

CONNECTIONS PASTOR

S A M P L E J O B D E S C R I P T I O N

THE UNSTUCK GROUP®

The role of the Pastor of Connections (PC) is to oversee the connection and spiritual growth strategy of [Church Name] under the direction and leadership of the [Position Title]. This will require a firm grasp of the beliefs, values and strategy of [Church Name] and the ability to align staff and key leadership teams with its mission, vision and values. The PC will lead guests to a genuine sense of belonging, involvement and spiritual growth at [Church Name] by meeting people where they are and leading them to next steps. The PC will facilitate relational connection and spiritual growth of adults through weekend guest services, groups, volunteer teams, and assimilation of new members.

The Pastor of Connections will be responsible for:

1. Modeling Biblical Priorities

Responsible for upholding Biblical priorities and core values of [Church Name]. The PC should represent a growing personal relationship with Christ. The PC models a strong relationship with his or her spouse (if married) and children (if applicable). The PC strives to fulfill his or her purpose in life and ministry while demonstrating integrity in words, relationships and actions.

These objectives are accomplished by:

- Committing to a daily quiet-time with God.
- Participating in a [Church Name] small group on a regular basis.
- Setting appropriate boundaries to protect character and integrity.
- Developing personal evangelism opportunities within and outside the church.
- Supporting the ministries of [Church Name] by faithfully giving at least 10% of gross income.
- Adhering to and encompassing the qualities and characteristics required of [Church Name] employees, as defined by the Staff Handbook.

2. Oversight and Execution of First Impressions

Responsible for creating an environment that welcomes new guests and provides next steps toward connection and spiritual growth:

- Leading, equipping and empowering guest services volunteers (ushers/greeters/traffic ministry/ etc.) in providing high impact first impressions.
- Removing roadblocks from a newcomer's experience in all [Church Name] services.
- Providing volunteer team with current guest services best practices from innovative customer service focused organizations.

- Ensuring that kiosks, booths, signage and key areas are clear, current, and focused on new people.
- Planning and overseeing guest reception events.
- Ensuring that the guest services team answers questions and provides remarkable customer service on a consistent basis.
- Creating and continuously improving follow-up methods to ensure that newcomers are plugged in to [Church Name].

3. Oversight and Execution of Small Groups Ministry

Constructs practical onramps and systems to help people move from visiting to belonging/growing:

- Developing a systematic and effective effort to generate interest in small groups (sign-up areas, brochures, stories, all-church promotions, webpage, etc).
- Overseeing information and tracking of small group participants and leaders.

4. Oversight and Execution of Connection Volunteer Teams

The PC leads people in discovering their God-given shape and helps them plug into a ministry by:

- Creating an environment and system that is conducive for plugging new people into ministry.
- Recruiting, training and empowering volunteer team members.
- Championing the leadership development strategy for volunteers.
- Providing centralized efforts for training leaders (retreats, tools, etc.)
- Communicating clear vision and wins for volunteer teams on a regular basis.
- Producing videos, printed promotions, verbal announcements, web page information, etc. about serving at [Church Name].
- Building systems and structures that lead people from being spectators to volunteers.