

Evolution Consulting, LLC For HealthTrust Workforce Solutions

Verified Professional (VP) Background Screening Program Fees for Services as well as pass-through fees are located in this document. Review carefully for the relevant service you seek Vendors & Corporate Accounts

Services Offered:

***As of 1/1/21, a 7-year county criminal check is required for all packages that include the criminal check, at a fee of \$8.00. Updated prices include this check and fee. Additional county court fees may also apply.*

- ✓ VPro Background Check (BGC) Packages
 - Tier 1 - \$56.00 (\$64.00) **Plus additional charges for Third Party verifiers & county courts.**
 - Tier 1 without Employment - \$32.50 (\$40.50) **Plus additional charges for county courts.**
 - Tier 2/3 - \$56.00 (\$64.00) (no license verification) **Plus additional charges for Third Party verifiers and county courts.**
 - Tier 2/3 + Education - \$65.00 (\$73.00) **Plus additional charges for Third Party verifiers and county courts.**
 - Tier 2/3 + Education + License \$73.00 (\$81.00) (with license verification) **Plus additional charges for Third Party verifiers and county courts.**
 - Employment Only - \$23.50 (past 7 years) **Plus additional charges for Third Party verifiers and county courts.**
 - Education Only - \$9.00
- ✓ Drug Testing
 - ***As of 1/1/21, a new drug testing panel is required. Please see details below.*
- ✓ Employment Physicals
- ✓ Immunizations/Titers

- ✓ Yearly Data Protection Service Fee- \$200.00 Due at the time of contract signing and annually during the term of the agreement.
Protecting the privacy of our customers is of the utmost importance to Evolution Consulting LLC and OIG Compliance NOW LLC. It is our right and duty under federal law to protect our client's information.

Features:

- ✓ Secure online portal for service ordering
- ✓ Corporate portal to track orders and results
- ✓ Electronic BGC application form with URL link
- ✓ Wet-signature consent form with URL link
- ✓ Nationwide networks of clinics with direct applicant scheduling
- ✓ Link to payment gateway for credit card use
- ✓ Criminal History turnaround time < 48 hours
- ✓ Drug Testing results in 24-48 hours

Contact Information:

Background Check Office Hours:

Monday – Friday 8:30AM – 5:00PM EST

<p>Katherine Hunt Corporate General Manager Office Phone: 607-773-2266 x100 Alt. Phone: 607-323-1386 Email: Katherine@evolutioncheck.com</p>	<p>Sarah Brigham Director of Operations, Evolution Consulting Office Phone 607-773-2266 x104 Email: Sbrigham@evoconbgc.com</p>
<p>Sean Hager HT VPRO Lead Investigator, Background Checks Office Phone: 607-773-2266 x143 Alt. Phone: 607-323-1541 Fax: 607-722-1877 Email: shager@evolutioncheck.com</p>	

Drug Test Scheduling Hours:

Monday – Friday 8:00AM – 4:30PM EST

Alex Chmielewski

Supervisor, Drug & Alcohol Testing Division
49 Court Street, Suite 130
Binghamton New York 13901
Office Phone: 607-240-2404
Alt. Phone: 607-323-1087
Email: achmielewski@evolutioncheck.com

Corporate Accounts

Please contact the Supervisor of Investigations regarding the set-up of Corporate accounts. We will need to obtain company information and a list of users who will access the portal. There are different access levels to accommodate administrator, HR Rep, and recruiter roles. Additional customization is possible. Users can login to the web portal to submit requests and track completion of reports.

Invoicing and payment terms for Corporate Accounts are weekly or monthly with payment terms of 30 days net. ACH/EFT is preferred. For billing, please make check payable to:

Attn: Brooke Sulger bsulger@evoconsouth.com

accountspayable@evoconbgc.com

Evolution Consulting South, LLC

2940 University Parkway

Sarasota, FL 34243

Office: (941) 351-3200

Operation Hours: Monday – Friday, 8:00 am to 4:00 pm ET

Vendors

Self-paying vendors can use the link below to order and pay for services using a credit card. No account set-up is required. Completed reports will be emailed to the vendor.

