

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
<b>GRI 101: Foundation 2016</b>							
	<b>GRI 101</b> has no disclosures						
<b>General Disclosures</b>							
<b>Organisational profile</b>							
<b>GRI 102: General Disclosures 2016</b>	102-1 Name of the organization	About this report	4				
	102-2 Activities, brands, products, and services	DMCC at a glance	12-15				
	102-3 Location of headquarters	DMCC at a glance	12				
	102-4 Location of operations	DMCC at a glance	12				
	102-5 Ownership and legal form	DMCC at a glance	12				
	102-6 Markets served	DMCC at a glance	12				
	102-7 Scale of the organization	DMCC at a glance		Due to confidentiality constraints net revenues are not shared in this report because it is a government entity		Goal 8	
	102-8 Information on employees and other workers	DMCC at a Glance, Diversity and Inclusion	15, 46-47				
	102-9 Supply chain	Human Rights, Responsible Sourcing, and Procurement Practices	58-59				
	102-10 Significant changes to the organisation and its supply chain			No significant changes to the organisations supply chain			
	102-11 Precautionary Principle or approach	About this Report, Strategy, Operational Excellence, Sustainable City	4-5, 21-23	DMCC is committed to all 10 principles of the Global Compact including Principles 8 and 9 on environmental stewardship, Practical efforts can be seen in its adoption of innovative partnership and technologies under the Sustainable City section.	Principle 7		

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
	102-12 External initiatives	About this Report	4				
	102-13 Membership of association			No main membership			
<b>Organisational profile</b>							
<b>GRI 102: General Disclosures 2016</b>	102-14 Statement from senior decision-maker	Executive statement	8				
<b>Ethics and integrity</b>							
<b>GRI 102: General Disclosures 2016</b>	102-16 Values, principles, standards, and norms of behaviour	DMCC At a Glance, Strategy, Governance	12-13, 21, 24-25			Goal 16	
<b>Governance</b>							
<b>GRI 102: General Disclosures 2016</b>	102-18 Governance Structure	Governance	24-25				
	102-19 Delegating Authority	Governance	24-25				
	102-32 Highest governance body's role in sustainability reporting	Governance	24-25				
<b>Stakeholder Engagement</b>							
<b>GRI 102: General Disclosures 2016</b>	102-40 List of stakeholder groups	Strategy - Stakeholder engagement and Materiality	18-19, 20				
	102-41 Collective bargaining agreements	Human Rights, Responsible Sourcing, and Procurement Practices		Collective bargaining agreements are prohibited under UAE labour law	Principle 3		
	102-42 Identifying and selecting stakeholders	Strategy - Stakeholder engagement and Materiality	18-19, 20				
	102-43 Approach to stakeholder engagement	Strategy - Stakeholder engagement and Materiality	18-19, 20				
	102-44 Key topics and concerns raised	Strategy - Stakeholder engagement and Materiality	18-19, 20				
<b>Reporting Practice</b>							
<b>GRI 102: General Disclosures 2016</b>	102-45 Entities included in the consolidated financial statements	DMCC at a glance	12-13	DMCC is a singular government entity overseeing various business functions as seen under the value chain diagram under the DMCC at a Glance section			

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
	102-46 Defining report content and topic Boundaries	About this Report, Impact Boundaries	4-5, 8-11, 18-20, 62-66		Principle 3		
	102-47 List of material topics	Strategy - Stakeholder engagement and Materiality	18-19, 20				
	102-48 Restatements of information			There are no restatements in this report			
	102-49 Changes in reporting	About this Report	4-5	No significant changes in material topics and topic boundaries			
	102-50 Reporting period	About this Report	4-5				
	102-51 Date of most recent report			2019 Sustainability Report			
	102-52 Reporting cycle	Scope and Boundaries	5				
	102-53 Contact point for questions regarding the report	About this Report	4-5				
	102-54 Claims of reporting in accordance with the GRI	About this Report	4				
	102-55 GRI content index	GRI Content Index	4-5				
	102-56 External assurance	Assurance	6-7				

## Material Topics

### Economic Performance

<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Economic Performance	53				
	103-2 The management approach and its components	Economic Performance	53				
	103-3 Evaluation of the management approach	Economic Performance	53				
<b>GRI 201 Economic Performance 2016</b>	201-1 Direct economic value generated and distributed	Economic Performance		Confidentiality constraints because DMCC is a government entity			

