

# **DIVISION SCOPE OF SERVICE**

#### **Division: CAPITAL**

# Classification: MENTAL HEALTH ASSESSOR

## **Applicant Name:**

#### Mental Health Assessor:

The Mental Health Assessor must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.

#### Definition of Care or Service:

The Mental Health Assessor assesses, evaluates, and treats mental, emotional, or behavioral disorders and associated distresses that interfere with mental health. Scope of Service may include:

- Complete comprehensive crisis evaluation of patients with a mental disorder, behavioral disturbance and/or substance abuse who are medically stable for discharge.
- Conduct assessments and evaluations to establish treatment placement or discharge planning.
- Plan, implement, and evaluate treatment plans using counseling treatment interventions that may include counseling, assessment, consulting and referral.
- This does NOT include the prescribing of medications.
- Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians

#### Setting(s):

• Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices

#### Supervision:

• Supervision by psychiatrist with medical privileges at practicing facility.

**Evaluator:** Department Medical director or designee in conjunction with supervising psychiatrist or Case Management

Tier Level: 2

#### eSAF Access Required: YES

**Qualifications:** 

• Master's degree or higher in counseling or a counseling-related field (psychology)

NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.

#### State Requirements:

• N/A

Experience:

• N/A

#### Preferred Experience:

• At least 1 year of behavioral health counseling, or experience in related field and evidence of continuing professional development preferred

# Competencies:

The Mental Health Assessor will demonstrate:

• Knowledge of modern counseling practices and methods



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- Knowledge of and adherence to existing professional ethical standards
- Ability to complete a comprehensive Crisis Evaluation of patients with a mental disorder, behavioral disturbance and /or substance abuse whom are medically stable for discharge.
- Ability to plan, implement, evaluate, and report activities.
- Ability to effectively communicate orally, both in person and by telephone.
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE)
  - Required immunizations per Division requirements
  - o Complies with Isolation precautions
  - o Maintains sterile field

# References:

# Document Control:

- Created 7/17/2017
- Cosmetic updates 5/1/2020

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name:	 	
Signature:	 	
Date:		