*For registration on the new, secure web portal, click here:

<https://evoconscreening.com/DHP/register.php>

For access to accounts registered prior to 3/28/2021, click here:

<https://evolutionexcellence.com/Healthtrust/VP/HealthtrustVP1.php>

Please see below for a full description of the packages, a la carte services, and pass-through fees.

Tier 1 Package

Multi-Jurisdictional Criminal Convictions Search (**As of 1/1/21 this includes a 7-year county criminal check)

Information collected by criminal justice agencies concerning individuals, and arising from the initiation of a criminal proceeding, consisting of identifiable descriptions, dates and notations of arrests, indictments, information's or other formal criminal charges and any dispositions arising there from. Criminal records are searched at the highest court in the county and originate from the Federal District Courts within each state. EVOCON searches includes all states as each state has at least one US District Court, while others are divided into as many as four districts in separate geographical regions. The EVOCON Federal Criminal Records search directly accesses the Federal crime repository to identify criminal convictions on Federal charges including, but not limited to, securities and tax law violations, immigration violations, embezzlement, terrorism, weapons violations, interstate drug crimes and civil rights violations. All felony convictions, misdemeanor convictions "ON RECORD" are reported. Sealed records are not disclosed.

SSN Validation & Trace

Runs inquiries against the Social Security Administration (SSA) format information to determine the validity, year and state of issuance, and any irregularities that may exist This check reviews the historical and logical connection between applicant and SSN based on history of use, logic tables, and death indices. Generally includes year and state of issuance. This check reveals all of the names and addresses associated with the submitted Social Security Number, including any variations such as aliases, maiden names, nicknames and misspelled names. The information obtained when conducting a trace can assist with verifying other items that may have been uncovered during the course of an investigation, such as property records, judgments or liens.

Nationwide Sex Offender Search

Where permitted by State law, sexual offender records are searched at the State Central Sexual Offender Repository. Recommended search parameters include all states of residence, employment, and school attendance in the previous seven years. All information found is reported. Results vary state to state, but typically include the offender's name, the classification of the offense and last known address.

OIG/GSA Sanction Checks

The OIG/GSA Sanction Check is a web-based information service that screens the sanction history of individuals and entities in the healthcare industry. It includes information on more than 50 types of healthcare professionals ranging from physicians to home health agencies and ambulatory services. This system includes information on a wide range of disciplinary actions from exclusions and debarments to letters of reprimand and probation, depending on level searched. The database source lists are updated weekly. This multi-level search product allows subscribers to make different risk management decisions depending on need.

OFAC/SDN Terrorist Search

A search of 18 different government watch lists that include individuals, organizations and companies that have been placed on watch status by the United States Government or European Union. These entities are considered a threat to global or national security and, in most cases, cannot be legally employed.

Past Employment Verifications

A search of Current and/or previous employers are contacted to verify employment. Based on company policy, information reported includes employment dates, title, salary, reason for termination; rehire status, and job-performance comments. Factual employment data is most often obtained from Human Resources or Payroll. In addition, former supervisors are contacted whenever possible to obtain job performance comments. Includes last seven years of employment history. **This service can include additional pass-through costs based on how the employer conducts verification, e.g. Third Party Verifiers. Many employers are now utilizing third-party data repositories to store Human Resources information. In these cases, EVOCON is required to contact and pay a fee (based on the TPV utilized) to verify employment information. This additional service verifies applicant information and provides you with data that is authentic, current and directly obtained from the previous employer(s) including employment history and income information.*

Tier 2/3 Package

Multi-Jurisdictional Criminal Convictions Search (*As of 1/1/21 this includes a 7-year county criminal check)

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Tier 2/3 Package + Education

Education Verification (highest degree)

We will contact the academic institution or third party verifier (e.g., National Student Clearing House) for verification of the highest completed degree reported by the applicant. This may include GED, high school diploma, or college degree. Multiple degrees and attendance may be verified, if requested separately. **This service can include additional pass-through costs based on the use of third party verifiers.*

