

LEADER CONVERSATION GUIDE Am I the Right Leader? Episode 160 How a Coach Helps You Get Better at What You Do and See What You Can't See on Your Own

In this season, we're hearing uncertainty on the lips of church leaders at organizations of all sizes. They're asking this question, "Am I the right leader for our church going forward?" In most cases, yes, you are. God gave you the role you have for a time like this. But that questioning you feel might be a sign you need someone walking beside you. Every good player has a coach. Even the best of the best have a trusted advisor who can pull back the curtain, encourage them, say the hard things and ultimately make them better. Too often ministry leaders find themselves without that kind of support in their corner.

In this episode, Tony and Amy discuss why coaching is vital to helping you be the best leader you can be, and how it will help you lead a healthier church into the future.

Fight or Flight

- There's been a lot of change in the past six months, and it's safe to assume there will probably be a lot of change in *the next six* months, as well.
- Pastors need to develop new muscles for leading in this new reality, but they also have to lead their staff and their congregations to do the same. It's not only about leading *personal* change, but also leading *organizational* change. That can be daunting.
- Many pastors are facing the "fight or flight" response. All of this change is uncomfortable, and it can make you want to find something else to do.
- But most of you **are** the right leaders! While this is a challenging season of ministry, God had you in your seat for this moment.
- Some churches are being more creative, more forward-thinking and more mission-minded than they were in the past.

The Value of a Coach in Your Corner

- Coaching is about getting better at what you do, and we can all get better at what we do.
- Tiger Woods and Michael Jordan were both the *best* at what they did—and they both still had coaches.

- Back in 1875, Harvard and Yale played the first version of American Football. Yale hired a coach; Harvard didn't. For the next three decades, Harvard only won four games. Total. Needless to say, they eventually hired a coach. An effective coaching staff is taken as a given in sports today.
- As we navigate the new complexities that the past six months have led us into, church leaders need to learn how to get better at what they do. We need leaders to have the confidence and wisdom to lead well so that our churches are healthier during, and on the other side of, the pandemic.
- A coach helps you find:
 - **Clarity & Focus**: Good coaches ask the right questions. The right questions lead to the right conversations. The right conversations rally your team and bring unity to your vision and the actions that are most important. Right now, churches need to be crystal clear on their priorities and then align the work the team is doing to those priorities.
 - **Fresh Perspective**: Most of us habituate to our environments and we don't see things as clearly as an outside person does. Good coaches don't tell you what to do—good coaches provide input and feedback that's helpful as you make decisions.

Next Steps

Learn more about <u>Unstuck Leadership Coaching</u> from The Unstuck Group!

- Get an experienced coach to help you develop your ability to lead the church forward.
- Equip yourself with practical tools to navigate complex ministry challenges.
- Build the leadership skills to successfully cast vision, create digital ministry strategy, and lead your team well.
- Find peer support, accountability, and community from like-minded pastors navigating the same kinds of challenges.

Start right away. Cancel anytime.

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