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
<b>Anti-corruption</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Anticorruption and Regulatory Compliance	57-58		Principle 10	Goal 16	
	103-2 The management approach and its components	Anticorruption and Regulatory Compliance	57-58				
	103-3 Evaluation of the management approach	Anticorruption and Regulatory Compliance	57-58				
<b>GRI 205: Anti-corruption 2016</b>	205-1 Operations assessed for risks related to corruption	Anticorruption and Regulatory Compliance		Information unavailable, operations were not assessed for risk however measures will be taken next year. This year the focus was to update legal procedures.			
	205-2 Communication and training about anti-corruption policies and procedures	Anticorruption and Regulatory Compliance	57-58	Information except for number of trainings is unavailable for this disclosure. DMCC will report on all other sub sections of the disclosure in 2021.			
<b>Procurement Practices</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Human Rights, Responsible Sourcing, and Procurement Practices	58-60		Principle 1	Goal 12	
	103-2 The management approach and its components	Human Rights, Responsible Sourcing, and Procurement Practices	58-60				
	103-3 Evaluation of the management approach	Human Rights, Responsible Sourcing, and Procurement Practices	58-60				
<b>GRI 204: Procurement Practices 2016</b>	204-1 Proportion of spending on local suppliers	Human Rights, Responsible Sourcing, and Procurement Practices	58-60				

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
<b>GRI 300 Environmental Standards Series</b>							
<b>Energy</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Sustainable City - Energy, water and waste management	35-39				
	103-2 The management approach and its components	Sustainable City - Energy, water and waste management	35-39				
	103-3 Evaluation of the management approach	Sustainable City - Energy, water and waste management	35-39				
<b>GRI 302: Energy 2016</b>	302-1 Energy consumption within the organization	Sustainable City - Energy, water and waste management		There is no information for consumption on renewable sources. This type of energy will be generated once the solar parking lot is activated in Uptown. It will be reported on thereafter. No other property is utilising this source of energy. Total fuel consumption from non-renewable sources has been reported. DMCC does not sell heating, cooling or steam and therefore no steam and heating data is available.			
<b>Water and Effluents</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Sustainable City - Energy, water and waste management	35-39		Principle 8	Goal 13	
	103-2 The management approach and its components	Sustainable City - Energy, water and waste management	35-39				
	103-3 Evaluation of the management approach	Sustainable City - Energy, water and waste management	35-39				
<b>GRI 303: Water and Effluents 2018</b>	303-5 Water Consumption	Sustainable City - Energy, water and waste management		Information is unavailable for water stress and water storage. This is because water consumption is calculated using DEWA bills which does not capture this data. Operations will be evaluated for these stresses so that it can be disclosed in 2021.			

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
<b>Effluents and Waste</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Sustainable City - Energy, water and waste management	35-39		Principle 8	Goal 13	
	103-2 The management approach and its components	Sustainable City - Energy, water and waste management	35-39				
	103-3 Evaluation of the management approach	Sustainable City - Energy, water and waste management	35-39				
<b>GRI 306: Effluents and Waste 2016</b>	306-2 Waste by type and disposal method	Sustainable City - Energy, water and waste management		Hazardous waste has been omitted from the Master Community, Tea and Coffee Centre as the information is unavailable. DMCC has multiple suppliers for waste management and the reports they submit do not have consistent data on hazardous waste. DMCC will work with partners to define a standard definition, collection, disposal method and calculation methods of hazardous waste for the next report. Uptown will work with its suppliers to disclose quantity of waste that has not been recycled. The sustainability guidelines will support the next steps.			
<b>GRI 400 Social Standards Series</b>							
<b>Employment</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Diversity and Inclusion	46-48		Principle 6	Goal 8	
	103-2 The management approach and its components	Diversity and Inclusion	46-48				
	103-3 Evaluation of the management approach	Diversity and Inclusion	46-48				
<b>GRI 401: Employment 2016</b>	401-1 New employee hires and employee turnover	Diversity and Inclusion	46-48				

