



# DIVISION SCOPE OF SERVICE

<b>Division: CENTRAL WEST TEXAS</b>
<b>Classification: NON-CERTIFIED HYPERBARIC TECHNOLOGISTS</b>
<b>Applicant Name:</b>

<p><b>Non- Certified Hyperbaric Technologists:</b>  The Non-Certified Hyperbaric Technologists must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p><b>Definition of Care or Service:</b>  The Non-Certified Hyperbaric Technologists is a qualified person, who under the general supervision of the HBOT Medical Director and Unit Coordinator is responsible for the management of patients requiring HBOT treatments. The scope of service may include:</p> <ul style="list-style-type: none"> <li>• The HBOT assists the physician in obtaining H&amp;P information, assessment data and diagnostic testing which is needed to complete the HBOT evaluation process</li> <li>• Demonstrates responsibility for professional development and practice <ul style="list-style-type: none"> <li>○ Maintains appropriate licensure</li> <li>○ Achieves/maintains certifications as required</li> <li>○ Achieves/maintains HBOT competencies</li> <li>○ Shares information and resources with other team members</li> <li>○ Participates on designated committees</li> <li>○ Attends relevant in-services or CEU programs</li> <li>○ Annually develops a personal development plan</li> </ul> </li> <li>• Establishes and maintains effective interpersonal relationships with patients and other members</li> <li>• of the health care team</li> <li>• Adheres to Corporate Compliance Plan, Policies and Procedures and Code of Conduct</li> </ul> <p><b>Duties:</b></p> <ul style="list-style-type: none"> <li>• Accepts patient referrals for HBOT evaluation and coordinates scheduling with the HBOT physician</li> <li>• Informs referral sources and other care providers of acceptance or non-acceptance of patients for HBOT</li> <li>• Assists the HBOT physician in obtaining all required consents</li> <li>• Orients patients to the HBOT physical environment</li> <li>• Completes patient instructions and applicable checklists prior to initiating treatment</li> <li>• Reviews all indications, and risks as benefits on HBOT with the patient</li> <li>• Documents all patient teaching and the patient’s response in the medical record</li> <li>• Assists the HBOT Medical Director and other team members to develop a comprehensive plan of care.</li> <li>• Implements the plan of care</li> <li>• Evaluates the plan of care with appropriate documentation</li> <li>• With the HBOT Medical Director, serves as a resource for the management of complicated patients</li> <li>• Delivers direct patient care in a competent professional manner according to written policies and procedures and Standards of Care</li> <li>• Documents care provided in an accurate, concise manner</li> <li>• Participates in the ongoing review of applicable HBOT patient care activities, policies, procedures and practices</li> <li>• Maintains a safe HBOT environment <ul style="list-style-type: none"> <li>○ Prepares the chamber in accordance with all safety regulations and guidelines</li> <li>○ Adhere to all policies and procedures relative to safety, including inspections and emergencies</li> </ul> </li> </ul>



