

# **DIVISION SCOPE OF SERVICE**

#### Division: CAPITAL

#### **Classification: TRANSITIONAL CARE PHARMACIST**

#### Applicant Name:

#### **Transitional Care Pharmacist:**

The Transitional Care Pharmacist must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description

#### Definition of Care or Service:

The Transitional Care Pharmacist is part of the facilities care transition team that makes sure that upon the discharge of the patient they will continue to take their medications appropriately, as prescribed by their physicians. Scope of Service may include:

- Identifies changes or discrepancies in medications
- Counsels on proper use of new medications, reinforces the importance of the new regimen, identifies the need for additional tests or lab work, and determines whether there are procedures or referrals ordered for the patient
- Review patient census and charts.
- Attend daily rounds as needed.
- Coordinate with Hospitalists, Care Coordinator & hospital staff if necessary.
- Discharge planning with Patient, Physicians, and Patient Care Coordinators.
- Meet with patient and/or family prior to discharge when appropriate or call the patient/family post discharge.
- Reconcile the medications of the patient with the patient to be sure the discharge medications match the medications in Pharmacy system. If dosages are different, Transitions of Care Pharmacist will research to ensure that the doses had indeed changed during hospitalization.
- Assist with any medication reconciliation or medication-related issues.
- Demonstrates Clinical and Service excellence behaviors to include HCA code of conduct core fundamentals in daily interactions with patients, families, co-workers and physicians

#### Setting(s):

- Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, ambulatory surgery centers, and physician practices.
- Patient care areas, all settings

**Supervision:** Direct supervision by department director, site manager or designee.

**Evaluator:** Pharmacy Department Director or designee

Tier Level: 2

#### eSAF Access Required: NO

## Qualifications:

- <u>One</u> of the below required:
  - $\circ$   $\,$  Graduate from an Accreditation Council for Pharmacy Education (ACPE) accredited school  $\,$
  - o Graduate from a college of pharmacy with a Bachelor's degree or higher in Pharmacy



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• Current, valid license/registration in practicing state as a Pharmacist

NOTE: Where education may not be defined in qualifications area of the Scope, HCA requires the highest level of education completed (not training or courses) confirmed on your background check

### State Requirements:

• Valid license/registration in practicing state as a Pharmacist.

Experience:

• Minimum one year of experience.

## Competencies:

The Transitional Care Pharmacist will demonstrate:

- Safe, effective and cost-effective use of drugs through the application of specialized knowledge, skills and professional judgment.
- Demonstrates comprehensive knowledge of the practice of pharmacy and medication safety practices.
- Demonstrates the ability to plan, provide and monitor the delivery of pharmaceutical services.
- Recognizes the needs and concerns of people and to maintain constructive relationships in dealing with them.
- Communicates effectively orally and in writing.
- Assume 24-hour responsibility for integration of interpersonal aspects in all patient care.
- Recognizes personal responsibility in striving for innovative health care delivery which meets contemporary needs and assumes leadership in negotiating for changes in health care.
- Maintains knowledge of federal, state, and local laws and established standards concerning practice of Pharmacy.
- Acts in a consulting and advisory capacity to physicians, nursing, and various departments.
- Works with automated systems. Granted Automated Dispensing System/Meditech access and privileges.
- Accurate patient information review and evaluation
  - $\circ$   $\;$  Uses at least two ways to identify patients before filling an order  $\;$
  - Verifies that the requested order correlates with the patient's clinical history, presentation and physician order
  - Accesses the patient medical record appropriately
  - Documents in the medical record according to the facility standard/policy
- Appropriate Treatment of Patients
  - Serves as a patient advocate when planning and implementing pharmaceutical care by considering the patient's disease conditions, age background, need for understanding and participation in drug therapy in a fiscally responsible manner.
  - Utilizes outcome measures to assess the results of interventions administered to patients
  - Notifies the appropriate health provider when immediate treatment is necessary, based on procedural findings and patient condition
  - $\circ$  Provides a written or oral summary of preliminary findings to the physician
  - Obtains patient's height, weight, allergy information prior to dispensing first dose.
  - Clarifies medication orders with ordering physician, when necessary.
- Infection Prevention
  - Practices consistent hand hygiene
  - $\circ$  Uses personal protective equipment (PPE) when required
  - Required immunizations per Division requirements
  - Complies with Isolation precautions



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Maintains sterile field

**References:** 

• http://www.healthcaresalaryworld.com/pharmacist-job-description/

**Document Control:** 

- Created 12/14/2017
- Cosmetic updates 4/27/2020

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_