



DIVISION SCOPE OF SERVICE

Division: ALL HCA DIVISIONS
Classification: NEWBORN HEARING SCREENER
Applicant Name:
<p>Newborn Hearing Screener: The Newborn Hearing Screener must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p>Definition of Care or Service: The Newborn Hearing Screener performs hearing screening for newborn to identify hearing loss and implement appropriate program interventions. Scope of Service may include:</p> <ul style="list-style-type: none"> • Records screening results in the medical record • Uses equipment for newborn hearing screening that is FDA approved such as otoacoustic emission and or auditory brainstem response. • Maintains confidentiality and privacy in accordance with HIPAA regulations • Follows up appropriately with patients who refer the hearing screen • Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.
<p>Setting(s):</p> <ul style="list-style-type: none"> • Healthcare facilities providing care to newborns including hospitals, outpatient treatment facilities, audiology centers, and physician practices
<p>Supervision:</p> <ul style="list-style-type: none"> • Direct supervision by newborn Hearing Screening Coordinator <ul style="list-style-type: none"> ○ Indirect supervision by the newborn’s primary nurse (if appropriate) ○ Indirect supervision by HS program coordinator, MD or audiologist <p>Evaluators: Department director or designee in conjunction with director of the UNSH Program or designee.</p> <p>Tier Level: 2</p> <p>eSAF Access Required: YES</p>
<p>Qualifications:</p> <ul style="list-style-type: none"> • High school diploma or GED/CED • Completion of Hearing Screening Training Curriculum <ul style="list-style-type: none"> ○ Developed by National Center of Hearing Assessment and Management (NCHAM) or ○ Equivalent on the job training provided by the Agency (notated on skills checklist) • American Heart Association or Red Cross health care provider BLS Certification <p>NOTE: Where education may not be defined in qualifications area of the Scope, HCA requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p>State Requirements:</p> <ul style="list-style-type: none"> • N/A
<p>Experience:</p> <ul style="list-style-type: none"> • The Newborn Hearing Screener shall provide documentation that they have performed at least 10 newborn hearing screenings within the first 90 days of hire. <ul style="list-style-type: none"> ○ If 10 screenings are not provided then proof of training must be shown on Skills checklist (see competencies below), along with reassessment date within 90 days of Credentialing File



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Submission.

Competencies:

The Newborn Hearing Screener will demonstrate:

- Safe and effective operation of newborn hearing screening equipment
 - Consistently obtains quality screening outputs
 - Maintains equipment in good working order
 - Demonstrates effective infection control practices related to equipment operation
- The Newborn Hearing Screener will complete training under the supervision of the Newborn Hearing Screen Program Coordinator or designated trainer prior to screening independently.
 - Training will be completed within 3 weeks of their 1st scheduled day on site and skills will be assessed through on the job training, trainer observation and demonstration of skills.
- Hearing screening per protocol
 - Uses at least two ways to identify patients before performing screening
 - Documents screening results in the medical record
 - Communicates results to physician and parents per facility protocol
- Completion of required facility training related to infant security
 - Hospital staff training is completed within the first seven days of providing services at the hospital
 - Additional training for applicant involved in the care of newborns is completed before or during the first shift in the patient care setting
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE)
 - Required immunizations per Division requirements
 - Complies with Isolation precautions

References:

Winston, R. & Ditty, K. (2011). A Resource Guide for Early Hearing Detection & Intervention. Chapter 2: Newborn Hearing Screening. National Center for Hearing Assessment and Management (NCHAM); Utah State University. Retrieved from http://www.infanthearing.org/ehdi-ebook/2011_ebook/Chapter2.pdf

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____