Tier 2/3 Package + Education + License

License Verification

We will contact the issuing State authority to verify current license status. When available, date of issuance and expiration date are provided along with any disciplinary actions on file. Examples of professional licenses include physicians, nurses, therapists, medical technicians, attorneys, and certified public accountants. Multiple licenses may be verified if requested separately. **This service can include additional pass-through costs based on the use of third-party verifiers.*

Employment Verification Only

Education Verification Only

* Court and verification fees may apply

Background Check PASS-THROUGH Pricing

Some background checks will require the use of third-party verifiers for county criminal checks, employment verification, education verification, license checks, and motor vehicle checks. Fees are passed directly to the client as “pass through” costs which are in addition to BGC package fees unless otherwise stated.

Third Parties Verifiers – Employment Checks

*Pricing subject to change

VERIFIER	COST	VERIFIER	COST
https://www.gcmc1.com/verify.html	\$27.00	Professional Screening	\$24.00
A-Check	\$25.00	Proof Positive Verifi cation	\$25.00
Act 1 Group	\$25.00	PSI Background Check	\$24.00
AppleOne/ActOne	\$25.00	Qualification Check (UK Schools)	\$15.00
Arbor Medical Staffing	\$20.00	Quick Confirm	\$32.00
Aya Healthcare	\$25.00	Single Source	\$25.00
Bank VOD	\$28.00	Temps, Inc.	\$105.00
Cirrus Staffing	\$25.00	TenStreet	Free
Clickemback	\$15.00	The Work Number (TWN)	\$166.00
Corporate Cost Control/CCCVerify	\$54.00	Thomas & Company	\$53.00
Driverfacts.com	\$11.00	TrueWork	\$49.00
Emp Info	\$47.00	UConfirm	\$31.00
Employers Unity	NOW TWN	UMCverify.com	\$17.00
EV Advantage	\$.00	Uni. Of Kentucky Health	\$35.00
Favorite Healthcare Staffing	\$17.00	Vaultverify.com	\$36.00
Group One	\$37.00	Verifent	\$40.00
HR Verifications	\$25.00	Verify Direct/Advantage	\$39.00
I2Verify.com	\$53.00	Verify Fast	\$54.00
InVerify	NOW TWN	Verify Job History	\$42.50
Jobtrax	\$2.00	Verify Job System	\$44.00
Kress Employment Screening	\$17.00	Verify My Job	\$21.00
MedStaff	\$25.00	Verify Today	\$39.00
MedVerify	\$20.00	VeriSafe Jobs	\$35.00
People First	Free	Wage Verify	\$55.00
PreCheck/EmpCheck	\$35.00		

Education Checks

*Pricing subject to change

High School

Each high school charges a specific fee; range is \$2.00 - \$10.00 for a mail-in verification and the fee depends on the institution. Other common verifiers are listed below.

VERIFIER	COST
Diploma Sender	\$28.00
Parchment (most GED verifications)	\$3.00 - \$25.00
ScribOrder	\$3.00 - \$30.00


College

Most colleges use a third-party verifier. Common verifiers are listed below. A separate list of surcharges for NSCH can be provided; range is \$0 to \$35.00.

VERIFIER	COST
National Student Clearing House (NSCH)	\$15.50 + surcharge
Need My Transcript	\$12.00 - \$28.00

Reports - Background Checks

When the background check report is completed, EvoCon investigators will email the report to the vendor using secure email. Please ask the vendor to watch for this email and check the email spam folder in case it gets routed to that location. The vendor will be prompted to register to access the report from our secure email system. Registration is only required once.



Welcome to the Evolution Consulting / OIG Compliance NOW Secure Email Message Center

Email Address:

Password:

Remember Me

Forgot your password?

New to secure email?

Need more assistance?

