

DIVISION SCOPE OF SERVICE

Division: CONTINENTAL
Classification: TECHNICAL SPECIALIST – HOSPITAL PRE-ANALYTIC PROCESS
Applicant Name:

<p>Technical Specialist – Hospital Pre-Analytic Process: The Technical Specialist- Hospital Pre-Analytic Process position must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p> <p>Definition of Care or Service: The Technical Specialist- Hospital Pre-Analytic Process Scope of Service may include:</p> <ul style="list-style-type: none"> • Responsible for overseeing the Phlebotomy, Referral Testing, and Specimen Management processes within the hospital labs including specimen send-outs. Manage the training and competency of all pre-analytic personnel at the six HCA Healthcare hospitals. • Drives Standardization in Phlebotomy, Specimen Processing and Referral Testing • Oversight of collaborative team incorporating thought leaders from Quest and HCA Healthcare • Coordinates oversight of Processing, to include staffing templates, productivity standards • Evaluation of instrumentation(handhelds) and process flow best practices • Creates and executes standard Phlebotomy SOPS and tools • Creates and executes standard Specimen processing tools and SOPs • Creates and executes standard Referral testing practices and SOPs • Ensure compliance with all regulatory requirements • Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians. <p>Setting(s): Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices</p> <p>Supervision:</p> <ul style="list-style-type: none"> • Direct supervision by nursing department director, site manager or designee <ul style="list-style-type: none"> ○ Supervision is defined by any limitations in practice that may be addressed by state law <p>Evaluator: Department director or designee</p> <p>Tier Level: 2</p> <p>eSAF Access Required: No</p> <p>Qualifications:</p> <ul style="list-style-type: none"> • Associates degree or higher • Certified through the ASCP as <u>one</u> of the below: <ul style="list-style-type: none"> ○ Medical Laboratory Scientist (MLS) ○ Clinical Laboratory Scientist (CLS) ○ Medical Technologist (MT) <p>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>

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State Requirements: <ul style="list-style-type: none">• N/A
Experience: <ul style="list-style-type: none">• Three to six (3 - 6) years of pertinent, full-time laboratory experience in a Core laboratory.
Competencies: <p>The Technical Specialist- Hospital Pre-Analytic Process will demonstrate:</p> <ul style="list-style-type: none">• Safe and effective operation of equipment• Accurate patient information review and evaluation<ul style="list-style-type: none">○ Uses at least two patient identifiers for patient identification before assisting in a procedure○ Accurately obtains clinical history and obtains medical records/charts for review○ Verifies that the requested procedure correlates with the patient's clinical history, presentation and physician order• Promptly investigates and follows up on unusual incidents and communicates with supervisors• Infection Prevention<ul style="list-style-type: none">○ Practices consistent hand hygiene○ Uses personal protective equipment (PPE) when required○ Required immunizations per Division requirements○ Complies with Isolation precautions○ Maintains sterile field
References: <p>ASCP https://www.ascp.org/content</p>
Document Control: <ul style="list-style-type: none">• Content updates 10/02/2019

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____
Signature: _____
Date: _____