



# DIVISION SCOPE OF SERVICE

<b>Division:</b> CONTINENTAL
<b>Classification:</b> TECHNICAL SPECIALIST – HOSPITAL TRANSFUSION MEDICINE
<b>Applicant Name:</b>

<p><b>Technical Specialist – Hospital Transfusion Medicine:</b>          The Technical Specialist- Hospital Transfusion Medicine position must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p><b>Definition of Care or Service:</b>          The Technical Specialist- Hospital Transfusion Medicine Scope of Service may include:</p> <ul style="list-style-type: none"> <li>• Responsible for overseeing the Transfusion Medicine processes within the hospital labs. Manage the training and competency of all Transfusion Medicine personnel at the six HCA Healthcare hospitals</li> <li>• Drives Standardization across the system in Transfusion Medicine</li> <li>• Oversight of collaborative team incorporating thought leaders from Quest and HCA Healthcare</li> <li>• Evaluation of instrumentation, reagent systems to drive standardization</li> <li>• Creates and executes standard Blood Bank SOPs, tools and metrics</li> <li>• Serves on hospital subcommittees as needed</li> <li>• Coordinates oversight of Transfusion Medicine to include staffing templates, productivity standards, and quality measures</li> <li>• Works with the Quest BPT Leader to provide ROI, service requirements and implementation tools for recommended instrumentation</li> <li>• Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.</li> </ul>
<p><b>Setting(s):</b>          Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices</p>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>• Direct supervision by nursing department director, site manager or designee.             <ul style="list-style-type: none"> <li>○ Supervision is defined by any limitations in practice that may be addressed by state law.</li> </ul> </li> </ul> <p><b>Evaluator:</b> Department director or designee.</p> <p><b>Tier:</b> 2</p> <p><b>eSAF Access Required:</b> No</p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree or higher in Medical Technology.</li> <li>• Certified through the ASCP as <b>one</b> of the below:             <ul style="list-style-type: none"> <li>○ Medical Laboratory Scientist (MLS)</li> <li>○ Clinical Laboratory Scientist (CLS)</li> <li>○ Medical Technologist (MT)</li> </ul> </li> </ul> <p><b>NOTE:</b> Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>



# DIVISION SCOPE OF SERVICE

<p><b>State Requirements:</b></p> <ul style="list-style-type: none"> <li>• N/A</li> </ul>
<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• Three to six (3 - 6) years of pertinent, full-time laboratory experience in a Core laboratory.</li> </ul>
<p><b>Competencies:</b></p> <p>The Technical Specialist- Hospital POC and Safety will demonstrate:</p> <ul style="list-style-type: none"> <li>• Safe and effective operation of equipment</li> <li>• Accurate patient information review and evaluation <ul style="list-style-type: none"> <li>○ Uses at least two patient identifiers for patient identification before assisting in a procedure</li> <li>○ Accurately obtains clinical history and obtains medical records/charts for review</li> <li>○ Verifies that the requested procedure correlates with the patient’s clinical history, presentation and physician order</li> </ul> </li> <li>• Promptly investigates and follows up on unusual incidents and communicates with supervisors</li> <li>• Infection Prevention <ul style="list-style-type: none"> <li>○ Practices consistent hand hygiene</li> <li>○ Uses personal protective equipment (PPE) when required</li> <li>○ Required immunizations per Division requirements</li> <li>○ Complies with Isolation precautions</li> <li>○ Maintains sterile field</li> </ul> </li> </ul>
<p><b>References:</b></p> <p>ASCP <a href="https://www.ascp.org/content">https://www.ascp.org/content</a></p>
<p><b>Document Control:</b></p> <ul style="list-style-type: none"> <li>• Content updates 10/02/2019</li> </ul>

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_