

## DIVISION SCOPE OF SERVICE

<b>Division: EAST FLORIDA</b>
<b>Classification: CERTIFIED SURGICAL SCRUB TECH</b>
<b>Applicant Name:</b>

<p><b>Certified Surgical Scrub Tech:</b> The Certified Surgical Scrub Tech must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p><b>Definition of Care of Service:</b> The Certified Surgical Scrub Tech functions as a member of the surgical team and may perform various duties to facilitate surgical cases. The Scope of Service may include:</p> <ul style="list-style-type: none"> <li>• Prepares and correctly transfers sterile instruments to the surgeon during a surgical procedure</li> <li>• Assists to monitor patient condition</li> <li>• Organizes sterile drapes and prepare sterile fluids</li> <li>• Receives surgical items after use and puts them where they will not contaminate a sterile instrument or surface</li> <li>• Ensures that the surgical field remains as sterile as possible during a procedure</li> <li>• Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Healthcare facilities including but not limited to ambulatory surgical centers with surgical service areas</li> </ul>
<p><b>Supervision requirements:</b></p> <ul style="list-style-type: none"> <li>• Direct supervision by the physician <ul style="list-style-type: none"> <li>○ Indirect supervision by the surgical department director, site manager or designee</li> </ul> </li> </ul> <p><b>Evaluator:</b> Surgical department director in conjunction with supervising physician or designee</p>
<p><b>Tier Level:</b> 3</p> <p><b>eSAF Access Required:</b> YES</p>
<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• High School diploma / GED or higher</li> <li>• <b>One</b> of the below required: <ul style="list-style-type: none"> <li>○ Completion of a Certified Surgical Tech (CST) program</li> <li>○ Bachelor’s Degree in Nursing</li> </ul> </li> <li>• <b>One</b> of the below required: <ul style="list-style-type: none"> <li>○ Certified as a Surgical Tech (CST)</li> <li>○ Registered Nurse (RN) license</li> </ul> </li> <li>• Experience or training in perioperative nursing (Can be found on Skills Checklist)</li> <li>• American Heart Association or Red Cross health care provider BLS Certification</li> </ul> <p><b>Preferred Qualifications</b></p> <ul style="list-style-type: none"> <li>• ACLS certified</li> <li>• CNOR certified</li> </ul> <p><b>NOTE:</b> Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>



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**State Requirements:**

- Registered Nurse (RN) with current state of Florida license when practicing as a RN

**Experience**

- 1 year experience as a Surgical Scrub Tech

**Competencies**

The Certified Surgical Scrub Tech will demonstrate:

- Provides a safe environment for patients
  - Uses at least two ways to identify patients before treating or performing a procedure
  - Labels containers used for blood and specimens in the presence of the patient
  - Labels all medications and solutions on and off the sterile field in perioperative and procedural settings
  - Participates in the pre-procedure process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible
  - Participates in a time-out immediately before starting an invasive procedure or making the incision
- Basic aseptic technique
  - Applies sterile attire including scrubbing, gowning and gloving
  - Uses sterile technique for scrubbing, gowning and gloving of other personnel
  - Organizes sterile drapes
  - Receives sterile equipment via circulating nurse using sterile technique
  - Assists with patient dressing application
- Effective communication and interpersonal skills
  - Coordinates case preparation
  - Transfers sterile instruments to surgeon accurately
  - Anticipates surgeon needs
  - Assists with care of instruments at end of case
  - Demonstrates working knowledge of anatomy and physiology
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE)
  - Required immunizations per Division requirements
  - Complies with Isolation precautions
  - Maintains sterile field

**References:**

Nursing Crib *The Fastest Growing Nursing Community* (2011): Duties of a Scrub Nurse; Retrieved from <http://nursingcrib.com/nursing-notes-reviewer/role-of-scrub-nurse/>

United States Department of Labor *U.S. Bureau of Statistics* (2011) Surgical Technician; Retrieved from [www.bls.gov](http://www.bls.gov)

CST definition: [http://www.ast.org/uploadedFiles/Main\\_Site/Content/About\\_Us/CertifiedSurgicalTechnologistDefinition.pdf](http://www.ast.org/uploadedFiles/Main_Site/Content/About_Us/CertifiedSurgicalTechnologistDefinition.pdf)

NCCT requirements <https://www.ncctinc.com/certifications/TSC.aspx>

NCCT Verification <https://www.ncctinc.com/general/VerifyCertification.aspx>

NBSTSA <http://www.nbstsa.org/>

Florida License Verification - <https://appsmqa.doh.state.fl.us/MQASearchServices/HealthCareProviders>

Nursing Compact States & Nurse Licensure: <https://www.travelnursing.com/what-is-travel-nursing/nursing-compact-states/>



## DIVISION SCOPE OF SERVICE

Nursys: <https://www.nursys.com/LQC/LQCTerms.aspx>

**Document Control:**

- Content update 7/31/2018
- Cosmetic update 9/9/2020

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_