

## **DIVISION SCOPE OF SERVICE**

<b>Division: MIDAMERICA</b>
<b>Classification: CERTIFIED-LICENSED MASSAGE THERAPIST</b>
<b>Applicant Name:</b>

  

<p><b>Certified-Licensed Massage Therapist:</b> The Certified-Licensed Massage Therapist must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p><b>Definition of Care or Service:</b> The Certified-Licensed Massage Therapist provides therapeutic and medical massage services to aid in the comfort of the patient. Scope of Services include:</p> <ul style="list-style-type: none"> <li>• Talk with clients about symptoms, medical history, and desired results</li> <li>• Evaluate clients to locate painful or tense areas of the body</li> <li>• Manipulate muscles or other soft tissues of the body</li> <li>• Provide clients with guidance on stretching, strengthening, overall relaxation, and how to improve their posture</li> <li>• Document client's condition and progress</li> <li>• Applies therapy with or without the aid of lubricants, salts or herbal preparations, water, heat, or a massage device that mimics or enhances the therapy.</li> <li>• Excludes therapeutic exercise, intentional joint mobilization or manipulation or physical therapy.</li> <li>• Documents treatments and patient interactions in the medical record.</li> <li>• Demonstrates Clinical and Service excellence behaviors to include HCA code of conduct core fundamentals in daily interactions with patients, families, co-workers and physicians</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, ambulatory surgery centers, imaging centers, and physician practices. <ul style="list-style-type: none"> <li>○ Patient Care areas, all settings</li> </ul> </li> </ul>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>• Direct supervision department director, site manager or designee</li> </ul> <p><b>Evaluator:</b> Department director or designee</p> <p><b>Tier Level:</b> 2</p> <p><b>eSAF Access Required:</b> Yes</p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• High School diploma/GED or higher</li> <li>• Certified by the National Certification Board for Therapeutic Massage &amp; Bodywork (NCBTMB);</li> <li>• Licensed as a Massage Therapist (See state requirements)</li> <li>• American Heart Association or Red Cross health care provider BLS Certification</li> </ul> <p><b>NOTE:</b> Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p><b>State Requirements:</b></p> <ul style="list-style-type: none"> <li>• Louisiana, Mississippi, and Missouri does require a massage therapist license.</li> </ul>

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<ul style="list-style-type: none"> <li>Kansas <b>does not</b> require a massage therapist license.</li> </ul>
<b>Experience:</b> <ul style="list-style-type: none"> <li>One year as a Massage Therapist.</li> </ul>
<b>Competencies:</b> The Certified-Licensed Massage Therapist will demonstrate: <ul style="list-style-type: none"> <li>Safe and effective practice of massage therapy             <ul style="list-style-type: none"> <li>Demonstrates proficiency in the different aspects of massage therapy</li> <li>Maintains equipment in good working order (i.e., massage table, massage chair)</li> <li>Demonstrates effective infection control practices related to equipment operation</li> </ul> </li> <li>Accurate patient information review and assessment             <ul style="list-style-type: none"> <li>Uses at least two ways to identify patients before providing services</li> <li>Verifies that the requested therapy correlates with the patient's request and is appropriate given the patient's condition</li> <li>Accesses the patient medical record appropriately</li> <li>Documents in the medical record according to the facility standard / policy</li> <li>Notifies nurse/physician of any unusual or adverse response to medical message therapy.</li> </ul> </li> <li>Patient education and counseling             <ul style="list-style-type: none"> <li>Counsels patients regarding the outcomes or side effects of massage therapy</li> <li>Counsels/educates patients regarding movements or stretches that may be done outside of massage therapy</li> </ul> </li> <li>Infection Prevention             <ul style="list-style-type: none"> <li>Practices consistent hand hygiene</li> <li>Uses personal protective equipment (PPE) when required</li> <li>Required immunizations per Division requirements</li> <li>Complies with Isolation precautions</li> <li>Maintains sterile field</li> </ul> </li> </ul>
<b>References:</b> <ul style="list-style-type: none"> <li>Federation of State Massage Therapy Boards: <a href="https://www.fsmtb.org/license-lookup/requirements">https://www.fsmtb.org/license-lookup/requirements</a></li> <li>NCBTMB: <a href="https://www.ncbtmb.org/directory-search/">https://www.ncbtmb.org/directory-search/</a></li> </ul>
<b>Document Control:</b> <ul style="list-style-type: none"> <li>Created 3/27/2017</li> <li>Content updates 4/28/2020</li> </ul>

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

<p><b>Applicant Printed Name:</b> _____</p> <p><b>Signature:</b> _____</p> <p><b>Date:</b> _____</p>
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