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
<b>Occupational Health and Safety</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Sustainable City - Health & Safety	40-43		Principle 1	Goal 3	Principle 3
	103-2 The management approach and its components	Sustainable City - Health and Safety	40-43				
	103-3 Evaluation of the management approach	Sustainable City - Health and Safety	40-43				
	403-1 Occupational health and safety management system	Sustainable City - Health and Safety	40-43				
	403-2 Hazard identification, risk assessment, and incident investigation	Sustainable City - Health and Safety	40-43				
	403-3 Occupational health services	Sustainable City - Health and Safety	40-43				
	403-4 Worker participation, consultation, and communication on occupational health and safety	Sustainable City - Health and Safety	40-43				
	403-5 Worker training on occupational health and safety	Sustainable City - Health and Safety	40-43				
<b>GRI 403: Occupational Health and Safety 2018</b>	403-6 Promotion of worker health	Wellbeing	49-51				
	403-9 Work related injuries	Sustainable City - Health and Safety	40-43				
<b>Training and Education</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Training and Development	48-49				Principle 4
	103-2 The management approach and its components	Training and Development	48-49				
	103-3 Evaluation of the management approach	Training and Development	48-49				
<b>GRI 404: Training and Education 2016</b>	404-1 Average hours of training per year per employee	Training and Development	48-49				

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
	404-2 Programs for upgrading employee skills and transition assistance programs	Training and Development	48-49				
	404-3 Percentage of employees receiving regular performance and career development reviews	Training and Development	48-49				
<b>Diversity and Equal Opportunity</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Diversity and Inclusion	46-48		Principle 1	Goal 11	
	103-2 The management approach and its components	Diversity and Inclusion	46-48				
	103-3 Evaluation of the management approach	Diversity and Inclusion	46-48				
<b>GRI 405: Diversity and Equal Opportunity 2016</b>	405-1 Diversity of governance bodies and employees	Governance, Diversity and Inclusion	24-25, 48	No woman sits on the board but recommendations have been made to this change this in the future.			
<b>Non-discrimination</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Diversity and Inclusion	46-48		Principle 6		
	103-2 The management approach and its components	Diversity and Inclusion	46-48				
	103-3 Evaluation of the management approach	Diversity and Inclusion	46-48				
<b>GRI 406: Non-discrimination 2016</b>	406-1 Incidents of discrimination and corrective actions taken	Diversity and Inclusion	46-48				
<b>Freedom of Association and Collective Bargaining</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Human Rights, Responsible Sourcing, and Procurement Practices	58-60		Principle 1, 3		
	103-2 The management approach and its components	Human Rights, Responsible Sourcing, and Procurement Practices	58-60				

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
	103-3 Evaluation of the management approach	Human Rights, Responsible Sourcing, and Procurement Practices	58-60				
<b>GRI 407: Freedom of Association and Collective Bargaining 2016</b>	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Human Rights, Responsible Sourcing, and Procurement Practices		The majority of our suppliers are based in the UAE where collective bargaining is prohibited.			

### Child Labour

<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Human Rights, Responsible Sourcing, and Procurement Practices	58-60		Principle 5		
	103-2 The management approach and its components	Human Rights, Responsible Sourcing, and Procurement Practices	58-60				
	103-3 Evaluation of the management approach	Human Rights, Responsible Sourcing, and Procurement Practices	58-60				
<b>GRI 408: Child Labor 2016</b>	408-1 Operations and suppliers at significant risk for incidents of child labour	Human Rights, Responsible Sourcing, and Procurement Practices, Social Impact	58-60	DMCC operates in the UAE and complies with UAE Labour Law, which prohibits child labour. DMCC's supplier code of conduct emphasises its commitment to the UN Global Compact and strongly condemns child labour.			

### Forced or Compulsory Labour

<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Human Rights, Responsible Sourcing, and Procurement Practices	58-60		Principle 4		
	103-2 The management approach and its components	Human Rights, Responsible Sourcing, and Procurement Practices	58-60				
	103-3 Evaluation of the management approach	Human Rights, Responsible Sourcing, and Procurement Practices	58-60				