Drug Testing

**As of 1/1/21, required 9-panel Urine Drug Test that includes identification of:

- ✓ Amphetamines
- ✓ Barbiturates
- ✓ Benzodiazepines
- ✓ THC
- ✓ Cocaine
- ✓ Methadone
- ✓ Opiates (Codeine, Morphine, Hydrocodone, Hydromorphone)
- ✓ 6-acetylmorphine
- ✓ Oxycodone

Employment Physical

Vendor can receive physical exams including:

- ✓ DOT physical
- ✓ Non-DOT physical
- ✓ Back Evaluation
- ✓ Chest X-ray
- ✓ Respirator/Mask Fit Test

Titers

Vendor can receive titers for the following:

- ✓ Rubeola
- ✓ Mumps
- ✓ Rubella
- ✓ MMR
- ✓ Varicella
- ✓ Hepatitis A
- ✓ Hepatitis C
- ✓ Hepatitis B Surface Ab
- ✓ Quantiferon
- ✓ TB/PPD (skin test)

Other titers are available upon request.

Immunizations

Vendor can receive immunizations for the following:

- ✓ Hepatitis A
- ✓ Hepatitis B
- ✓ Hepatitis C
- ✓ Measles, Mumps, Rubella (MMR)
- ✓ Tetanus, Diphtheria, Pertussis (Tdap)
- ✓ Varicella (chicken pox)
- ✓ Influenza (through Walgreens)
- ✓ Other immunizations are available; please ask for details

Lab fees vary depending on the lab used. The cost of each service is listed below:

NMS	
Description of Service	Cost
Chest X-ray (PA)-0101	159.00
Drug Screen - Urine - 10 Panel-0003	82.00
Drug Screen - Urine - 10 Panel-0101	82.00
Flu Vaccine - Quadrivalent-0202	82.00
Flu Vaccine-0101	82.00
Flu Vaccine-0202	82.00
Hepatitis B Surface Antibody, Qual (Reactive or Non-Reactive Result)-0101	75.00
Hepatitis B Surface Antibody-0101	75.00
Hepatitis B Vaccine - Full Series-0101	150.00
Hepatitis B Vaccine - Second Dose-0101	150.00
Hepatitis B Vaccine - Third Dose-0202	150.00
Hepatitis B Vaccine-0101	150.00
Hepatitis B Vaccine-0202	150.00
Measles Antibody-0101	65.00
MMR Vaccine - First Dose-0202	215.00
MMR Vaccine - Full Series-0101	225.00
MMR Vaccine - Full Series-0202	225.00
MMR Vaccine - Second Dose-0101	225.00
MMR Vaccine - Second Dose-0202	215.00
MMR Vaccine-0101	215.00
Mumps Antibody-0101	75.00
No Show Fee-0101	70.00
OSHA Medical Questionnaire-0101	60.00
Physical Exam-0101	195.00
QuantIFERON Testing - Clinic Laboratory-0101	320.00
Respirator Fit Test-0101	90.00
Rubella Antibody-0101	65.00
Rush Scheduling	39.00
TB Test - Blood Test (Quantiferon Gold)-0101	130.00
TB Test - Skin Test-0101	80.00

TB Test - Skin Test-0202	80.00
Tdap Vaccine-0101	140.00
Tdap Vaccine-0202	140.00
Vaccine Administration-0101	55.00
Vaccine Administration-0202	55.00
Varicella Antibody-0101	60.00
Varicella Vaccine - First Dose-0202	240.00
Varicella Vaccine - Full Series-0101	245.00
Varicella Vaccine - Full Series-0202	245.00
Varicella Vaccine - Second Dose-0101	240.00
Varicella Vaccine - Second Dose-0202	240.00
Varicella Vaccine-0101	240.00

Escreen	
Description of Service	Cost
Breath Alcohol Test	\$55.00
Chest X-Ray 1 View	\$130.00
DOT Physical	\$88.00
DOT Urine Collection	\$54.20
Hepatitis B Vaccine Fee	\$174.09
Lab - MMR Titer	\$135.00
Lab - Varicella Titer	\$115.00
MMR #2 Vaccine	\$127.00
MMR #2 Vaccine Billing Adjustment	\$71.17
MMR Vaccination Fee	\$168.17
Non-DOT Physical	\$156.00
NonDOT Urine Collection	\$73.25
Qualitative Mask Fitting - 1 Mask	\$120.00
Single Injection TB Testing Fee	\$90.00
Tdap Tetanus, Diphtheria, AcelPert	\$150.48
TSpot Test	\$100.13
Varicella Vaccination Fee	\$222.27
Vision Test - ISHIHARA	\$42.00

