



Operations Manufacturing Technician (\$5,000 Relocation Bonus)

What You'll Do:

- Trouble-shoot and maintain equipment to achieve safety product and quality targets while adhering to Bosch's established standards and procedures
- Display a high-level of associate involvement and teamwork to provide continuous improvement ideas
- Monitor operations, reduce scrap and rework rates, audit parts, and when required, perform adjustments necessary to maintain proper setup to ensure quality production
- Demonstrate self-initiative with a strong customer focus, promote associates' suggestions, and utilized CIP concepts to improve quality and overall equipment effectiveness.
- Initiate corrective actions if data shows "out of control" conditions.
- Instruct associates in the proper use and care of machines, tools, and measuring instruments.
- Control parts flow and monitor production quantities
- Follow plant safety and environmental policies, and keeps work areas clean and orderly.
- Actively seek additional opportunities to gain knowledge or cross train.

What We Are Looking For:

- Must be at least 18 years and have a High School Diploma or GED equivalent
- Minimum two years of experience in manufacturing assembly or machining **OR** two years of experience in a technical field with the US military **OR** 2-4 years of technical high school or college education
- Must be able to communicate effectively both verbally and written
- Familiar with Microsoft Office suite (Word, Excel)
- Must be able to function in a noisy and fast-paced environment
- Basic knowledge of pneumatics, hydraulics, print-reading and mechanics
- Must demonstrate mechanical proficiency, leadership ability, and teamwork
- Must be willing to work on alternate shifts and demonstrate the ability to adapt to changes

Compensation:

- Starting hourly pay of \$27.30 per hour*
- Multi-shift availability
- \$5,000 Relocation bonus for out of market candidates
- \$5,000 Sign-on bonus
- Eligibility for a pay progression after 6 months of work
- Full benefits package (Visit www.boschcharleston.com to see full list of benefits)

*Starting wage includes a shift differential as this position is an *off-shift* or *non-first shift* position.

About Bosch Charleston

Bosch Charleston is a part of a global network with close to 400,000 associates who make products that are "Invented for Life."

The Bosch Charleston plant has a long history in the Lowcountry and was established in 1974. We Drive. to provide a safe and inspiring environment for our associates. We make a difference and delight our global customers by creating state of the art products.

**Request Your
Virtual Interview**