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
<b>GRI 409: Forced or Compulsory Labor 2016</b>	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour	Human Rights, Responsible Sourcing, and Procurement Practices	58-60	A supplier questionnaire has been released with the intention of mapping out these risks. DMCC operates in the UAE and complies with UAE Labour Law, which prohibits forced labour. Number of suppliers considered high risk is unavailable.			
<b>Human Rights</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Human Rights, Responsible Sourcing, and Procurement Practices	58-60		Principle 1	Goal 16	
	103-2 The management approach and its components	Human Rights, Responsible Sourcing, and Procurement Practices	58-60				
	103-3 Evaluation of the management approach	Human Rights, Responsible Sourcing, and Procurement Practices	58-60				
<b>GRI 412: Human Rights Assessment 2016</b>	412-1 Operations that have been subject to human rights reviews or impact assessments	Human Rights, Responsible Sourcing, and Procurement Practices		Information is unavailable. The assessments would be of DMCC suppliers. Guidelines and questionnaires have been distributed to suppliers. Responses are currently being gathered. Next year, DMCC will be able to convey an accurate assessment of findings and what extent of operations covered.			
	412-2 Employee training on human rights policies and procedures	Human Rights, Responsible Sourcing, and Procurement Practices		Trainings have not been conducted this past year.			
<b>Community</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Social Impact and social impact strategy	60-61				Principle 6

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
	103-2 The management approach and its components	Social Impact and social impact strategy	60-61				
	103-3 Evaluation of the management approach	Social Impact and social impact strategy	60-61				
<b>GRI 413: Local Communities 2016</b>	413-1 Operations with local community engagement, impact assessments, and development programs	Social Impact and social impact strategy	60-61	Omissions due to unavailable information: i. social impact assessments, including gender impact assessments, based on participatory processes; ii. environmental impact assessments and ongoing monitoring; iii. public disclosure of results of environmental and social impact assessments; vii. works councils, occupational health and safety committees and other worker representation bodies to deal with impacts; viii. formal local community grievance processes. DDI - Resolve have not shared results with DMCC although it is a part of the programme plan			
<b>Customer Privacy</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Digitalisation, data protection & cybersecurity, customer privacy	56-57				
	103-2 The management approach and its components	Digitalisation, data protection & cybersecurity, customer privacy	56-57				
	103-3 Evaluation of the management approach	Digitalisation, data protection & cybersecurity, customer privacy	56-57				
<b>GRI 418: Customer Privacy 2016</b>	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Digitalisation, data protection & cybersecurity, customer privacy	56-57	No customer data breach related issues / complaints were received in 2020			

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
<b>Socioeconomic Compliance</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Anticorruption and Regulatory Compliance	57-58			Goal 16	
	103-2 The management approach and its components	Anticorruption and Regulatory Compliance	57-58				
	103-3 Evaluation of the management approach	Anticorruption and Regulatory Compliance	57-58				
<b>GRI 419: Socioeconomic Compliance 2016</b>	419-1 Non-compliance with laws and regulations in the social and economic area	Anticorruption and Regulatory Compliance	57-58	DMCC is compliant to all local laws and regulations.			
<b>Bespoke Disclosures</b>							
<b>Innovation</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Anticorruption and Regulatory Compliance	56-57		Principle 9	Goal 9	
	103-2 The management approach and its components	Anticorruption and Regulatory Compliance	56-57				
	103-3 Evaluation of the management approach	Anticorruption and Regulatory Compliance	56-57	Committed to being the #1 Free zone in the world DMCC benchmarks itself against other free zones and global trends, it regularly solicits consulting support for recommendations and has a KPI allocated to innovation in its sustainability scorecard. Results are communicated to the Executive Committee and highlights shared in the annual and sustainability reports.			
<b>Innovation</b>	New services, and projects that affect the efficiency of DMCC operations and stakeholders	Digitalisation, data protection & cybersecurity, customer privacy Human Rights, Responsible Sourcing, and Procurement Practices	56-57, 58-60				

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
<b>Digitalisation</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Digitalisation, data protection & cybersecurity, customer privacy	56-57		Principle 9	Goal 17	
	103-2 The management approach and its components	Digitalisation, data protection & cybersecurity, customer privacy	56-57				
	103-3 Evaluation of the management approach	Digitalisation, data protection & cybersecurity, customer privacy	56-57	Annual assessment of operations to streamline through digitalisation with a target to make 100% business operations digital with maximum security. Security is achieved through pen tests and third party recommendations the last one was conducted by Gartner			
<b>InDigitalisation</b>	Number of projects concerning digital transformation of DMCCs operations	Digitalisation, data protection & cybersecurity, customer privacy	56-57				
<b>Data Protection &amp; Cyber Security</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Digitalisation, data protection & cybersecurity, customer privacy	56-57				
	103-2 The management approach and its components	Digitalisation, data protection & cybersecurity, customer privacy	56-57				
	103-3 Evaluation of the management approach	Digitalisation, data protection & cybersecurity, customer privacy	56-57				
<b>Data Protection &amp; Cyber Security</b>	Initiatives taken to ensure data protection and cyber security of the organisation	Digitalisation, data protection & cybersecurity, customer privacy	56-57				
<b>Infrastructure</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Energy, water and waste management DMCC's Smart and Sustainable District	35-40				

