



CBO COLLECTIVE

BACKGROUND:

The Community Based Organization (CBO) Collective represents a new day in Chicago. Driven by the spirit of inclusivity, more than 15 non-profits began convening to organize ourselves for systems change.

ACTION:

The CBO Collective will provide employers with an access point for working with local talent that has historically been marginalized, underserved, and has barriers to employment - resulting in market-driven products, services and engagement that best serves employers.

• WORK STREAMS AND FOCUS AREAS •



Employer Engagement and Readiness



Inventory of CBO Assets



Supports Needed



Job Ready Credentialing



Policy, Planning and Data

FOUNDING MEMBER ORGANIZATIONS

- Cara Chicago*
- Central States SER
- Chicago Urban League
- Heartland Alliance
- Instituto del Progreso Latino
- Jane Addams Resource Corp.
- Local Initiatives Support Corporation (LISC)
- Metropolitan Family Services
- North Lawndale Employment Network
- Phalanx Family Services
- Safer Foundation
- Skills for Chicagoland's Future*
- Thrive Chicago
- UCAN
- West Side Forward
- YWCA of Metro Chicago

* Co-Leads

• INAUGURAL FUNDERS •

JPMORGAN CHASE & Co.



CBO COLLECTIVE

CBOCOLLECTIVE.ORG



WHY WE FORMED A COLLECTIVE

Increase employment of Chicago's South and West Side residents by aligning corporate demand with a collective workforce development approach.

WHO WE ARE

We are a collective of nonprofits with a primary focus on workforce development.

OUR GOALS

Our long-term goal is to impact individuals grappling with any cluster of barriers, such as criminal justice involvement, by decreasing their barriers and increasing their access to jobs.

This year:

1. An operational plan with a roadmap
2. Positioning of the CBO Collective as the central access point for employers to find and hire talent
3. Establish the foundation to create a platform for the private and public sectors to efficiently find talent and test pilot initiatives
4. Proactive identification and support of data needs and contributions

OUR FUNDING

We are grateful for the funding support from our inaugural investors, and are excited for additional funders to bring additive funding to the organizations comprising the collective and not replacing current or future funding to member organizations. Each collective member organization receives funding for participating and furthering the goals of the collective.

WE...

- ARE SUBJECT MATTER EXPERTS
- DELIVER ROI AND SOCIAL ROI
- ENGAGE WITH 300K+ LOCAL RESIDENTS ANNUALLY
- ARE LOCATED AND WORK IN OUR NEIGHBORHOODS
- ARE UNIFIED WITH SHARED GOALS FOCUSED ON GREATER IMPACT
- ARE ALIGNED WITH EACH OTHER AND THE DEMANDS OF THE CORPORATE SECTOR
- WANT TO BE A PART OF THIS COLLECTIVE