

## **DIVISION SCOPE OF SERVICE**

<b>Division: MIDAMERICA</b>
<b>Classification: CERTIFIED NURSING ASSISTANT - HOSPICE</b>
<b>Applicant Name:</b>

  

<p><b>Certified Nursing Assistant-Hospice:</b> The Certified Nursing Assistant-Hospice must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility.</p>
<p><b>Definition of Care or Service:</b> The Certified Nursing Assistant-Hospice work with terminally ill or dying patients to help ensure their comfort and quality of their remaining days, rather than working to cure or fix a patient. Hospice care is designed to help patients who no longer respond or want medical treatment to live out their final days in comfort, and prepare themselves and their families for their death.</p> <p>Scope of Service may include:</p> <ul style="list-style-type: none"> <li>Performs tasks to maintain the department or area in an orderly and working condition</li> <li>Changes linens and cleans and stores the equipment after use</li> <li>Communicates all patient concerns as appropriate</li> <li>Establishes and maintains effective interpersonal relationships with the patient and the work team</li> <li>Assists in preparation of the unit and patient rooms for receiving admissions, transfers, and post-operative patients</li> <li>Uses proper body mechanics when positioning, lifting, turning, and ambulating patients</li> <li>Reports any changes observed in the condition or behavior of the patient to the assigned Registered Nurse</li> <li>Ensures patient personal and oral hygiene needs are met daily. Provides catheter care. Reports any pertinent observations to Registered Nurse.</li> <li>Accurately takes vital signs and records in patient record promptly.</li> <li>Records correct stool samples taken within shift as well as delivers each sample to the lab promptly.</li> <li>Provides posts-mortem care including labeling and securing all patient valuables</li> <li>Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>Special Care Unit (vent) unit in a hospital</li> </ul>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>Indirect supervision by Nurse Manager or Registered Nurse</li> </ul>
<p><b>Evaluator:</b> Nurse Manager in conjunction with Medical Telemetry director or designee</p>
<p><b>Tier Level:</b> 2</p>
<p><b>eSAF Access Required:</b> YES</p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>High School degree/GED or higher</li> <li>Certified as a Nursing Assistant</li> <li>Certified as a Home Health Aide</li> <li>Specialized training in the delivery of hospice care (Can be found on Skills checklist)</li> <li>American Heart Association or Red Cross health care provider BLS Certification</li> </ul>

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**NOTE:** Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.

**State Requirements:**

- Certified as a CNA in Kansas, Missouri, Mississippi or Louisiana depending on state of practice.

**Experience:**

- 6 months or higher experience as a CNA

**Competencies:**

The Certified Nursing Assistant-Hospice will demonstrate:

- Communication:
  - HIPPA and privacy
  - Participate in Quality Assurance and Performance Improvement (QAPI) activities
  - Online policy and procedure / Lippincott
  - Ethics Line
  - Joint Commission Safety Goals
  - Isolation Practices- Standard Precaution, Hand Hygiene
- Accurate patient information review and evaluation
  - Uses at least two ways to identify patients before meeting with the patient and family unit
  - Accesses the patient medical record appropriately
  - Documents in the medical record according to the facility standard / policy
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE)
  - Required immunizations per Division requirements
  - Complies with Isolation precautions

**References:**

Nursing Assistant and Nurse Aide Overview: <https://www.nursinglicensure.org/cna/nursing-assistant.html>

Kansas Nurse Aide Registry:

<https://ksdhe.glsuite.us/glsuiteweb/Clients/KSDHE/public/CertificationVerification.aspx>

Missouri Certified Nurse Assistant Registry Search:

<https://healthapps.dhss.mo.gov/cnaregistry/cnasearch.aspx>

Mississippi Nurse Aide Registry Search:

[https://www.asisvcs.com/services/registry/search\\_generic.asp?CPCat=0725NURSE](https://www.asisvcs.com/services/registry/search_generic.asp?CPCat=0725NURSE)

State of Louisiana CNA - DSW Registry: <https://tlc.dhh.la.gov/>

**Document Control:**

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**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_