

Retail Ready Jobs Program

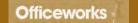
Find job ready talent through this industry leading program

 $Employers \ guide \rightarrow$

"It really let's you build up your confidence from work experience and working as a group"

Jacinta Retail Ready Alumni

These businesses using **Retail Ready** to change the way they recruit















Recruitment done differently

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Giving employers the edge – find job ready talent efficiently through this industry leading program

- ▶ Build a sustainable model for recruiting entry level positions
- Manage peak employment periods with the support of aligned partners
- ► Trial talent prior to employment through the Job Placement
- ▶ Provide foundational knowledge and skills prior to employment
- ▶ Reduce the time required to build a highly productive and employable team members
- ► The opportunity for retailers to benefit when new store openings are planned to partner with ARA-RI and assist in the recruitment process

"Our ARA trainees are at a far greater level"

Chris

Assistant Store Manager, Myer

4 reasons to sign up now \rightarrow



No cost recruitment solution



Free* two week trial period with no risk



Significant pool of screened applicants aligned to retail



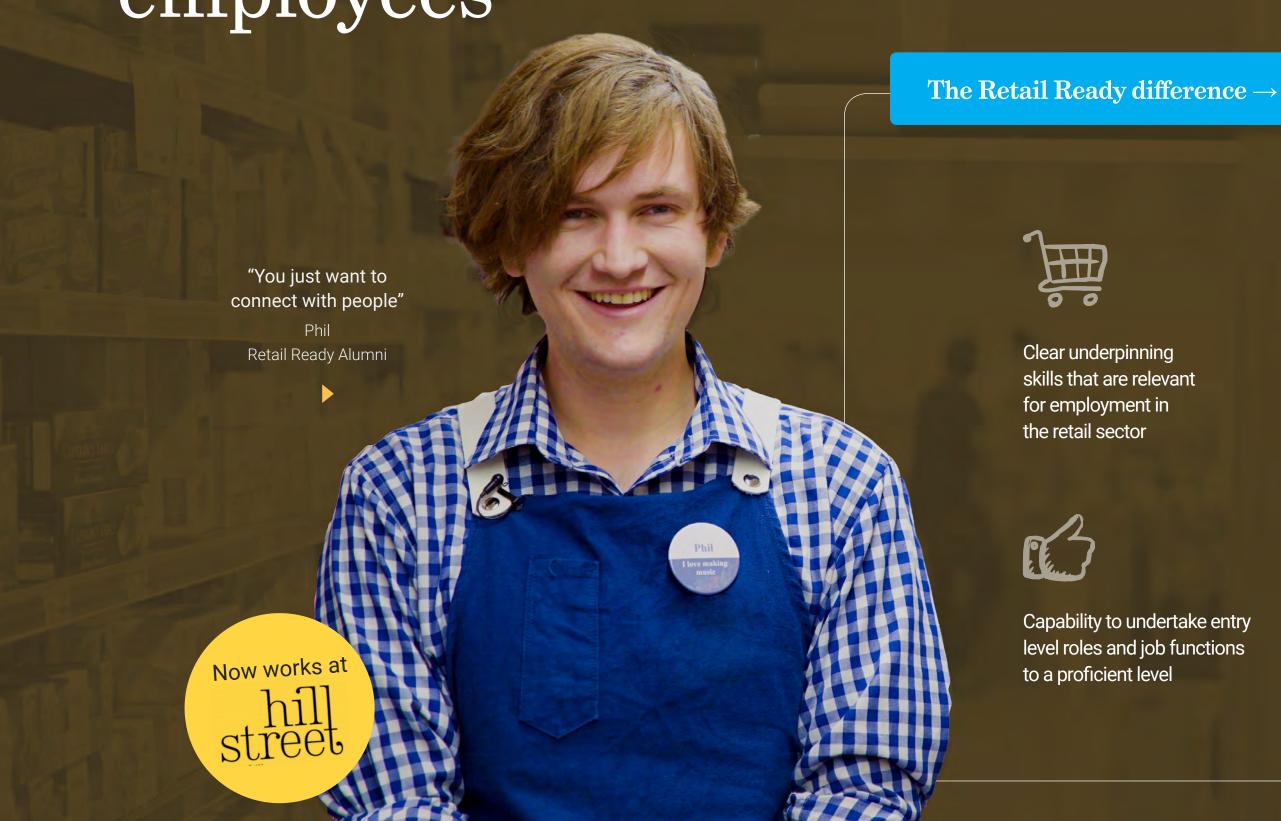
Employer incentives may also apply



^{*} Employer will be required to complete work placement logbook for the participant at the workplace

Right-fit employees

Employees that are a cut above – we pre-screen all Retail Ready applicants to ensure that only jobseekers with the right profile walk through your door





Clear underpinning skills that are relevant for employment in the retail sector



Capability to undertake entry level roles and job functions to a proficient level



Increased confidence in communicating in the workplace and interacting with customers



Perspective and motivation to embrace the opportunity that a career in retail offers

How it works

Finding you the perfect candidates – 6 easy steps to retail ready workers

The six stage program commences with understanding your needs as an employer and identifying the profile of employee that you are ideally looking for. The remaining stages are focused on building skills and capability in the participants to ensure they are equipped to meet the demands of your business.

6 stages to Retail Ready →

- Understand the retailers needs as a potential employer
- Participant eligibility review through Employment Services Provider relationships
- 3 Participant enrolment in Certificate II in Retail Services
- 4 Commencement of 3-5* week workshop
- 5 2 week practical placement with mentor support
- 6 Consolidation of skills and gap training workshops to address any requirements

^{* 3 =} Skill Set workshop, 5 = Full qualification workshop

Pay it forward

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Retail Ready Jobs Programs changes lives - but don't just take our word for it

Success speaks \rightarrow

"This course and the work placement basically puts your resume at the top of an employer's list – it's priceless!"

> Jodie Retail Ready Alumni

"Once they realized the skills I did have – especially the ones I learnt through the course –They realized I was an asset."

> Brodie Retail Ready Alumni

"I definitely owe my skills in retail to this program. This is probably the best decision I've made this year."

> Daniel Retail Ready Alumni



Amber's Story

Amber had been unemployed for over eight months when she heard about the *The Retail Ready Jobs Program*.

From the first day of the workshop, Amber was pleasantly surprised, "It wasn't what I was used to – this was much more interactive and engaging." Amber started her placement at Best and Less. By the end week she had been offered a job.

A year later, Amber is now in charge of training new staff.

> Amber Retail Ready Alumni

Now works at Best&Less



Retail Ready Jobs Program

Find out more \rightarrow



About Retail Ready program www.retail.org.au/accredited



Email training@retail.org.au

Tuition Fees

Not Funded: Fee for Service \$2,500 Skills First Funded: Non-Concession \$1,112.20 Skills First Funded: Concessional* \$222.44

These businesses using Retail Ready to change the way they recruit











