

DIVISION SCOPE OF SERVICE

Division: MIDAMERICA
Classification: CERTIFIED SURGICAL TECHNOLOGIST (CST)
Applicant Name:
<p>Certified Surgical Technologist: The Certified Surgical Technologist (CST) must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p>Definition of Care or Service: The Certified Surgical Technologist (CST) works under the direct supervision of a surgeon to facilitate the safe and effective conduct of invasive surgical procedures, ensuring that the operating room environment is safe, that equipment functions properly, and that the operative procedure is conducted under conditions that maximize patient safety. Scope of service may include:</p> <ul style="list-style-type: none"> • Helps in draping sterile field • Checks supplies and equipment needed for surgical procedure • Scrubs, gowns, and gloves • Gowns and gloves surgeon and assistants • Maintains highest standard of sterile technique during procedure • Passes instruments and other appropriate items to surgeon and assistants during procedure • Participates in appropriate surgical counts with the circulator prior to the operation and before incision is closed as per hospital policy • Prepares sterile dressings • Holds retractors or instruments as directed by the surgeon • Sponges or suction operative site • Connects drains to suction apparatus • Cuts suture material as directed by the surgeon • Applies dressings to closed wound • Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.
<p>Setting(s): Surgical services areas including but not limited to hospital operating room, labor and delivery, cath lab, radiology.</p>
<p>Supervision:</p> <ul style="list-style-type: none"> • Direct supervision by surgeon <ul style="list-style-type: none"> ○ Indirect supervision by surgery department director, site manager or designee
Evaluator: Surgeon / supervising physician in conjunction with surgery department director or designee
Tier Level: 3
eSAF Access Required: YES
Qualifications:

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- High School Diploma or higher
- Completion of training from **one** of the below:
 - Surgical Assistant/Technician training program
 - US military-trained in surgical assisting
- Certified Surgical Technologist (CST) or Certified Surgical Assistant (CSA) required.
- American Heart Association health care provider BLS Certification

NOTE: ALL EDUCATION and TRAINING MUST BE VERIFIED BY A THIRD PARTY FOR THE U.S. AND OUTSIDE THE U.S.
NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.

State Requirements:

- N/A

Experience:

- N/A

Preferred Experience:

- One year of operating room experience is preferred.

Competencies:

The Certified Surgical Technologist will demonstrate:

- Provides a safe environment for patients
 - Uses at least two ways to identify patients before treating or performing a procedure
 - Labels containers used for blood and specimens in the presence of the patient
 - Labels all medications and solutions on and off the sterile field in perioperative and procedural settings
 - Participates in the pre-procedure process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible
 - Participates in a time-out immediately before starting an invasive procedure or making the incision
 - Participates in appropriate surgical counts with the circulator prior to the operation and before incision is closed as per hospital policy
- Basic aseptic technique
 - Applies sterile attire including scrubbing, gowning and gloving
 - Uses sterile technique for scrubbing, gowning and gloving of other personnel
 - Organizes sterile drapes
 - Receives sterile equipment via circulating nurse using sterile technique
 - Assists with patient dressing application
- Effective communication and interpersonal skills
 - Coordinates case preparation
 - Transfers sterile instruments to surgeon accurately
 - Anticipates surgeon needs
 - Assists with care of instruments at end of case
 - Demonstrates working knowledge of anatomy and physiology
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE) when required
 - Required immunizations per Division requirements
 - Complies with Isolation precautions
 - Maintains sterile field



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References:

CST Definition

http://www.ast.org/uploadedFiles/Main_Site/Content/About_Us/CertifiedSurgicalTechnologistDefinition.pdf

DORA: https://www.colorado.gov/pacific/dora/Surgical_Assistant_Technologist

NBSTSA: <https://www.nbstsa.org/verify-credentials>

NCCT: <https://www.ncctinc.com/certifications/verify-certification>

Document Control:

- Content updates 8/9/2018
- Content updates 3/20/2020

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____