

DIVISION SCOPE OF SERVICE

Division: MOUNTAIN
Classification: PICC LINE NURSE
Applicant Name:

<p>PICC Line Nurse: The PICC Line Nurse must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p>Definition of Care or Service: The PICC Line Nurse demonstrates advanced knowledge and skills in the care of patients requiring IV access. Scope of Service may include:</p> <ul style="list-style-type: none"> Inserts/places PICC lines Removes sutures Advance/remove drains with physician order (as appropriate to policy at facility) Demonstrate competency in placement of PICC lines with 3GC EKG confirmation at bedside. Maintains PICC and other central venous access devices Monitors quality metrics related to these devices Observes, evaluates and reports clinical findings to the supervising physician <ul style="list-style-type: none"> Documents these findings in the medical record Provides patient and family education regarding PICC lines and other central venous access devices Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.
<p>Setting(s):</p> <ul style="list-style-type: none"> Healthcare facilities including acute care settings
<p>Supervision:</p> <ul style="list-style-type: none"> Indirect supervision by the CNC, Patient Care Director and/or Nurse Manager.
<p>Evaluator:</p> <ul style="list-style-type: none"> CNC, Patient Care Director and/or Nurse Manager. Oversite committee may include: Director of Education, Director of Infection Control, Assistant Chief Nursing Officer, Chief Nursing Officer, Lead Nursing Supervisor and Nursing Supervisor.
<p>Tier Level: 2</p>
<p>eSAF Access Required: YES</p>
<p>Qualifications:</p> <ul style="list-style-type: none"> Associate Degree or higher in a nursing program Current licensure as a RN Certificate of attendance at a PICC line insertion and management course or proof of training in PICC line insertion (Can be found on Skills Checklist) American Heart Association or Red Cross health care provider BLS Certification <p>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p>State Requirements:</p> <ul style="list-style-type: none"> Current and active RN license required in practicing state.

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Experience:

- Experience as a PICC/Vascular Access Nurse within the past two years.

Competencies:

The PICC Line Nurse will demonstrate:

- Performing early vascular access to make recommendations for IV access (using the national Standards of Practice set by the Infusion Nursing Society)
- Inserting peripheral IV lines in patients with difficult vein access after unsuccessful attempts by nursing staff or if staff believes the likelihood of successful line placement is low and implementation of chain of command.
- Inserting PICC lines at the patient's bedside under the direction of the nursing supervisor and based upon the St. Mark's Hospital IV infusion therapy policy.
- Access and maintenance of ports as needed.
- Troubleshooting obstructed central line catheters
- Monitoring all PICC lines daily for prevention of line infection
- Gathering and analyzing surveillance data for Quality and Infection Control
- Providing infusion consultation services to enhance the intravenous skills of the nursing staff through bedside teaching for peripheral IV insertion, central line troubleshooting, and consultation on any infusion therapy questions; patients, medical staff and nursing staff may contact the VAT at any time with vascular access questions
- Teaching patients and cases managers how to care for an IV line once the patient returns home
- Communicating and consulting with home health agencies regarding patients with IVs
- Answers call in friendly, professional and efficient manner.
- Assists with quality assurance, process improvement and other department projects necessary to department's function.
- Constantly aware of volumes, demands and transporter availability at all times.
- Determines priorities, dispatches staff and informs user of delays when time exceeds parameters.
- Directs the activities of the transport functions and transporters, ensuring timely completion of tasks, monitors procedures related to availability and completion task, follows-up on issues related to service and operations.
- Ensures compliance with regulatory agencies and for established policies and procedures.
- Escalates concerns and communicates with hospital bed coordinator or house supervisor as appropriate.
- Escalates issues and communicates with Director, as appropriate.
- Functions as a liaison between patient transport and other departments.
- Interacts regularly with customers (staff, providers), in order to educate and provide excellent customer service.
- Monitors productivity.
- Performs other duties as assigned, consistent with the goals and scope of the department.
- Promotes customer service attitude and builds working relationships with internal and external customers.
- Resolves problems related to patient, visitor, staff and employee complaints; resolves problems associated with patient transport services; recommends and participates in the solution of on-going problems or trends.
- Responsible for the accuracy, timeliness and completion of all requests and responses.
- Works with Director to identify, develop and implement process improvement and improve quality of service.

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- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE) when required
 - Required immunizations per Division requirements
 - Complies with Isolation precautions
 - Maintains sterile field

Customer Service:

- Demonstrates to patients, family members, physicians, and co-workers courtesy and caring utilizing the Caring Model principles on a consistent basis. (Introducing self, Calling the patient by preferred name, using Appropriate touch, Reviewing care, Each day complimenting another co-workers), etc.
- Demonstrates ability to communicate clearly, respectfully and professionally with all contacts.
- Demonstrates professional behavior in actions and consistently portrays a positive attitude.
- Is appropriate, positive and supportive in response to work changes.
- Respects diversity of each individual and is flexible in adapting to individual needs. (patient's, families, physicians, and co-workers)
- Approaches conflict, and facilitates resolution to conflict, in an effective, appropriate and timely manner. Seeks assistance from manager/director or HR to resolve conflict if necessary.
- Putting the patient first and all else will follow
- Serving the needs of others with compassion.
- Doing the right thing with the right attitude.
- Being the teammate my co-workers trust and value.
- Provides thorough, effective and courteous communication.
- Demonstrates active listening; carefully listening to the needs of others.
- Gives thorough explanations in order to provide clear and concise information.
- Contributes to the overall facility cleanliness and quietness of this facility.
- Responds to all customer/patient requests in a timely manner.
- The employee's conduct reflect the company's values and a commitment to the Code of Conduct.

References:

Lippincott Nursing Procedures and Skills. Peripherally inserted central catheter (PICC) insertion. Retrieved December 27, 2012 from:

<http://procedures.lww.com/lnp/view.do?pld=275187&s=p&fromSearch=true&searchQuery=picc>

Legal Issues: PICC Line and Midline Program, Sample Policy. Retrieved December 27, 2012 from: <http://www.iv-therapy.net/pdf/samplepol.pdf>

Alaska License Search Database: <https://www.commerce.alaska.gov/cbp/main/>

Utah Licensee Lookup & Verification System: <https://secure.utah.gov/llv/search/index.html>

Idaho Board of Nursing <https://www.idaho.gov/services/?s=professional%20license>

Nursys: <https://www.nursys.com/LQC/LQCTerms.aspx>

Nurse Licensure Compact: <https://www.ncsbn.org/nurse-licensure-compact.htm>

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Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____