



## DIVISION SCOPE OF SERVICE

**Division:** CONTINENTAL

**Classification:** PATHOLOGY ASSISTANT

**Applicant Name:**

**Pathology Assistant:**

The Pathology Assistant must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.

**Definition of Care or Service:**

The Pathology Assistant assists in providing services in anatomic pathology. The scope of service may include:

- Participate in the examination, dissection and processing of tissue samples
- Participate in the gross autopsy dissection
- Preparation, gross description and dissection of human tissue surgical specimens
- Examination of specimens will be those that are completely submitted for microscopic examination (e.g., uterine curettages, endoscopic biopsies, skin excisions, etc.), those that are received in unoriented pieces that are selectively sampled (e.g., prostate chips, products of conception), and uncomplicated larger specimens that are examined and sampled by routine protocols (e.g., appendices, gallbladders, uterine cone excisions, hemorrhoids, uncomplicated uteri, placentas, etc.). All other specimens will be handled in consultation with a pathologist or deferred to the pathologist for examination.
- Perform the technical components of frozen sections, preparing touch imprints, assisting with the gross dissection of autopsies, and performing routine duties in the Histology Laboratory, e.g., pick up specimens, logging of specimens in the computer, cassette preparation.
- Documents the procedure in the medical record.
- Maintains and secures patient specimens and records.
- Demonstrates Clinical and Service excellence behaviors to include HCA Healthcare code of conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.

**Setting(s):**

- Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices.
- Mobile imaging centers.

**Supervision:**

- Direct supervision by a pathologist who holds clinical privileges at a HealthONE facility.
  - Indirect supervision by a department director or designee.

**Evaluator:** Supervising physician, medical staff member in conjunction with the department director or designee.

**Tier Level:** 3

**eSAF Access Required:** Yes



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### Qualifications:

- Proof of **one** the below:
  - Bachelor's degree or higher in a Biological or Allied Health field
  - High School/GED with a **minimum** three years working experience, providing pathology assisting services.
- Completion of a program approved by the National Accrediting Agency for Clinical Laboratory Services (NAACLS).

**NOTE:** Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.

### State Requirements:

- N/A

### Experience:

- One year as a Pathology Assistant.

### Competencies:

The Pathology Assistant will demonstrate:

- Safe and effective operation of equipment
  - Consistently obtain quality
  - Maintains equipment in good working order
- Accurate patient information review and evaluation
  - Uses at least two ways to identify patients before performing a procedure
  - Verifies that the requested procedure correlates with the patient's clinical history, presentation and physician order
  - Participates in the preprocedure process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible
  - Accesses the patient medical record appropriately
  - Documents in the medical record according to the facility standard/policy
- Appropriate diagnostic examination results
  - Performs the examination to comply with applicable protocols and guidelines
  - Uses techniques as indicated by the examination, according to established facility policy and procedures under state law
  - Notifies the appropriate health provider when immediate treatment is necessary, based on procedural findings and patient conditions
    - Recognizes the need for an urgent report and takes appropriate action
  - Provides a written or oral summary of preliminary findings to the physician
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE) when required
  - Required immunizations per Division requirements
  - Complies with Isolation precautions
  - Maintains sterile field

### References:

A Guide to AHP Credentialing, 2nd Edition

Briefings on Credentialing, Clinical White Paper

NAACLS Verification: <https://www.naacls.org/about.aspx>

### Document Control:

- Content updates 10/11/2019



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## **DIVISION SCOPE OF SERVICE**

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_