



DIVISION SCOPE OF SERVICE

Division: MIDAMERICA
Classification: SITTER
Applicant Name:
<p>Sitter: The Sitter must have equivalent qualifications and competence as employed individuals performing the same or similar services at the facility.</p>
<p>Description of Care or Service: Provides hands-on care and performs routine tasks under the supervision of nursing and medical staff. Scope of Service may include</p> <ul style="list-style-type: none"> • Follows instructions for patient observation as directed by primary nurse <ul style="list-style-type: none"> ○ Observes the patient with an unobstructed view at all times when there is significant risk that patient may harm self • Maintains a safe patient environment by being knowledgeable of fall preventions, protocols and infection control measures • Notifies the RN immediately of an emergency or sudden change in patient condition / behavior • Provides companionship for the patient • Interacts in a professional manner with the patient, the public, physicians and hospital staff • Demonstrates Clinical and Service excellence behaviors to include HCA Healthcare code of conduct core fundamentals in daily interaction with patients, families, co-workers and physicians <p>NOTE: Additional care or services may be defined according to specialty</p>
<p>Setting(s):</p> <ul style="list-style-type: none"> • Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices • Patient care areas, defined by facility policy
<p>Supervision:</p> <ul style="list-style-type: none"> • Direct supervision by the registered (primary) nurse <p>Evaluator: Department director, registered primary nurse or designee</p> <p>Tier: 2</p> <p>eSAF Access Required: NO</p>
<p>Qualifications:</p> <ul style="list-style-type: none"> • Trained as a Personal Care Assistant / Sitter (Can be found on Skills Checklist) • <p>NOTE: While education may not be required in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p>State Requirements:</p> <ul style="list-style-type: none"> • N/A
<p>Experience:</p> <ul style="list-style-type: none"> • N/A



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Preferred Experience:

- Training and experience equivalent to hospital training program for sitters
 - Note: Facility should establish a minimum experience standard

Competencies:

The Sitter will demonstrate:

- Provides a safe environment for patients
 - Uses at least two ways to identify patients before treating or performing a procedure
 - Identifies and mitigates risks to patient falls
 - Complies with precautions for patient safety as instructed by the primary nurse
- Effective communication and interpersonal skills
 - Demonstrates tactful, patient, understanding and dependable behaviors
 - Works as an effective team member
 - Communicate effectively
 - Observes patient behavior by being attentive and engaged
 - Communicates sudden changes in patient status to the primary nurse immediately
- Assists with patient personal care
 - Helps patient to eat, dress, bathe, and use the bathroom, as directed by the primary nurse
 - Maintains neat and tidy environment in the patient room
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE)
 - Maintains current immunization for influenza
 - Complies with Isolation precautions

References:

US Department of Labor. (2011). Nursing and Psychiatric Aides. Occupational Information Network (O*NET; Retrieved from <http://www.bls.gov/ooh/ocos327.htm>.

Document Control:

- Content updates 1/7/2017; 2/27/2021
- Cosmetic updates 11/18/2019

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____