



## DIVISION SCOPE OF SERVICE

<b>Division: CAPITAL</b>
<b>Classification: FLIGHT PARAMEDIC</b>
<b>Applicant Name:</b>

<p><b>Flight Paramedic:</b> The Flight Paramedic must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility.</p>
<p><b>Definition of Care or Service:</b> The Flight Paramedic transports and transfers patients and assesses the extent of an illness or injury to establish and prioritize medical procedures to follow at facility. Scope of Service may include:</p> <ul style="list-style-type: none"> <li>• Clinical Excellence           <ul style="list-style-type: none"> <li>○ Provide clinical excellence in patient care during all phases of the transport from initial contact until care is relinquished to appropriate team members of the accepting medical facility. Delivery of this practice is accomplished by acquiring and maintaining a strong knowledge base in emergency and critical care practice.</li> <li>○ Acquire and maintain extensive knowledge of policies, procedures, and protocols related to the Med-Trans critical care program.</li> <li>○ Acquire and maintain the ability to stabilize and manage patients through all phases of transport from a field emergency response or an inter-hospital transport.</li> </ul> </li> <li>• Transport Crew Member Involvement           <ul style="list-style-type: none"> <li>○ Acquire and maintain knowledge applicable to sections of the Federal Aviation Administration / Department of Transportation regulations.</li> <li>○ Actively participate in Pre and Post Transport Briefings with all team members which may include communication specialists.</li> <li>○ Proficient in use of transport vehicle radios and provide assistance to the pilot and fellow crew members as an active participant in the Crew Resource Management process.</li> <li>○ Active participant in public education programs and public relations functions.</li> <li>○ Maintains a culture of readiness, ensuring restocking of bags and transport vehicle, clean and operational equipment, timely shift checks and briefings, while always demonstrating a safe approach to all environments.</li> </ul> </li> <li>• Initial and continuing education           <ul style="list-style-type: none"> <li>○ Active participant demonstrating competency in all training, which may include advanced skills and procedures approved by Medical Director, protocol testing, case reviews, initial training for new medical equipment and/or procedures, clinical rotations or clinical simulations, and lecture deliveries.</li> <li>○ Maintains excellence in knowledge surrounding use of equipment and supplies associated with the program.</li> <li>○ Provides assistance in professional growth of new employees serving as a clinical coach or preceptor.</li> </ul> </li> <li>• Active participant in regular safety, education, quality, and outreach committee activity</li> <li>• Active participant in quality, educational and patient follow-up activities.</li> <li>• Assures proper use, maintenance and repair of medical equipment and medical supplies.</li> <li>• Demonstrates Clinical and Service excellence behaviors to include HCA Healthcare code of conduct core fundamentals in daily interactions with patients, families, co-workers and physicians</li> </ul>



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<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Services typically provided in a moving rotor wing or fixed wing aircraft</li> <li>• Critical care setting</li> </ul>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>• Direct supervision Department Director</li> </ul> <p><b>Evaluator:</b></p> <ul style="list-style-type: none"> <li>• Department Director</li> </ul> <p><b>Tier Level: 2</b></p> <p><b>eSAF Access Required: YES</b></p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• High School Diploma/GED or higher</li> <li>• Current driver’s license</li> <li>• Paramedic License</li> <li>• Nationally Registered Paramedic certification within 6 months of hire date</li> <li>• Transport Provider Advanced Trauma Course (TPATC) training within 1 year of hire date (Can be found on Skills Checklist)</li> <li>• Flight Paramedic certification (FP -C) within 6 months of hire date</li> <li>• American Heart Association or Red Cross health care provider BLS Certification</li> <li>• <b>One</b> of the below required: <ul style="list-style-type: none"> <li>○ PHTLS – Prehospital Trauma Life Support</li> <li>○ ITLS – International Trauma Life Support</li> <li>○ ATLS – Advanced Trauma Life Support</li> </ul> </li> </ul> <p style="color: red; font-weight: bold; margin-top: 10px;">NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p><b>State Requirements:</b></p> <ul style="list-style-type: none"> <li>• Maintains current licensure in state of practice</li> </ul>
<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• 3 years recent experience in a critical care clinical setting</li> <li>• Minimum 3 years recent flight experience</li> </ul>
<p><b>Competencies:</b></p> <p>The Flight Paramedic will demonstrate:</p> <ul style="list-style-type: none"> <li>• Quality, Credentialing and Regulatory Readiness <ul style="list-style-type: none"> <li>○ Completes all records and documents per Med-Trans policy which includes accurate documentation of the patient condition and care provided according to established standards and guidelines</li> <li>○ Maintains licensure, certifications, immunizations, and educational requirements.</li> <li>○ Actively participates in quality management programs and ensures constant state of regulatory readiness.</li> </ul> </li> <li>• Flight Crew Member must meet the following requirements: <ul style="list-style-type: none"> <li>○ Must be able to withstand stress/demands of an active position.</li> <li>○ Must be able to withstand many hours of: standing, sitting, walking, bending, &amp; lifting.</li> <li>○ Must be able to lift and move patients and equipment used.</li> <li>○ Must be able to read, write, and speak English fluently.</li> <li>○ Must have manual dexterity, good eye-hand coordination and adequate vision.</li> <li>○ Must have no medical conditions that can be exacerbated by altitude changes.</li> </ul> </li> </ul>



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- Must be able to function effectively while exposed to environmental elements.
  - Must not be affected by motion sickness caused by aircraft operations.
- The Flight Environment can be challenging both physically and mentally. As such conditions which differ from the normal work office environment include but are not limited to:
  - Exposure to blood, bodily fluid and tissues.
  - Adhere to all OSHA Requirements
  - Exposure to operating aircraft, ground transport vehicles, loud noises, vibrations, & hot exhaust gases.
  - A small cabin area to deliver patient care with limited ability to maneuver.
  - Carrying transport equipment, lifting patients and stretchers.
  - Performing patient care for extended periods of time in potentially adverse conditions/situations.
  - Space constraints and a constantly moving environment.
  - Emergency exits are specific dimensions.
  - Aircraft are limited to certain weight & balance.
  - Exposure to hot/cold environments.
- Excellent Communication and interpersonal skills
- Transport IV Pump
- Patient Assessment of Adult and Pediatric Patients
- Zoll Transport Monitor Operation
- Transport Revel Ventilator
- EZ IO Placement
- 12 Lead EKG
- Airway Management with quarterly intubation skills
- Endotracheal Intubation,
- Surgical Skills including needle cricothyrotomy, surgical cricothyrotomy, chest needle decompression, chest tube placement, finger thoracostomy, pericardiocentesis, escharotomy, radial arterial line
- High Risk Obstetrics
- Cardioversion and External Pacing
- Advanced Suctioning
- Nasogastric Tube Insertion
- Foley Catheter Insertion
- IV skills
- Application of Splints
- CAT tourniquet
- Capnography
- In-line Fluid Warmer
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE)
  - Complies with Isolation precautions
  - Required immunizations per Division requirement

### References:

EMT Paramedic License Lookup [https://www.healthguideusa.org/EMT\\_paramedic\\_license\\_lookup.htm](https://www.healthguideusa.org/EMT_paramedic_license_lookup.htm)  
National Registered Paramedics License Lookup <https://www.nremt.org/rwd/public>  
Flight Paramedic certification verification <https://www.ibscertifications.org/verify>



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**Document Control:**

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**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_