

celebrating THE WOMEN OF ELSNER



ELSNOR has been growing with extraordinary speed. As manufacturers of machinery that produces essential products, we have relied on the strength of our workforce to keep up with demands during challenging times. With growth comes evolution--the changing face of ELSNER that includes more women than ever bringing brains, brawn and, yes, beauty to the ELSNER table. There's nothing ELSNER can't do when we have talented team members like these amazing women behind our efforts.

Now let's meet them...

THE VOICE OF THE CUSTOMER

"Satisfying the customer is our #1 priority," states Michelle.

And she would know. Spending over a decade interfacing with customers as a member of the Customer Service team, she's been bringing income to the ELSNER table daily through parts sales. She's seen the challenges of growth and is integral to the process to continue adjusting to that growth. As the appointed Epicor Lead she is also tasked with helping the company optimize the software to ensure a smoother customer process with less paperwork.

Lynette and Jeanine are both sharing their passion for interacting with customers by working in Customer Service.

"I love interacting with the customer," said Jeanine.

MICHELLE, JEANINE &
LYNETTE



THE PROBLEM SOLVER: MORGAN

Morgan can't say enough about the Continuous Improvement Ideas Board.

"Since we implemented the board, we have seen so many great ideas and suggestions," she enthuses.

Morgan started here as an intern and moved into the Continuous Improvement role. Her focus is on problem solving across the organization.

"I love everyone. The people here are great," she mentioned.



THE DETAIL TEAM: LORI, KIM AND CRISSY



Zeroing in on all the details is where it's at for this team who does the scheduling and production control function at ELSNER.

They touch just about every aspect of planning and organization of production: from making sure the BOM is structured properly to scheduling production, they ensure things are kept straight.

"I like the challenge of the growth," said Kim. "We are getting there. We'd love to see standard build lead-times go down. "

"We have such a great team," added Crissy.

Lori has been in manufacturing since 1985. She wouldn't have it any other way.

"It's fun seeing things come together. I enjoy my job for that reason. Plus ELSNER is good because it's family-oriented."

THE "PEOPLE" PEOPLE: LYNNEAH, BRI & ERIN

Does the HR team like working at ELSNER?

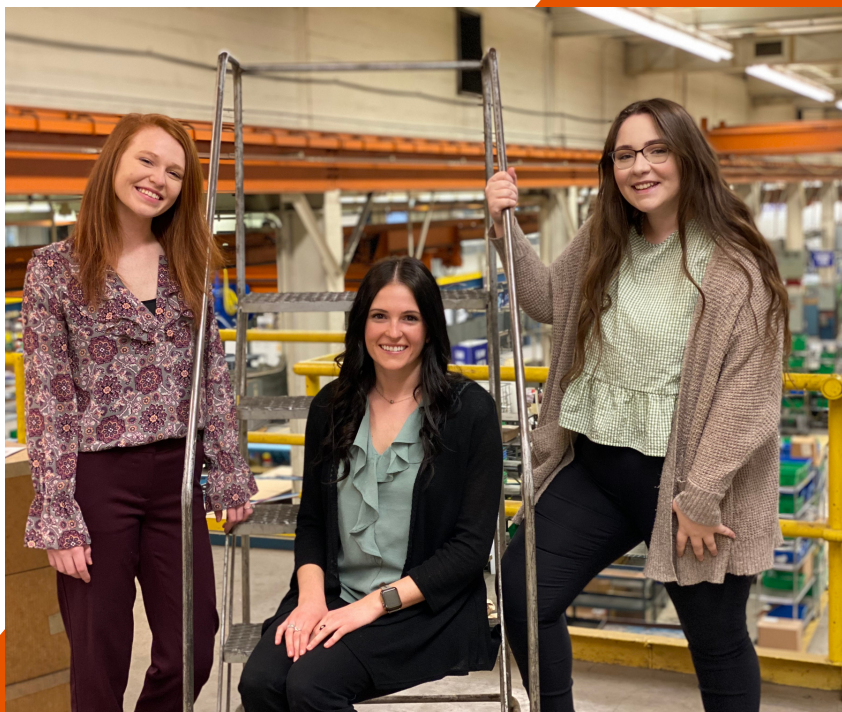
Lynneah, HR Manager, sums up how she feels empowered in her role at ELSNER:

"There's never been a day I didn't feel like I have a voice here."

Bri echoes the sentiment by explaining how her 6 month internship lead to her full-time role as Recruiter.

"It is interesting work and a great experience being here," she said. "Everyone is open and welcoming."

The team, including new HR Intern Erin, is embracing the growth and love how they are such an integral part of finding the talent that will take ELSNER into the future.



THE OPERATORS: DENISE AND LIZ

ELSNER is a manufacturer of OEM machinery as well as a machine shop, so of course there is a need for many skilled workers and machine operators such as Denise and Liz.

Denise, CNC Lathe Machine operator, doesn't think about being one of the only females operating machinery.

"I've been running this machine for almost 4 years and it's a job I enjoy," she very simply stated. "I like what I do,"

Liz started as a temp and came on full time as a machine operator at the ELSNER Tech Center. She has been learning how to operate the machines that produce wipes and kraft roll paper, and enjoys being part of the ELSNER team.

"I love how everyone here treats you like family," she said when asked about her favorite part of working at ELSNER.

I don't mind working with all guys," she adds. I just feel like part of the team."



THE PARTS FACILITATORS: LEXY AND SHYANNA



Lexy likes Assembly Support, a role she's held at ELSNER for about 1 year. But she's got her eye on some personal growth and potential upward mobility.

"My goal is to get into CAD drafting," she shared.

The engineering team is supportive of her interest and has been helping Lexy by giving her some experience to get her feet wet.

"They give me drawings that need small adjustments to work on," she added.

Shyanna, who handles Parts ID, has been at ELSNER for about 1 month. She has felt welcomed and enjoys working here.



The front office is a place where a lot is going on daily. But rest-assured, this team has it all handled. From leading the Finance team (Angie) to making sure the phones are answered promptly, they truly have all bases covered. But just because they are stationed in the office, that doesn't mean they don't appreciate being a part of a manufacturing organization.

"I've always loved manufacturing from a young age," said Angie.

Julie, hired at ELSNER in 1997 has worn many hats over the years and seen some amazing growth.

"I have always liked working here," she says. "The biggest change has come with COVID, to realize the role ELSNER has in the world. We didn't shut down. We continued to make product."

Peach, who has worked for all 4 ELSNER presidents and has been at ELSNER for over 30 years, says she stays here because, quite simply, "I like what I do."

THE HANDLERS: JENNIFER, TIFFANIE, ANGELA, DEB, ERICA, JULIE & PEACH



THE SOURCING SPECIALISTS: BRANDY, SAMANTHA, SIERRA, SUSANN & JULIE

Brandy, Supply Chain Manager, is a recent hire coming to ELSNER at the end of 2020, and she is clearly happy to be here.

"It's stressful, but this is an amazing company," she said. "The culture here is incredible. I'm very happy to be a manager here."

Sierra, whose father works in engineering, concurs with Brandy's enthusiasm for ELSNER.

"I will be here 4 years in May," she said. "I like the family environment. They're also supportive of personal and professional growth as I am going to Physical Therapy school while I work here. They have been very flexible with my schedule."



THE MARKETER: NIKKI

As the Director of Marketing, I have enjoyed doing everything from creating marketing content and training courses to putting together tech manuals and working with the executive team on strategic direction. I love how much variety I have in what I do here at ELSNER! Putting together this "Celebrating the Women of ELSNER" piece is a love letter to all the females here who work hard in a male-dominated industry and love manufacturing like I do.