WorkWell

Description of Service	Cost
36415-Routine Venipuncture Blood Draw	\$37
86480-Tb Cell Mediated Antigen Respnsse Gamma Interferon	\$270
86481-Tb Antigen Response Gamma Interferon T-cell Susp	\$145
86580-Tb Intradermal Test	\$50
90653-liv Adjuvanted Vaccine For Intramuscular Use	\$50
90658-liv3 Vaccine Splt 0.5 Ml Im	\$50
90715-Tdap Vaccine 7 Yrs/> Im	\$170
90746-Hepb Vaccine Adult 3 Dose Schedule For Im Use	\$125
92081-Visual Field Examination(s)	\$20
94010-Breathing Capacity Test	\$70
LABMMR-Titer MMR	\$140
MAFLU-Flu Vaccine	\$50
MAHEPB-Hep B Vaccine	\$145
MAMMR-MMR Vaccine	\$190
MARESPQUAL-Respirator Fit Test (Qualitative)	\$70
MARESQT-OSHA Respirator Questionnaire	\$65
MATBQ-TB Questionare Annual	\$40
MATDAP-TDap Vaccine	\$170
MATMEA-Titer Rubeola (Measles)	\$80
MATSPOT-Tspot	\$145
MATSTP-TST/PPD Placement	\$50
MAVEN-Venipuncture Blood Draw	\$37
MAVISHI-Vision Test - Ishihara	\$45
MAVZV-Varicella Vaccine	\$225
PEBASIC-Basic Post Offer Physical no UA DIP	\$150
PEBWUA-PE Basic w/UA	\$126
PERESP-Respirator Physical Exam	\$60
PERSP-Respirator PE (heart lungs only)	\$65
TLIFTS-Test - Lift Simple	\$95
UADIP-UA Dip	\$32
VACHEPB-Vaccine - Hep B	\$170
VACTDAP-Vaccine - TDap	\$170
XRAY1V-Chest Xray 1 View	\$95

Concentra	
Description of Service	Cost
Audiogram	65.00
Breath Alcohol Test Post Accident	61.00
Coronavirus Clearance/RTW Eval	105.00
DOT Physical Recertification	105.00

Hep B Recombivax (3 shots) #3	132.00
Hep B Surface Antibody Quant 8475	143.50
Hepatitis B Surface Antigen 498SB	122.00
HPE Company Defined-Level 1	101.50
HPE Company Defined-Level 2	130.00
HPE Company Defined-Level 3	146.00
Influenza (Flu Shot)	65.00
Ishihara Test Book (14 Plates)	74.50
MMR Titer 5259	126.00
MMR Vaccine	155.00
Non Regulated UDS Collect PrePlacement	63.00
OSHA Respirator Questionnaire	84.00
Physical PrePlacement	90.00
Physical-Level 2	105.00
Rapid eCup+/5 Panel UDS	91.00
Regulated UDS Collect PrePlacement	54.00
Respirator Fit Test Qualitative	75.00
Respirator Physical	121.00
SARS CoV-2 RNA COVID19 39448	205.00
T Spot TB Test 37737	184.00
TB Skin Test	76.00
TB Skin Test Step 2	80.00
Tdap Vaccine	139.00
Varicella Vaccine	220.00
Varicella-Zoster IgG Antibody 4439SB	101.00
Vision Ishihara/Color*	63.00
X-Ray Chest-1 View	121.50

COVID vaccine Scheduling - \$28

Vaccine Record-Keeping Portal

Evolution Consulting and OIG Compliance NOW are committed to providing easy solutions for compliance and security of record keeping. By leveraging our current system of data collection of background check information and required medical information, we now have the ability to track and collect vaccine data for employees and applicants in a secure portal. We also have the ability to access vaccination sites nationwide for your new or current employees.

Cost to maintain records

\$1 per name, no additional fees for duplicate names

Invoicing and Payment Terms

- Weekly or monthly invoicing with payment terms of **30 days net. ACH/EFT requested.**
- **2% interest compounded monthly if overdue.**