



DIVISION SCOPE OF SERVICE

Division: MIDAMERICA
Classification: RECOVERY TECHNICIAN
Applicant Name:
<p>Recovery Technician: The Recovery Technician must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p> <p>Definition of Care or Service: The Recovery Technician works under the direction of the Director of Operations and designees. The Recovery Technician primarily recovers tissues, but in some incidences may act as the area's Recovery Coordinator. Scope of Service may include:</p> <ul style="list-style-type: none"> • Coordinates or assists with the do and or recovery process by: <ul style="list-style-type: none"> ○ Overseeing and/ or following procedures ○ Providing directions and guidance to team members ○ Collection of human tissues, in a surgical area, for transport ○ Assist with Quality Control activities in field offices needed. ○ Performs other duties as assigned. • Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.
<p>Setting(s):</p> <ul style="list-style-type: none"> • Surgical services areas including but not limited to hospitals and outpatient surgery centers
<p>Supervision:</p> <ul style="list-style-type: none"> • Direct supervision by the physician and/or designee. • Indirect supervision by department director, site manager or designee during therapy. <p>Evaluator: Department Director or designee in conjunction with supervising physician.</p> <p>Tier Level: 2</p> <p>eSAF Access Required: YES</p>
<p>Qualifications:</p> <ul style="list-style-type: none"> • High school/GED or higher • OR Protocol training / Aseptic Techniques (Can be found on Letter of Compliance or Training Certificate) • Blood Borne Pathogens (Can be found on Letter of Compliance or Training Certificate) <p>Preferred Qualifications:</p> <ul style="list-style-type: none"> • Surgical Certification preferred • Certified Tissue Bank Specialist (CTBS) certification preferred <p>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p>State Requirements:</p> <ul style="list-style-type: none"> • N/A
<p>Experience:</p> <ul style="list-style-type: none"> • One year of direct surgical/funeral home/autopsy/or health related experience (Can be found on Skills Checklist)



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Competencies:

The Recovery Technician will demonstrate:

- Exhibits accurate knowledge of RBI standard operating procedures as well as basic knowledge of American Association of Tissue Banks (AATB), the Food and Drug Administration (FDA), and the Agency for Health Care Administration (AHCA).
- Assists and performs removal of tissues following RBI established written procedures while using aseptic/sterile technique and maintaining a professional and efficient manner.
- Assists the Regional Recovery Manager with education and training of recovery team members as needed. Ensure all recovery documentation is completed and submitted according to RBI established protocols.
- Recovery Technicians staff shall participate in continuing education, which may include training courses, technical meetings, and any other educational programs pertaining to assigned functions.
- Excellent written and verbal communications skills
- Mature judgment with excellent follow through
- Ability to work under a variety of changing conditions and stressful, urgent needed conditions
- Accurate patient information review and evaluation
 - Uses at least two ways to identify patients before initiating documentation in the medical record
 - Participates in the pre-procedure process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process if acting as a scribe for the procedure
 - Accesses the patient medical record appropriately
 - Maintains confidentiality and privacy in accordance with HIPAA regulations
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE) when required
 - Required immunizations per Division requirements
 - Complies with Isolation precautions
 - Maintains sterile field

References:

Regenerative Biologics Executive Management

Document Control:

- Content updates 1/5/2017
- Cosmetic updates 11/18/2019

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____