

DIVISION SCOPE OF SERVICE

Division: MIDAMERICA

DHP Classification: DIALYSIS TECHNOLOGIST-CERTIFIED

Name of Dependent Healthcare Professional (DHP):

Dialysis TECH (CCHT):

The Dialysis Tech (DHP) must have equivalent qualifications and competence as employed individuals performing the same or similar services at the facility.

Definition of Care or Service:

Assists RN with patient care by performing hemodialysis, peritoneal dialysis, aphaeresis, CRRT, and Ultra filtration procedures ordered by a physician. Scope of Service may include:

- Provides patient and family education
- Utilizes equipment to perform dialysis treatments
- Provides patient care during dialysis procedures which may include:
 - o Coordination of care with other disciplines
 - o Nutritional care
 - o Hygiene (i.e., oral care, bathing)
- Maintains and secures patient data and records
- Documents care provided and procedure performed in the medical record as defined by facility policy
- Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians

Setting(s):

- · Healthcare facilities including hospitals
- Dialysis procedures may occur in the patient's room on the floor, ED, in the ICU, and in the Dialysis Center provided by the facility, in accordance with facility policy

Supervision:

- Direct supervision by Team Leader on site, Department Director or designee
 - o Indirect supervision by physician or other licensed independent practitioner that prescribes the dialysis procedures
- Supervision is defined by any limitations in practice that may be addressed by state law

Evaluator: Contracted Dialysis Manager, Team Leader, Department Director or designee in conjunction with supervising physician or licensed independent practitioner

Qualifications:

- Current CCHT Certification required
- Specialized training in nephrology and delivery of dialysis
- Current BLS healthcare provider

Experience:

The Dialysis Tech (CCRT) provides documentation that they have at least 6 months of previous experience in dialysis and have performed at least 25 dialysis procedures associated with their specific scope of service that were validated for quality and accuracy of results within the last 12 months

Note: 6 months previous dialysis experience prior to assignment to Acute Centers in Hospitals.

Competencies:

The Dialysis Tech (CCHT) will demonstrate:



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- · Safe and effective operation of dialysis equipment
 - o Maintains equipment in good working order
 - Demonstrates effective infection control practices related to equipment operation
- Accurate patient information review and evaluation
 - o Uses at least two ways to identify patients before treating or performing a procedure
 - o Verifies that the requested procedure correlates with the patient's clinical history, presentation and physician order
 - o Participates in the pre-procedure process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible
 - o Accesses the patient medical record appropriately
 - o Documents in the medical record according to the facility standard / policy
- Provides patient care during the dialysis treatment
 - Accesses, monitors and maintains the patient's dialysis access site with appropriate sterile and / or aseptic technique
 - o Demonstrates competency in performing waived testing
 - o Provides patient and family education about dialysis treatments
 - o Participates in hand off communication with the other members of the patient's healthcare team
 - Notifies the appropriate health provider when immediate treatment is necessary, based on procedural findings and patient conditions
 - Recognizes the need for an urgent report and takes appropriate action
 - Initiates treatments for patient condition change within scope of practice
 - Utilizes the facility emergency response team appropriately
- Infection Prevention
 - o Practices consistent hand hygiene
 - Uses personal protective equipment (PPE)
 - Maintains current immunization for influenza
 - o Complies with Isolation precautions

Patient Population:

• Adults (18 – 64 years) and Geriatric (65 years+).

DHP Printed Name:	DHP Signature:
Company/Vendor:	Date: