

DIVISION SCOPE OF SERVICE

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| Division: MIDAMERICA |
| Classification: LICENSED CLINICAL SOCIAL WORKER (LCSW) |
| Applicant Name: |

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| <p>Licensed Clinical Social Worker (LCSW): The Licensed Clinical Social Worker (LCSW) must have equivalent qualifications and competence as employed individuals performing the same or similar services at the facility.</p> <p>Definition of Care or Service: The role of the Licensed Clinical Social Worker (LCSW) is to work with patients and their families in order to help deal with issues involving mental and emotional health.</p> <p>Scope of Service may include:</p> <ul style="list-style-type: none"> Discharge planning-arranging transfers for individuals, either home with services or to other hospitals or rehab facilities Psychosocial assessments, crisis intervention and supportive counseling Advocacy and protective work-whenver there are issues of abuse, neglect, or violence Community outreach-referral and coordinating services Performing research tasks within a clinical setting Diagnose and treat mental conditions Consulting physicians-general practitioners and specialists Demonstrates clinical and service excellence behaviors to include HCA Healthcare code of conduct core fundamentals in daily interactions with patients, families, co-workers and physicians |
| <p>Setting(s):</p> <ul style="list-style-type: none"> Healthcare facilities including but not limited to hospitals or outpatient treatment facilities |
| <p>Supervision:</p> <ul style="list-style-type: none"> Indirect supervision by the Director of Case Management |
| <p>Evaluator:</p> <ul style="list-style-type: none"> Department director of Case Management or designee |
| <p>Tier Level: 2</p> |
| <p>eSAF Access Required: YES</p> |
| <p>Qualifications:</p> <ul style="list-style-type: none"> Master's degree or higher in Social Work Current active License as a Clinical Social Worker <p>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p> |
| <p>State Requirements:</p> <ul style="list-style-type: none"> Licensed as a Clinical Social Worker in state of practice. |
| <p>Experience:</p> <ul style="list-style-type: none"> N/A |
| <p>Preferred Experience:</p> <ul style="list-style-type: none"> Minimum of two years or three thousand hours of supervised clinical experience |
| <p>Competencies: The Licensed Clinical Social Worker will demonstrate:</p> <ul style="list-style-type: none"> Accurate patient information review and evaluation <ul style="list-style-type: none"> Uses at least two ways to identify patients |

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- Verifies that the requested services correlates with the patient's clinical history, presentation and physician order
- accesses patient's medical record appropriately
- Job Specific Competencies:
 - Timely completion of discharge planning in accordance with hospital specific guidelines
 - Demonstrates ability to perform psychosocial assessments, crisis intervention and supportive counseling
- Maintains a safe environment
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE)
 - Maintains current immunization for influenza
 - Complies with Isolation precautions

References:

- [National Association of Social Workers \(NASW\)](#)
- Licensed Clinical Social Worker (LCSW) <https://www.humanservicesedu.org/licensed-clinical-social-worker-lcsw.html>
- Social Work Licensure in Missouri requirements: <https://www.humanservicesedu.org/missouri-social-work-requirements.html>
- Missouri Licensee Search - Active Licensee Only: <https://renew.pr.mo.gov/licensee-search.asp>
- Social Work Licensure in Kansas requirements: <https://www.humanservicesedu.org/kansas-social-work-requirements.html>
- Kansas Licensee Search - Active Licensee Only: <https://www.kansas.gov/bsrb-verification/index.do>
- Social Work Licensure in Louisiana requirements: <https://www.humanservicesedu.org/louisiana-social-work-requirements.html>
- Louisiana Licensee Search - Active Licensee Only: <https://www.labswe.org/index.cfm/licensee-search>
- Social Work Licensure in Mississippi requirements: <https://www.humanservicesedu.org/mississippi-social-work-requirements.html>
- Mississippi Licensee Search - Active Licensee Only:
http://dsitspe01.its.ms.gov/swmft/Roster.nsf/webpage/Therapist_1?editdocument

Document Control:

- Content update 2/19/2019
- Cosmetic update 3/13/2020

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____