



DIVISION SCOPE OF SERVICE

Division: CONTINENTAL
Classification: MENTAL HEALTH ASSESSOR
Applicant Name:

<p>Mental Health Assessor: The Mental Health Assessor must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p>Definition of Care or Service: The Mental Health Assessor assists the behavioral health team with assessments in order to determine any problems, strengths, needs, abilities and preferences that the patient requires. This information should help support the determination of a differential diagnosis and assist in screening for/ruling-out potential co-occurring disorders. Scope of Service may include:</p> <ul style="list-style-type: none"> • Facilitates the patient's access to the appropriate level of care and setting • Consults with admissions department, CNO, and CEO about the acceptability of admissions • Maintains equipment and records • Assesses need for involuntary hospitalization evaluation and contacts county crisis team, law enforcement etc. as needed to ensure the safety of patient and others. • Prepares written report of assessment results in a timely manner (immediately following completed assessment) and includes recommendations for the level of care and treatment needs. • Performs quality assurance activities related to the behavioral health assessment and disposition process • Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians
<p>Setting(s):</p> <ul style="list-style-type: none"> • Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices
<p>Supervision:</p> <ul style="list-style-type: none"> • Director of Behavioral Medicine Services or Director of Case Management
<p>Evaluator: Case Management</p>
<p>Tier Level: 2</p>
<p>eSAF Access Required: YES</p>
<p>Qualifications:</p> <ul style="list-style-type: none"> • Master's degree or higher in counseling, psychology, social work or related field. • A current state license for one or more of the following: <ul style="list-style-type: none"> ○ State RN License ○ MFT (Marriage and Family Therapist) ○ CPC (Certified professional counselor) ○ LCSW (Licensed Clinical Social Worker) <p>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>



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State Requirements:

- Licensed in one of the below in state of practice:
 - Current RN license or Compact license
 - Licensed Marriage and Family Therapist
 - Licensed Clinical Social Worker

Experience:

- N/A

Preferred Experience:

At least 1 year of behavioral health counseling, or experience in related field and evidence of continuing professional development preferred

Competencies:

The Mental Health Assessor will demonstrate:

- Provides assessment, de-escalation, psychoeducation and crisis intervention in the ED.
- Supports family members, and enlists family involvement as appropriate in assessing and resolving the crisis.
- Provides resources to individuals as needed to help resolve crisis, i.e. housing, food bank, and outpatient medical and mental health care.
- Provides follow up check in by phone or in person after a crisis intervention as appropriate.
- Provides assessments to determine the least restrictive setting appropriate to maintain client, family and community safety.
- Facilitates approval for appropriate level of care from insurance as needed.
- Follows principles of trauma-informed care to avoid harm and re-traumatization of the client and family.
- Participates in supervision and training as directed.
- Works cooperatively with all staff to ensure a smooth disposition to the most appropriate level of care.
- Ensures that clinical documentation is completed promptly and correctly.
- Provides on-site consultation with other ED staff as requested.
- Intends to provide patient care, treatment or services.
- Demonstrates proficiency in using psychological tests
- Maintains confidentiality and privacy in accordance with HIPAA regulations
- Accurate patient information review and evaluation
 - Uses at least two ways to identify patients
 - Verifies that the requested services correlates with the patient’s clinical history, presentation and physician order
 - accesses patient’s medical record appropriately
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE)
 - Required immunizations per Division requirements
 - Complies with Isolation precautions

References:

Colorado RN & Social Worker Verification <https://apps.colorado.gov/dora/licensing/Lookup/LicenseLookup.aspx>
 Kansas Behavioral Science Regulatory Board License Verification: <https://www.kansas.gov/bsrb-verification/>
 Kansas Board of Nursing License Verification: <https://www.kansas.gov/ksbn-verifications/search/records>



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Nursing Compact States & Nurse Licensure: <https://www.travelnursing.com/what-is-travel-nursing/nursing-compact-states/>

Nursys: <https://www.nursys.com/LQC/LQCTerms.aspx>

Document Control:

- Content updates 9/27/2019
- Cosmetic updates 10/29/2019

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____