

DIVISION SCOPE OF SERVICE

Division: CAPITAL
Classification: LICENSED MASTER SOCIAL WORKER (LMSW)
Applicant Name:

Licensed Master Social Worker (LMSW): The Licensed Master Social Worker (LMSW) must have equivalent qualifications and competence as employed individuals performing the same or similar services at the facility. Definition of Care or Service: The role of the Licensed Master Social Worker (LMSW) is to provide the special skills and knowledge of a Social Worker in the context of mental health therapy for their clients. Scope of Service may include: • Psychosocial assessments, crisis intervention and supportive counseling • Advocacy and protective work-whenver there are issues of abuse, neglect, or violence • Develop and maintain patient case records, plans and reports; compile data for statistical purposes • Community outreach-referral and coordinating services • Performing research tasks within a clinical setting • Consulting physicians-general practitioners and specialists • Demonstrates clinical and service excellence behaviors to include HCA Healthcare code of conduct core fundamentals in daily interactions with patients, families, co-workers and physicians Setting(s): • Healthcare facilities including but not limited to hospitals or outpatient treatment facilities Supervision: • Direct supervision by the Director of Case Management or Licensed Clinical Social Worker Evaluator: • Department director of Case Management or designee Tier Level: 2 eSAF Access Required: YES Qualifications: • Master's degree or higher in Social Work • Current active License as a Master Social Worker NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check. State Requirements: • Licensed as a Master Social Worker in state of practice Experience: • N/A Preferred Experience: • Minimum of two years or three thousand hours of supervised clinical experience Competencies: The Licensed Master Social Worker will demonstrate: • Accurate patient information review and evaluation ○ Uses at least two ways to identify patients

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- o Verifies that the requested services correlates with the patient’s clinical history, presentation and physician order - o accesses patient’s medical record appropriately • Job Specific Competencies: - o Timely completion of discharge planning in accordance with hospital specific guidelines - o Demonstrates ability to perform psychosocial assessments, crisis intervention and supportive counseling • Maintains a safe environment • Infection Prevention - o Practices consistent hand hygiene - o Uses personal protective equipment (PPE) when required - o Required immunizations per Division requirements - o Complies with Isolation precautions - o Maintains sterile field
References: • Licensed Master Social Worker (LMSW) https://www.humanservicesedu.org/lmsw.html • National Association of Social Workers (NASW): https://www.socialworkers.org/ • Difference Between Clinical and Non-Clinical Social Work: https://www.socialworkdegree.net/what-is-the-difference-between-clinical-and-non-clinical-social-work/ • Association of Social Works Licensing: - o Indiana - https://mylicense.in.gov/everification/Search.aspx - o Kentucky - https://secure.kentucky.gov/formservices/BSW/LicenseVerification/search - o New Hampshire - https://nhlicenses.nh.gov/verification/Search.aspx - o Virginia - https://dhp.virginiainteractive.org/Lookup/Index
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Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____