



DIVISION SCOPE OF SERVICE

Division: NORTH FLORIDA

Classification: WOUND CARE NURSE

Applicant Name:

Wound Care Nurse:

The Wound Care Nurse must have equivalent qualifications and competence as employed individuals performing the same or similar services at the facility.

Definition of Care or Service:

The Wound Care Nurse is responsible for providing comprehensive health assessments and care planning for patients with HBOT physician. Scope of Service may include:

- Demonstrates knowledge and application of the nursing process
- Participates and cooperates in the unit based Quality Improvement Process
- Participates in skin care meetings
- Actively seeks ways to control costs without compromising patient safety, quality of care or the services delivered
- Follows established guidelines for reporting a significant medical error or unanticipated outcome in the patient's care which results in patient harm
- Provides direct care to patients with wounds
 - Assesses patients to determine etiologic factors resulting in skin breakdown
 - Assists patients, facility/agency staff with the selection of appropriate support surfaces, wound care products, and adjunctive wound care therapies
 - With the physician and other team members, develops a comprehensive wound management plan
 - Assists staff in providing wound care according to current wound care protocols
 - Educates patients and care givers regarding the wound management plan
 - Assists the physician, or other qualified individuals with debridement of avascular tissue and other procedures
 - Assists with and performs wound care interventions as ordered
- Supports, maintains and provides an environment which is supportive of quality patient care through effective use of resources and personnel
- Practices, develops and endorses customer service skills in relationships with internal and external customers
- Serves as the patient family advocate with respect to the patient's right to privacy by protecting confidential information
- Plans and implements patient care and teaching based on a total assessment and the age of the patient
- Evaluates and documents patient response; monitors and recognizes changes in physiological and psychosocial status; takes appropriate action based on assessment of the patient
- Demonstrates knowledge of the occurrence reporting system. Uses system to report potential patient safety issues
- Collaborates with other members of the health care team in the facility and community to provide care and consultation for patients with complex wounds and fistulas
- Participates in review and revision of wound care protocols; reviews national standards of care and clinical guidelines to remain current in best practices for wound care patients



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- Performs competency testing for all wound care and HBOT staff upon hire and annually utilizing agency performance checklists pertinent to the staff member’s position description
- Documents all patient care provided and patient education in the medical record
- Has relevant wound care industry information with team members as appropriate
- Schedules in-services on wound care and HBOT products and equipment
- Presents in-services and community education offerings on skin care, HBOT and wound management topics
- Maintains compliance with all OSHA and infection control guidelines, accreditation standards applicable to the outpatient clinic, and ethical and legal billing practices
- Establishes and maintains effective interpersonal relationships with patients and other members of the health care team
- Demonstrates responsibility for professional development and practice
 - Maintains appropriate licensure
 - Achieves/maintains appropriate certifications
 - Achieves/maintains wound care competencies
 - Shares information regarding relevant research findings with other team members
 - Participates on designated committees
 - Attends relevant wound/skin care in-services or CEU programs
 - Develops a personal development plan
- Maintains minimal practice related standards
 - Appearance is neat, clean and professional
 - Acts in a manner consistent with the mission and philosophy of HCA Healthcare
 - Is punctual and maintains a satisfactory attendance record with no unexcused absences
 - Productive use of time is demonstrated
- Promotes a team atmosphere in the unit and with all company units to ensure success
- Adheres to Corporate Compliance Plan, Policies and Procedures, and Code of Conduct
- Attends in-service presentations and completes all mandatory education requirements
- Uses Performance Improvement Plan to improve patient safety
- Regular, punctual and dependable attendance
- Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians

Setting(s):

- Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices
- Wound care procedures may occur in the patient’s room

Supervision:

- The WOCN and/or Unit Coordinator provide general supervision of assigned duties. Employee develops and manages treatment approach solutions under HBOT Medical Director. Work is reviewed periodically (typically at major points in the assignment), and once it is completed to ensure treatment objectives have been met. Supervisor provides general direction.
- Supervision Provided: The WOCN and/or unit coordinator reviews work periodically (typically at major points in the assignment), and once it is completed to ensure objectives have been met.

Evaluator:

- Department director or designee in conjunction with supervising physician or licensed independent practitioner.



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<p>Tier: 2</p> <p>eSAF Access Required: YES</p> <p>Qualifications:</p> <ul style="list-style-type: none"> • High school diploma / GED or higher <ul style="list-style-type: none"> ○ LPN only • Associate’s degree or higher <ul style="list-style-type: none"> ○ RN only • Current licensure as a RN or LPN by the State Board of Nursing. • American Heart Association or Red Cross health care provider BLS Certification <p>Preferred Qualifications:</p> <ul style="list-style-type: none"> • Advanced Degree in related field preferred <p>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p>State Requirements:</p> <ul style="list-style-type: none"> • Current and active license in practicing state
<p>Experience:</p> <ul style="list-style-type: none"> • N/A <p>Preferred Experience:</p> <ul style="list-style-type: none"> • Supervisor/Managerial Experience: Management or leadership experience in a healthcare setting preferred • Function Specific Experience: Minimum of five (5) years recent clinical experience preferred. Prefer three (3) years of wound care specialty experience
<p>Competencies:</p> <p>The Wound Care Nurse will demonstrate:</p> <ul style="list-style-type: none"> • A safe environment for patients <ul style="list-style-type: none"> ○ Uses at least two ways to identify patients before assessing, treating or performing a procedure ○ Participates in the pre-procedure process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible • Accurate patient information review and evaluation <ul style="list-style-type: none"> ○ Collects and documents assessment data in the medical record <ul style="list-style-type: none"> ▪ Entries in the medical record are countersigned by the attending physician within 24 hours ○ Facilitates communication between the physician, patient, family and nursing staff ○ Educates patients and their family about the medical treatment plan and discharge plans ○ Notifies the appropriate member of the interdisciplinary patient care team of issues that require immediate intervention or attention • Infection Prevention <ul style="list-style-type: none"> ○ Practices consistent hand hygiene ○ Uses personal protective equipment (PPE) when required ○ Required immunizations per Division requirements ○ Complies with Isolation precautions ○ Maintains sterile field
<p>References:</p> <ul style="list-style-type: none"> • Nursys: https://www.nursys.com/LQC/LQCTerms.aspx



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- Nursing Compact States & Nurse Licensure: <https://www.travelnursing.com/what-is-travel-nursing/nursing-compact-states/>
- Florida License Verification: <https://appsmqa.doh.state.fl.us/MQASearchServices/HealthCareProviders>

Document Control:

- Content updates 1/24/2017
- Content updates 6/25/2020

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____