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<ul style="list-style-type: none"> <li>○ Participates in safety related in-services and activities</li> <li>○ Ensures that all patient related safety measures are completed</li> <li>○ Continuously monitors and observes all HBOT patients</li> <li>○ Adheres to policies and procedures for cleaning and decontamination of the chambers</li> <li>● Immediately reports any deviation from safety guidelines to department head</li> <li>● Provides for patient confidentiality</li> <li>● Maintains minimal practice related standards <ul style="list-style-type: none"> <li>○ Appearance is neat, clean and professional</li> <li>○ Acts in a manner consistent with the mission and philosophy of the facility</li> <li>○ Is punctual and maintains a satisfactory attendance record with no unexcused absences</li> <li>○ Productive use of time is demonstrated</li> </ul> </li> <li>● Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>● Wound Care and Hyperbaric Medicine clinic</li> </ul>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>● Direct supervision by HBOT Director <ul style="list-style-type: none"> <li>○ Indirect supervision by Unit Coordinator, Safety Director, OR designee</li> </ul> </li> </ul> <p><b>Evaluator:</b> Program Director in conjunction with supervising physician or designee</p> <p><b>Tier Level:</b> 2</p> <p><b>eSAF Access Required:</b> Yes</p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>● High school diploma/(GED) or higher</li> <li>● Below course required to be completed within 9 months of hire: <ul style="list-style-type: none"> <li>○ Course in Hyperbaric Medicine in compliance with the requirements of the National Board of Diving and Hyperbaric Medical Technology</li> </ul> </li> <li>● American Heart Association or Red Cross health care provider BLS Certification</li> </ul> <p><b>Preferred Qualifications:</b></p> <ul style="list-style-type: none"> <li>● Certified or licensed in one of the following vocations: <ul style="list-style-type: none"> <li>○ Respiratory Therapy</li> <li>○ Corpsman (Military)</li> <li>○ Medical Services Specialists</li> <li>○ EMT-Basic or Paramedic</li> <li>○ LPN or LVN</li> <li>○ RN</li> <li>○ Certified Nurse Assistant (CNA)</li> <li>○ Certified or Registered Medical Assistant (CMA or RMA)</li> <li>○ Physical Therapist</li> <li>○ Physical Therapist Assistant</li> </ul> </li> </ul> <p><b>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</b></p>
<p><b>State Requirements:</b></p> <ul style="list-style-type: none"> <li>● N/A</li> </ul>
<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>● N/A</li> </ul>



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### **Preferred Experience:**

- Previous Hyperbaric Tech experience preferred but not required.

### **Competencies:**

The Non- Certified Hyperbaric Technologists will demonstrate:

- Language Ability
  - Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedural manuals
  - Ability to speak effectively before groups of customers or employees of organization
  - Effective communication and interpersonal skills
- Math Ability
  - Ability to add, subtract, multiple, and divide in all units of measurement, using whole numbers, common fractions, and decimals.
  - Ability to compute rate, ratio, and percent, and to draw and interpret bar graphs.
- Reasoning Ability
  - Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
  - Ability to deal with problems involving several concrete variables in standardized situations.
- Computer Skills
  - Proficient in Microsoft Office, Outlook and Word; able to navigate through internet and intranet.
- Work Environment
  - May be required to work around caustic chemicals 1% of the time and outdoor weather conditions 1% of the time
  - Ability to work around a moderate noise level, such as an office environment.
- Physical Demands
  - Stand approximately 25% of the time, walk 25% of the time, sit 50% of the time
  - Use touch or feel 95% of the time, reach 60% of the time, and stoop, kneel, or crouch 5% of the time.
  - Talk and/or hear 100% of the time.
- Accountability
  - Provides a high quality and safe standard for patient care .
  - Communicate with physician and staff
  - Provides courteous, efficient customer care and safe operations
- Safe environment for patients
  - o Uses at least two ways to identify patients before procedure
  - o Labels all medications and solutions on surgical field in procedural settings
  - o Labels containers used for blood and specimens in the presence of the patient
  - o Participates in the pre-procedure process to verify the correct procedure, for the correct patient, at the correct site/side and involves the patient in the verification process when possible.
- Infection prevention
  - o Practices consistent hand hygiene
  - o Uses personal protective equipment (PPE)
  - o Required immunizations per DHP Division requirements
  - o Complies with Isolation precautions
  - o Maintains sterile field
- Other Competencies



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- Dependable, on time, customer service, adaptability, attention to detail, ability to follow through, multi-tasker, safety and security, technical/functional proficiency and knowledge, problem solving ability, sound judgment, and ability to relax patients

**References:**

Texas Medical Board: <http://www.tmb.state.tx.us/page/look-up-a-license>

Nursys: <https://www.nursys.com/LQC/LQCSearch.aspx>

Texas Licensure Verification: <https://app.bon.texas.gov/verify/>

NBDHMT: <http://www.nbdhmt.org/cht.asp>

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**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_