

2022 Camp Pecometh Summer Staff Payscale

Position Category	Position Titles	Base Pay per Week
Frontline Staff	Counselor, Day Camp Counselor, Adventure Crew, Arts & Crafts Instructor, Boat Driver, Lifeguard, Music Leader, Office Assistant, Photographer, Sales Assistant, Transportation Assistant	\$375
1 st Year International Staff		Pocket money TBD by sponsoring agency (Camp America, CCUSA, etc)
Leadership Team	Coordinators: Adventure, Aquatics, Day Camp, Specialty, Traditional Managers: Maintenance, Waterfront	\$475
Leadership Staff	Chaplain Registered Nurse	\$475 \$615

Bonuses and Pay Bumps

Please note: Additional pay bumps/bonuses may be awarded at the discretion of the Camp Programs Coordinator for staff who possess qualifications not listed or based on experience & education in specialized roles.

Returning Staff	\$50 per week For each prior summer of experience 2 nd summer = \$50/week 3 rd summer = \$100/week, etc.
Designated Lead Staff	\$25 per week
Staff-in-Training Bonus: 1 st year staff who have completed the SIT program	\$100 Bonus*
Pecometh Adventure Package- Staff who have previously completed ALL of the following: Nature Discovery Training, USA Archery Level 1 Certification, Pecometh CC Lows/High Level 1 Training	\$10 per week
Pecometh Lifeguard Package- Staff who have previously completed ALL of the following: Red Cross Lifeguard Cert, Red Cross Waterfront Cert, Pecometh Small Craft (or equivocal cert)	\$10 per week

End of Summer Bonus: Overnight Staff who complete their contracts in good standing and take no more than their allotted paid time off	1 week's pay*
Referral Bonus: Staff who recruit a new-to-Pecometh applicant who is hired and completes a summer contract	\$100 per recruit*

*lump sum paid upon completion of contract