

5 MINUTE PERSONALITY TEST

LION • OTTER • GOLDEN RETRIEVER • BEAVER

Used with permission from Greg Smalley.

Choose the item in each line that is most like you and mark a 4 below it. Then pick the item that is next most like you and mark it as 3, then 2, then 1, which is the item that is least like you. Do this across the page for each list of descriptors.

1.	Likes Authority	Enthusiastic	Sensitive Feelings	Likes Instruction
2.	Takes Charge	Takes Risks	Loyal	Accurate
3.	Determined	Visionary	Calm	Consistent
4.	Enterprising	Verbal	Enjoys Routine	Predictable
5.	Competitive	Promoter	Dislikes Change	Practical
6.	Problem Solver	Enjoys Popularity	Gives In To Others	Factual
7.	Bold	Fun-Loving	Avoids Confrontation	Responsible
8.	Deductive	Likes Variety	Sensitive	Prefers Perfection
9.	Decision Maker	Spontaneous	Nurturing	Detail Oriented
10.	Persistent	Inspirational	Peace Maker	Analytical

TOTAL:

LION

OTTER

GOLDEN RETRIEVER

BEAVER



LION

This personality likes to lead. The lion is good at making decisions and is very goal-oriented. They enjoy challenges, difficult assignments, and opportunity for advancement. Because lions are thinking of the goal, they can step on people to reach it. Lions can be very aggressive and competitive. Lions must learn not to be too bossy or to take charge in others' affairs.

Strengths:

- Goal-oriented, strong, direct.

Weaknesses:

- Argumentative, too dictatorial.

Limitations:

- Doesn't understand that directness can hurt others, hard time expressing grace.



OTTER

Otters are very social creatures. They enjoy being popular and influencing and motivating others. Otters can sometimes be hurt when people do not like them. Otter personalities usually have lots of friends, but not deep relationships. They love to goof-off. (They are notorious for messy rooms.) Otters like to hurry and finish jobs. (Jobs are not often done well.)

Strengths:

- People person, open, positive.

Weaknesses:

- Talks too much, too permissive.

Limitations:

- Remembering past commitments, following through with discipline.



GOLDEN RETRIEVER

This personality is very good at making friends. Very loyal. Retriever personalities do not like big changes. They look for security. Can be very sensitive. Very caring. Has deep relationships, but usually only a couple of close friends. Wants to be loved by everyone. Looks for appreciation. Works best in a limited situation with a steady work pattern.

Strengths:

- Accommodating, calm, affirming.

Weaknesses:

- Indecisive, indifferent, unable to express emotions, too soft on other people.

Limitations:

- Seeing the need to be more assertive, holding others accountable.



BEAVER

This personality is very organized. Beavers think that there is a right way to do everything and they want to do it that exact way. Beaver personalities are very creative. They desire to solve everything and to take their time and do it right. Beavers do not like sudden changes. They need reassurance.

Strengths:

- High standards, order, respect.

Weaknesses:

- Unrealistic expectations of self & others, too perfect.

Limitations:

- Seeing the optimistic side of things, expressing flexibility.