

DIVISION SCOPE OF SERVICE

Division: CAPITAL
Classification: NON-CERTIFIED DIALYSIS TECHNOLOGIST
Applicant Name:

<p>Non-Certified Dialysis Technologist: The Non-Certified Dialysis Tech must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p>Definition of Care or Service: The Non-Certified Dialysis Tech assists RN with patient care by performing hemodialysis, peritoneal dialysis, aphaeresis, CRRT, and Ultra-filtration procedures ordered by a physician. Scope of Service may include:</p> <ul style="list-style-type: none"> • Provides patient and family education • Utilizes equipment to perform dialysis treatments • Provides patient care during dialysis procedures which may include: <ul style="list-style-type: none"> ○ Coordination of care with other disciplines ○ Nutritional care ○ Hygiene (i.e., oral care, bathing) • Maintains and secures patient data and records • Documents care provided and procedure performed in the medical record as defined by facility policy • Transportation of patients to and from dialysis suite • Transportation of dialysis supplies to and from patient rooms • Delivery of specimens to the lab • Disinfection and culturing of all dialysis machines and ROs • Inventory and ordering of dialysis supplies • Notifies Biomedical Technician of any equipment malfunctions • Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians
<p>Setting(s):</p> <ul style="list-style-type: none"> • Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices • Dialysis procedures may occur in the patient's room or dialysis suite
<p>Supervision:</p> <ul style="list-style-type: none"> • Direct supervision by Team Leader on site, Department Director or designee <ul style="list-style-type: none"> ○ Indirect supervision by physician or other licensed independent practitioner that prescribes the dialysis procedures ○ <p>Evaluator: Contracted Dialysis Manager, Team Leader, Department Director or designee in conjunction with supervising physician or licensed independent practitioner</p> <p>Tier Level: 2</p> <p>eSAF Access Required: YES</p>

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Qualifications:

- High school diploma or GED
- Training in the operation of dialysis equipment (Can be found on the Letter of Compliance or Skills Checklist)
- American Heart Association or Red Cross health care provider BLS Certification

NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.

State Requirements:

- N/A

Experience:

- N/A

Preferred Experience:

- One year Dialysis experience

Competencies:

The Non-Certified Dialysis Tech will demonstrate:

- Safe and effective operation of dialysis equipment
 - Maintains equipment in good working order
 - Demonstrates effective infection control practices related to equipment operation
- Accurate patient information review and evaluation
 - Uses at least two ways to identify patients before treating or performing a procedure
 - Verifies that the requested procedure correlates with the patient's clinical history, presentation and physician order
 - Participates in the pre-procedure process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible
 - Accesses the patient medical record appropriately
 - Documents in the medical record according to the facility standard / policy
- Provides patient care during the dialysis treatment
 - Accesses, monitors and maintains the patient's dialysis access site with appropriate sterile and / or aseptic technique
 - Demonstrates competency in performing waived testing
 - Provides patient and family education about dialysis treatments
 - Participates in hand off communication with the other members of the patient's healthcare team
 - Notifies the appropriate health provider when immediate treatment is necessary, based on procedural findings and patient conditions
 - Recognizes the need for an urgent report and takes appropriate action
 - Initiates treatments for patient condition change within scope of practice
 - Utilizes the facility emergency response team appropriately
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE)
 - Required immunizations per Division requirements
 - Complies with Isolation precautions
 - Maintains sterile field

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References: N/A

Document Control:

- Created 2/18/2018
- Revised-Cosmetic 6/20/2019
- Revised-Cosmetic 4/24/2020

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____