



## DIVISION SCOPE OF SERVICE

**Division:** EAST FLORIDA

**Classification:** HOSPICE NURSE

**Applicant Name:**

**Hospice Nurse:**

The Hospice Nurse must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.

**Definition of Care or Service:**

The Hospice Nurse work with terminally ill or dying patients to help ensure their comfort and quality of their remaining days, rather than working to cure or fix a patient. Hospice care is designed to help patients who no longer respond or want medical treatment to live out their final days in comfort, and prepare themselves and their families for their death.

Scope of Service may include:

- Performs patient assessment and reassessment
- Participates in care planning and discharge planning/coordination
- Provides patient and family education
- Provides patient hospice care which may include:
  - Medication administration and management
  - Waived testing as defined by the facility
  - Management of pain and other symptoms
  - Works with the hospice team to assist the patient and family with the emotional, psychosocial and spiritual aspects of dying.
  - Compassionate listening skills
  - Coordination of care with other disciplines
  - Nutritional care
  - Hygiene (i.e., oral care, bathing)
- Maintains and secures patient data and records per facility policy
- Documents care provided and procedure performed in the medical record as defined by facility policy
- Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.

**Setting(s):** Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices

**Supervision:** Direct supervision by nursing department director, site manager or designee

**Evaluator:** Department director or designee

**Tier Level:** 2

**eSAF Access Required:** YES

**Qualifications:**

- **One** of the below education:
  - High school / GED or higher (LPN Nurses only)
  - Associates degree or higher (RN Nurses only)



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- **One** of the below licensure:
  - Current RN License
  - Current LPN License
- Specialized training in the delivery of hospice care (can be found on skills checklist)

### **Preferred Qualifications:**

- American Heart Association or Red Cross health care provider BLS Certification
- Certified in Case Management, as recognized by Case Management Society of America (CMSA), or Accredited Case Manager (ACM) Preferred

**NOTE:** Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.

### **State Requirements:**

- Current active RN or LPN license for practicing state

### **Experience:**

- At least one year experience as a Hospice nurse
- Ability to work independently under general instructions (Can be found on skills checklist)

### **Preferred Experience:**

- Prior clinical experience in acute care, utilization management, and discharge planning preferred

### **Competencies:**

The Hospice Nurse will demonstrate:

- Safe and effective operation of any equipment
  - Maintains equipment in good working order
  - Demonstrates effective infection control practices related to equipment operation
- Accurate patient information review and evaluation
  - Uses at least two ways (name and date of birth) to identify patients before providing care
  - Accesses the patient medical record appropriately if access is approved by the facility
  - Documents in the medical record according to the facility standard / policy
- Provides patient care
- Performs patient assessment and reassessment
- Participates in care planning and discharge planning/coordination
- Provides patient and family education
- Provides patient hospice care which may include:
  - Medication administration and management
  - Waived testing as defined by the facility
  - Management of pain and other symptoms
  - Works with the hospice team to assist the patient and family with the emotional, psychosocial and spiritual aspects of dying.
  - Compassionate listening skills
  - Coordination of care with other disciplines
  - Nutritional care
  - Hygiene (i.e., oral care, bathing)
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE) when required
  - Required immunizations per Division requirements
  - Complies with Isolation precautions



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- Maintains sterile field

### References:

- Florida nurse practice act chapter 464 Florida statutes
- Nursys: <https://www.nursys.com/LQC/LQCTerms.aspx>
- Nursing Compact States & Nurse Licensure: <https://www.travelnursing.com/what-is-travel-nursing/nursing-compact-states/>
- Florida License Verification: <https://appsmqa.doh.state.fl.us/MQASearchServices/HealthCareProviders>

### Document Control:

- Content updates 6/2/2017
- Previously named Hospice Nurse RN/LPN (CM Hospice)
- Cosmetic updates 9/10/2020

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_