



## DIVISION SCOPE OF SERVICE

<b>Division: MOUNTAIN</b>
<b>Classification: LICENSED CLINICAL SOCIAL WORKER</b>
<b>Applicant Name:</b>

<p><b>Licensed Clinical Social Worker:</b> The Licensed Clinical Social Worker must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility.</p>
<p><b>Definition of Care or Service:</b> The Licensed Clinical Social Worker collaborates with hospital’s case management and interdisciplinary healthcare team in an effort to meet facility resource management expectations and enhance patient outcomes. Utilizes professional social work knowledge, relationship skills and interdisciplinary collaboration to assess and intervene in psychosocial issues significant to patient/families and the healthcare team’s management of illness, injury and disability. They will work on counseling and helping their clients with whatever issues they may be having. Scope of service may include:</p> <ul style="list-style-type: none"> <li>• Establish and maintain a relationship of mutual respect, acceptance, and trust</li> <li>• Gather and interpret social, personal, environmental, and health information</li> <li>• Evaluate and treat problems within their scope of practice</li> <li>• Establish achievable treatment goals with the client</li> <li>• Facilitate cognitive, affective, and behavioral changes consistent with treatment goals</li> <li>• Evaluate the effectiveness of treatment services provided to the client</li> <li>• Identify appropriate resources and assessment instruments, , crisis intervention and supportive counseling as needed</li> <li>• Advocate for client services</li> <li>• Collaborate effectively with other social work or allied professionals, when appropriate.</li> <li>• Advocacy and protective work-whenver there are issues of abuse, neglect, or violence</li> <li>• Discharge planning-arranging transfers for individuals, either home with services or to other hospitals or rehab facilities</li> <li>• Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Healthcare facilities including but not limited to hospitals or outpatient treatment facilities</li> </ul>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>• Indirect supervision by the Director of Case Management</li> </ul>
<p><b>Evaluator:</b></p> <ul style="list-style-type: none"> <li>• Department director of Case Management or designee</li> </ul>
<p><b>Tier Level: 2</b></p>
<p><b>eSAF Access Required: YES</b></p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Master’s Degree or higher in Social Work, Human Relations, Psychology, or Sociology</li> <li>• <b>One</b> of the below required: <ul style="list-style-type: none"> <li>○ Current active License as a Clinical Social Worker</li> <li>○ Licensed as a Clinical Mental Health Counselor (Certain states only, see state requirements)</li> </ul> </li> </ul> <p><b>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</b></p>



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<p><b>State Requirements:</b></p> <ul style="list-style-type: none"> <li>• Current active license as a Clinical Social Worker in the State they are working</li> <li>• Licensed Mental Health Counselor accepted in the state of Utah only</li> </ul>
<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• N/A</li> </ul> <p><b>Preferred Experience:</b></p> <ul style="list-style-type: none"> <li>• Minimum of two years or three thousand hours of supervised clinical experience</li> </ul>
<p><b>Competencies:</b></p> <p>The Licensed Clinical Social Worker will demonstrate:</p> <ul style="list-style-type: none"> <li>• Accurate patient information review and evaluation             <ul style="list-style-type: none"> <li>○ Uses at least two ways to identify patients</li> <li>○ Verifies that the requested services correlates with the patient’s clinical history, presentation and physician order</li> <li>○ Accesses patient’s medical record appropriately</li> </ul> </li> <li>• Job Specific Competencies:             <ul style="list-style-type: none"> <li>○ Timely completion of discharge planning in accordance with hospital specific guidelines</li> <li>○ Demonstrates ability to perform psychosocial assessments, crisis intervention and supportive counseling</li> </ul> </li> <li>• Maintains a safe environment</li> <li>• Infection Prevention             <ul style="list-style-type: none"> <li>○ Practices consistent hand hygiene</li> <li>○ Uses personal protective equipment (PPE) when required</li> <li>○ Required immunizations per Division requirements</li> <li>○ Complies with Isolation precautions</li> <li>○ Maintains sterile field</li> </ul> </li> </ul>
<p><b>References:</b></p> <p>NASW: <a href="http://www.nasw.org">National Association of Social Workers (NASW)</a></p> <p>Difference Between Clinical and Non-Clinical Social Work: <a href="http://www.socialworkdegree.net/what-is-the-difference-between-clinical-and-non-clinical-social-work/">http://www.socialworkdegree.net/what-is-the-difference-between-clinical-and-non-clinical-social-work/</a></p> <p>Alaska Social Worker Verification: <a href="https://www.commerce.alaska.gov/cbp/main/Search/Professional">https://www.commerce.alaska.gov/cbp/main/Search/Professional</a></p> <p>Utah Social Worker Verification: <a href="https://secure.utah.gov/llv/search/index.html">https://secure.utah.gov/llv/search/index.html</a></p> <p>Idaho Social Worker Verification: <a href="https://secure.ibol.idaho.gov/eIBOLPublic/LPRBrowser.aspx?Profession=SWO&amp;DefaultBoard=Y">https://secure.ibol.idaho.gov/eIBOLPublic/LPRBrowser.aspx?Profession=SWO&amp;DefaultBoard=Y</a></p>
<p><b>Document Control:</b></p> <ul style="list-style-type: none"> <li>• Previously named Licensed Social Worker</li> <li>• Created 6/15/2018</li> <li>• Cosmetic updates 4/15/2020</li> </ul>



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**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_