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
	103-2 The management approach and its components	Energy, water and waste management DMCC's Smart and Sustainable District	35-40			Goal 11	
	103-3 Evaluation of the management approach	Energy, water and waste management DMCC's Smart and Sustainable District	35-40				
<b>Infrastructure</b>	Initiatives that improve the mobility infrastructure of the organisations stakeholders	Energy, water and waste management DMCC's Smart and Sustainable District	35-40				
<b>Governance &amp; Succession Planning</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Governance	24-25			Goal 16, 17	
	103-2 The management approach and its components	Governance	24-25				
	103-3 Evaluation of the management approach	Governance	24-25				
<b>Governance &amp; Succession Planning</b>	Updates on governance structure and initiatives	Governance	24-25	No new initiatives were undertaken to improve processes			
<b>Emiratization</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Diversity and Inclusion	47				Principle 6
	103-2 The management approach and its components	Diversity and Inclusion	47				
	103-3 Evaluation of the management approach	Diversity and Inclusion	47				
<b>Emiratization</b>	% of Emiratis employed during the year out of all employees hired	Diversity and Inclusion	47				
<b>Wellbeing</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Wellbeing / Health and Safety	49-51/40-43				

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
	103-2 The management approach and its components	Wellbeing / Health and Safety	49-51/40-43				Principle 3
	103-3 Evaluation of the management approach	Wellbeing / Health and Safety	49-51/40-43				
<b>Wellbeing</b>	Programs and Initiatives introduced to employees and the community particularly those related to the Covid pandemic	Wellbeing / Health and Safety	49-51/40-43				
<b>Gender Equality</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Diversity and Inclusion	46-48			Goal 5	Principle 7
	103-2 The management approach and its components	Diversity and Inclusion	46-48				
	103-3 Evaluation of the management approach	Diversity and Inclusion	46-48				
<b>Gender Equality</b>	Ratio of women to men employed	Diversity and Inclusion	46-48				
<b>Customer Excellence</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Customer Excellence	52	A total of 2,025 new companies joined our free zone last year, despite the challenges posed by COVID-19. This is the highest number of new registrations at DMCC in the last five years.		Goal 8	
	103-2 The management approach and its components	Customer Excellence	52				
	103-3 Evaluation of the management approach	Customer Excellence	52				
<b>Customer Excellence</b>	Support provided to existing and potential customers	Customer Excellence	52				
<b>Green Building</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Energy, water and waste management DMCC's Smart and Sustainable District	35-40				

GRI Standard	Disclosure	Section	Page Number(s)	Omissions and Clarifications	UNGC Principles	SDGs	WEPs
<b>Green Building</b>	103-2 The management approach and its components	Energy, water and waste management DMCC's Smart and Sustainable District	35-40		Principle 8	Goal 13	
	103-3 Evaluation of the management approach	Energy, water and waste management DMCC's Smart and Sustainable District	35-40				
	Initiatives to improve environmental performance of buildings	Energy, water and waste management DMCC's Smart and Sustainable District	35-40				
<b>Responsible Sourcing</b>							
<b>GRI 103: Management Approach 2016</b>	103-1 Explanation of the material topic and its Boundary	Human Rights, Responsible Sourcing, and Procurement Practices	58-60		Principle 1, 2, 3, 5	Goal 12	
	103-2 The management approach and its components	Human Rights, Responsible Sourcing, and Procurement Practices	58-60				
	103-3 Evaluation of the management approach	Human Rights, Responsible Sourcing, and Procurement Practices	58-60				
<b>Responsible Sourcing</b>	DMCC protocols and partnerships	Human Rights, Responsible Sourcing, and Procurement Practices	58-60				