

Retail Ready Jobs Program

Find job ready talent through this
industry leading program

Employers guide →

"It really let's you build
up your confidence from
work experience and
working as a group"

Jacinta
Retail Ready Alumni



These businesses using Retail Ready to change the way they recruit



Recruitment done differently



Giving employers the edge – find job ready talent efficiently through this industry leading program

- ▶ Build a sustainable model for recruiting entry level positions
- ▶ Manage peak employment periods with the support of aligned partners
- ▶ Trial talent prior to employment through the Job Placement
- ▶ Provide foundational knowledge and skills prior to employment
- ▶ Reduce the time required to build a highly productive and employable team members
- ▶ The opportunity for retailers to benefit when new store openings are planned to partner with ARA-RI and assist in the recruitment process

“Our ARA trainees are at a far greater level”

Chris
Assistant Store Manager, Myer

4 reasons to sign up now →



No cost recruitment solution



Free* two week trial period with no risk



Significant pool of screened applicants aligned to retail



Employer incentives may also apply



* Employer will be required to complete work placement logbook for the participant at the workplace

Right-fit employees

→ **Employees that are a cut above** – we pre-screen all *Retail Ready* applicants to ensure that only jobseekers with the right profile walk through your door

"You just want to connect with people"

Phil
Retail Ready Alumni

Now works at
hill street

The Retail Ready difference →



Clear underpinning skills that are relevant for employment in the retail sector



Increased confidence in communicating in the workplace and interacting with customers



Capability to undertake entry level roles and job functions to a proficient level



Perspective and motivation to embrace the opportunity that a career in retail offers

How it works

➔ **Finding you the perfect candidates** – 6 easy steps to retail ready workers

The six stage program commences with understanding your needs as an employer and identifying the profile of employee that you are ideally looking for. The remaining stages are focused on building skills and capability in the participants to ensure they are equipped to meet the demands of your business.

6 stages *to Retail Ready* ➔

- 1 Understand the retailers needs as a potential employer
- 2 Participant eligibility review through Employment Services Provider relationships
- 3 Participant enrolment in Certificate II in Retail Services
- 4 Commencement of 3-5* week workshop
- 5 2 week practical placement with mentor support
- 6 Consolidation of skills and gap training workshops to address any requirements

* 3 = Skill Set workshop, 5 = Full qualification workshop

Pay it forward

→ **Retail Ready Jobs Programs changes lives** - but don't just take our word for it

Success speaks →

"This course and the work placement basically puts your resume at the top of an employer's list – it's priceless!"

Jodie
Retail Ready Alumni

"Once they realized the skills I did have – especially the ones I learnt through the course – They realized I was an asset."

Brodie
Retail Ready Alumni

"I definitely owe my skills in retail to this program. This is probably the best decision I've made this year."

Daniel
Retail Ready Alumni

Amber's Story

Amber had been unemployed for over eight months when she heard about the *The Retail Ready Jobs Program*.

From the first day of the workshop, Amber was pleasantly surprised, "It wasn't what I was used to – this was much more interactive and engaging." Amber started her placement at Best and Less. By the end week she had been offered a job.

A year later, Amber is now in charge of training new staff.

Amber
Retail Ready Alumni

Now works at
Best&Less



Retail Ready Jobs Program

Find out more →



About Retail Ready program
www.retail.org.au/accredited



Email
training@retail.org.au

Tuition Fees

<i>Not Funded: Fee for Service</i>	<i>\$2,500</i>
<i>Skills First Funded: Non-Concession</i>	<i>\$1,112.20</i>
<i>Skills First Funded: Concessional*</i>	<i>\$222.44</i>

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