



# DIVISION SCOPE OF SERVICE

<b>Division: CENTRAL WEST TEXAS</b>
<b>Classification: CLINICAL EDUCATOR</b>
<b>Applicant Name:</b>
<p><b>Clinical Educator:</b> The Clinical Educator must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility.</p>
<p><b>Definition of Care or Service:</b> The Clinical Educator will provide clinical leadership, education and support. Focus will be on continual education, introduction to new practices, growth and continuous improvement in practices and patient outcomes. Scope of service may include:</p> <ul style="list-style-type: none"> <li>• Applies learning and teaching principles in the design of a course, unit, module or subject area</li> <li>• Gathers and interprets basic information on the needs of learners</li> <li>• Appropriately uses a broad range of educational methods and technologies to achieve intended learning outcomes</li> <li>• Describes ways of involving learners in actual clinical practice (e.g. experiential learning opportunities)</li> <li>• Uses a broad range of methods to assess learners</li> <li>• Interprets and applies the results of educational research to their educational practice</li> <li>• Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, clinics and physician practices</li> </ul>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>• Indirect supervision by Department Director or designee</li> </ul> <p><b>Evaluator:</b> Department Director or designee</p> <p><b>Tier Level:</b> 2</p> <p><b>eSAF Access Required:</b> YES</p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Associates degree or higher</li> <li>• Current RN License</li> </ul> <p><b>Preferred Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Master's Degree in Nursing</li> </ul> <p><b>NOTE:</b> Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p><b>State Requirements:</b></p> <ul style="list-style-type: none"> <li>• Current RN license for Texas</li> </ul>
<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• Minimum of three years nursing experience in acute care hospital setting.</li> </ul> <p><b>Preferred Experience:</b></p> <ul style="list-style-type: none"> <li>• Two or more years of experience as educator (adult education setting), with experience in program</li> </ul>



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development and/or evaluation of programs.

**Competencies:**

The Clinical Educator will demonstrate:

- Ability to communicate both verbally and in writing
- Strong knowledge of clinical reviews
- Ability to develop curricula in cooperation with others.
- Good customer service skills; ability to maintain poise and exercise diplomacy in all interactions with hospital staff, medical staff, and visitors.
- Ability to foster an environment which promotes and encourages others toward self-development and life-long learning.
- Ability to provide direction and control to individuals as well as multiple teams
- Ability to effectively manage multiple priorities and multi-level tasks.
- Ability to analyze information and use logic and process to address work-related issues and problems
- Working knowledge of HIPAA privacy and security rules
- Application of health care data analysis to improve health care processes as necessary.
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE)
  - Required immunizations per Division requirements
  - Complies with Isolation precautions

**References:**

AOME: <https://www.medicaleducators.org/>

Texas Board of Nursing License Verification: [https://www.bon.texas.gov/licensure\\_verification.asp](https://www.bon.texas.gov/licensure_verification.asp)

Nursing Compact States & Nurse Licensure: <https://www.travelnursing.com/what-is-travel-nursing/nursing-compact-states/>

Nursys: <https://www.nursys.com/LQC/LQCTerms.aspx>

**Document Control:**

- Previously named Educator
- Content updates 1/23/2020

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_