

DIVISION SCOPE OF SERVICE

Division: CAPITAL
Classification: MASSAGE THERAPIST-RN
Applicant Name:

<p>Message Therapist-RN: The Message Therapist- RN must have equivalent qualifications and competence as employed individuals performing the same or similar services at the facility.</p>
<p>Definition of Care or Service: The Message Therapist- RN provides therapeutic and medical massage services to aid in the comfort of the patient. Scope of Services include:</p> <ul style="list-style-type: none"> Evaluate clients to locate painful or tense areas of the body Based on individual preference, provides music Massage of all extremities, neck and back utilizing effleurage techniques (slow, smooth, long strokes along the back, shoulders and extremities) congruent with competency-based training Communicates with the primary nurse of any patient concerns or issues assessed during the therapy session to insure full integration of care Excludes therapeutic exercise, intentional joint mobilization or manipulation or physical therapy. Demonstrates Clinical and Service excellence behaviors to include HCA Healthcare code of conduct core fundamentals in daily interactions with patients, families, co-workers and physicians
<p>Setting(s):</p> <ul style="list-style-type: none"> Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, ambulatory surgery centers, imaging centers, and physician practices. Post-Partum
<p>Supervision:</p> <ul style="list-style-type: none"> Direct supervision department director, site manager or designee <p>Evaluator: Department director or designee</p> <p>Tier Level: 2</p> <p>eSAF Access Required: YES</p>
<p>Qualifications:</p> <ul style="list-style-type: none"> Associates degree or higher Graduate of either Accredited Nursing Programs: <ul style="list-style-type: none"> National League of Nursing (NLN) Commission for Nursing Education Accreditation (CNEA) Accreditation Commission for Education in Nursing (ACEN) RN License American Heart Association or Red Cross health care provider BLS Certification <p style="color: red;">NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p>State Requirements:</p> <ul style="list-style-type: none"> Current licensure as a Registered Nurse in the practicing state.
<p>Experience:</p> <ul style="list-style-type: none"> Two or more years experience as a Registered Nurse.

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Competencies:

The Massage Therapist-- RN will demonstrate:

- Safe and effective practice of massage therapy
 - Demonstrates proficiency in the different aspects of massage therapy
 - Demonstrates effective infection control practices related to equipment operation
- Accurate patient information review and assessment
 - Uses at least two ways to identify patients before providing services
 - Verifies that the requested therapy correlates with the patient's request and is appropriate given the patient's condition
 - Notifies nurse/physician of any unusual or adverse response to massage therapy.
- Patient education and counseling
 - Counsels patients regarding the outcomes or side effects of massage therapy
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE)
 - Required immunizations per Division requirements
 - Complies with Isolation precautions
 - Maintains sterile field

References:

Nursing Compact States & Nurse Licensure: <https://www.travelnursing.com/what-is-travel-nursing/nursing-compact-states/>

Nursys: <https://www.nursys.com/LQC/LQCTerms.aspx>

Virginia License Verification <https://www.nursesrx.com/virginia-nursing-license/>

Kentucky License Verification <https://kbn.ky.gov/licensees/Pages/bulkvalidation.aspx>

New Hampshire License Verification <https://nhlicenses.nh.gov/verification/Search.aspx>

Indiana License Verification <https://mylicense.in.gov/EVerification/Search.aspx>

NLN: <http://www.nln.org/accreditation-services/nln-cnea-accredited-programs>

CNEA: <http://www.nln.org/accreditation-services/nln-cnea-accredited-programs>

ACEN: <http://www.acenursing.org/>

Document Control:

- Content Update 4/14/2020
- Content Update 4/30/2020

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____