

DIVISION SCOPE OF SERVICE

Division: MIDAMERICA
Classification: EMBRYOLOGIST
Applicant Name:

Embryologist: The Embryologist must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.
Definition of Care or Service: The Embryologist work with physicians to assist their patients with reproductive health issues and clinical research. Scope of Service may include: <ul style="list-style-type: none"> Performs the embryology/andrology services associated with in vitro fertilization. Performs sperm analyses / sperm thaw / oocyte thaw / Maintains and secures patient data and records Documents the procedure in the embryology record Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.
Setting(s): <ul style="list-style-type: none"> Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, ambulatory surgery centers, clinics and physician practices
Supervision: <ul style="list-style-type: none"> Direct supervision by the physician
Evaluators: Supervising physician; department director or designee Tier Level: 3 eSAF Access Required: YES
Qualifications: <ul style="list-style-type: none"> Bachelor's or higher degree with a major in biological, chemical or physical science Training in In Vitro Fertilization (IVF) procedures (Can be found on Skills Checklist) <p style="color: red; margin-left: 20px;">NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
State Requirements: <ul style="list-style-type: none"> N/A
Experience: <ul style="list-style-type: none"> At least 1 year of experience as an Embryologist
Competencies: The Embryologist will demonstrate: <ul style="list-style-type: none"> Accurate patient information review and evaluation <ul style="list-style-type: none"> Uses at least two ways to identify patients before treating or performing a procedure Verifies that the requested procedure correlates with the patient's clinical history, presentation and physician order Participates in the pre-procedure process to verify the correct procedure, for the correct patient, and involves the patient in the verification process when possible

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- Accesses the patient medical record appropriately
- Documents in the medical record according to the facility standard/policy
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE) when required
 - Required immunizations per Division requirements
 - Complies with Isolation precautions
 - Maintains sterile field

References:**Document Control:**

- Created 4/25/2017
- Content update 3/20/2020

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____