **30 minutes to 2 hours in commuting time** when working remotely.

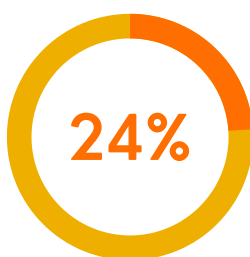
67% of respondents saved from **\$100-\$300/month** in commuting costs.



Work-life balance



36% of technologists said they were burned out by their job.



24% of technologists felt their work-life balance is worse than pre-pandemic.

Technologist cited the following as their **top reasons for burnout**:

1. Workload
2. Hours worked
3. Lack of recognition
4. Lack of challenges / monotony

Changing employers



48%

of technologists expressed an interest in changing companies in 2021.



59%

of technologists aged 18-44 drove this trend vs. 42% of those aged 55 or older.



52%

of all U.S. workers are considering a job switch this year.