

## DIVISION SCOPE OF SERVICE

<b>Division:</b> EAST FLORIDA
<b>Classification:</b> SPEECH PATHOLOGIST
<b>Applicant Name:</b>

  

<p><b>Speech Pathologist:</b> The Speech Pathologist must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p> <p><b>Definition of Care or Service:</b> The Speech Pathologist applies principles, methods, and procedures for the prevention, identification, evaluation, treatment, consultation, habilitation, rehabilitation, instruction, and research, relative to the development and disorders of human communication; to related oral and pharyngeal competencies; and to behavior related to disorders of human communication. Scope of service may include:</p> <ul style="list-style-type: none"> <li>• Comprehensive initial assessment of the patient to determine speech, language or swallowing/oral motor deficits. Assessment includes review of medical history.</li> <li>• Development and implementation of an individualized Plan of Care based on the evaluation, reason for referral and team collaboration.</li> <li>• Provision and modification of treatment program as needed based on patient response</li> <li>• Assessment of patient/family/caregiver learning needs, abilities and readiness to learn. This includes Identification of barriers to learning, such as culture and language and incorporation of this information into the Plan of Care.</li> <li>• Provision and documentation of initial and ongoing patient/family education as appropriate</li> <li>• Provision of effective and timely discharge planning regarding SLP issues, which may include but is not limited to patient/family/caregiver counseling and education, community referral recommendations, collaboration with interdisciplinary team, home program development and documentation.</li> <li>• Completion of all evaluations, reevaluations, progress notes and discharge summaries in accordance with departmental standard for content and timeliness. Maintains documentation required by the hospital, third party payers and regulatory agencies.</li> <li>• Report of any potential or existing concerns/issues involving SLP service with Rehabilitation Director or designee in a timely manner</li> <li>• Demonstration of a thorough knowledge of work practices/ responsibilities including accuracy and completeness of work within appropriate timeframe</li> <li>• Demonstration of organizational skills specific to position responsibilities</li> <li>• Performance of daily activities within the appropriate ethical and legal guidelines as defined by hospital Code of Conduct and Ethics and Compliance program and appropriate regulatory agencies, and values of Northwest and American Speech Language Association</li> <li>• Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.</li> </ul> <p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices</li> </ul> <p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>• Indirect supervision by Rehab or department director, site manager or designee, including Speech Pathologist on staff that will assess therapist competencies if applicable.</li> </ul> <p><b>Evaluator:</b> Rehabilitation or department director , and/or designee which may include Speech Pathologist</p>
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**Tier Level: 2**

**eSAF Access Required: YES**

**Qualifications:**

- Master's degree or higher, with a major emphasis in speech-language pathology
  - Any education completed outside the U.S. or Canada, documentation must be received which verifies that the institution at which the education was completed was equivalent to an accredited U.S. institution.
- Licensed as Speech-Language Pathologist in Florida required
- American Heart Association or Red Cross health care provider BLS Certification

**NOTE: Where education may not be defined in qualifications area of the Scope, HCA requires the highest level of education completed (not training or courses) confirmed on your background check.**

**State Requirements:**

- Current and active Speech-Pathology license for the state of Florida

**Experience:**

- Nine (9) months of professional employment experience as a Speech Pathologist

**Preferred Experience:**

- Acute care clinical experience preferred, but not required

**Competencies:**

The Speech Pathologist will demonstrate:

- Accurate patient information review and evaluation
  - Uses at least two ways to identify patients before treating or performing a procedure
  - Verifies that the requested procedure correlates with the patient's clinical history, presentation and physician order
  - Participates in the pre-procedure process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible
  - Accesses the patient medical record appropriately
  - Documents in the medical record according to the facility standard / policy
- Appropriate diagnostic examination results
  - Performs examinations to comply with applicable protocols and guidelines
  - Utilizes non-invasive study technique as indicated by the examination, according to established facility policy and procedures under state law
  - Notifies the appropriate health provider when immediate treatment is necessary, based on procedural findings and patient conditions
    - Recognizes the need for an urgent report and takes appropriate action
  - Only those speech-language pathologists with appropriate expertise, as determined by Rehabilitation Director, will be allowed to perform the speech therapy portion of the Modified Barium Swallow diagnostic evaluation.
  - Provides a written or oral summary of preliminary findings to the physician
- Population: Adults (18-64 years)/Geriatrics (65 years +).
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE) when required
  - Required immunizations per Division requirements
  - Complies with Isolation precautions
  - Maintains sterile field

**References:**

- Florida License Verification: <https://appsmqa.doh.state.fl.us/MQASearchServices/HealthCareProviders>



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- American Speech-Language-Hearing Association: Retrieved from <http://www.asha.org/certification/AboutCertificationGenInfo> April 5, 2012.
- United States Department of Labor – Bureau of Labor Statics; Occupational Outlook Handbook, 2010-11 edition; Retrieved from <http://www.bls.gov/oco/ocos080.htm>
- Florida Speech Pathologist Requirements  
<http://floridaspeechaudiology.gov/licensing/speech-language-pathologist/>
- <https://www.advancedtraveltherapy.com/become-speech-language-pathologist/>

**Document Control:**

- Content updates 11/8/2017
- Cosmetic updates 9/10/2020

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_