

LEADER CONVERSATION GUIDE

# How to Plan for the Future in Uncertain Times - Episode 179

## *How to Build a Hybrid Church (Part 4)*

How do you plan when you don't know what the future will look like? With so much change and disruption, it can feel difficult to strategically plan for the future. After working with nearly 500 churches over the last 11 years and being "in the trenches" with 75+ during the pandemic, there are some strategic ways you can plan for the future without having to wait for certainty.

Getting clear on where you are headed, why you're headed there, and the mission and vision of your church is essential. Your team needs that clarity. Your church needs that clarity.

And so do you.

### *5 Top Reasons Churches Get Stuck*

- Lack of mission and vision clarity
- Inward-focused with no strategy to reach new people
- Failure to clarify their discipleship strategy
- Complexity in programming and decision-making
- Leadership, especially the senior pastor, not empowered to lead

### *5 Clarifying Questions to Ask*

- **Clarify Mission & Vision -**
  - What's our purpose?
  - What's God calling us to do in the future?
  - How will we know whether or not we're "winning" with our mission?
- **Define Reach Strategy -**
  - Where has God placed our church?
  - Who should we be focused on reaching in that mission field?

- What's important to the people we're trying to reach?
- What's our ministry strategy to engage the people in our mission field?
  
- **Confirm Discipleship Strategy -**
  - How do we help people move from where they are to where God wants them to be?
  - How do we help people grow in Christ?
  - How do we produce more disciple makers?
  
- **Reduce Complexity -**
  - What do we need to prune to focus on the things that are most important to helping us accomplish our mission and vision?
  - How can we streamline governance and decision-making to mobilize people into ministry?
  
- **Empower Leaders -**
  - How can we give freedom to our senior pastor and ministry staff to use their leadership gifting to the fullest?
  - How can we continue to raise up next generation leaders?

## *Next Steps*

- Take time to talk through the questions above with your leadership team.
- Dig deeper and register for the February 4th **Unstuck Masterclass: [Your Church Survived 2020...Now What?](#)** You'll be equipped with the practical tools and strategies you need in 4 key areas to build a hybrid church.

Listen to the episode on iTunes or at [theunstuckgroup.com/episode179](https://theunstuckgroup.com/episode179).