

Start Planning Your Leadership Journey

Congratulations — you have decided to take the next step to building your future as a successful leader and have opportunity to be at the forefront of influential change. To be eligible for the [Capstone event](#), the final step in earning your [CPE Credential](#), you will need to complete the core and elective portions of the CPE curriculum where we have identified courses focused on management education. These courses will provide you with the knowledge, skills, and core competencies in key areas to transition into a wide array of leadership roles.

**Select any course for more details*

Core Courses (14 courses for a total of 128.5 CME hours)	CME	Format
Fundamentals of Physician Leadership: Series <i>Communication (3.5), Finance (7), Influence (7), Quality (7), Negotiation (7)</i>	31.5	Self-Study
Managing Physician Performance	14	Self-Study
Science of High Reliability	10	Self-Study
Essentials of Health Law	8	Self-Study
Resolving Conflict	7	Self-Study
Practical Principles of Change Management	2	Self-Study
Transforming Healthcare Through Quality Improvement	14	Facilitated (4 weeks)
Financial Skills for Executive Decision Making	14	Facilitated (4 weeks)
Leading Innovation in Healthcare Organizations	14	Facilitated (4 weeks)
Building a Path to Leadership Excellence	14	Facilitated (4 weeks)
Elective Courses (minimum of 27 CME hours)	CME	Format
Advanced Financial Decision Making	7	Self-Study
Assessing the Health of Your Organization	3	Self-Study
Building and Leading Effective Teams	3.5	Self-Study
Building Physician Wellness	3	Self-Study
Building Your Online Presence	3	Self-Study
Create Systems for Quality	3	Self-Study
Develop Effective Teams	5	Self-Study
Developing a Business Plan	5.5	Self-Study
Embracing Change	3	Self-Study
Engaging Physicians for Results	3.5	Self-Study
Establish a Just Culture	4	Self-Study
Ethical Challenges of Physician Leaders	5	Self-Study
Foundations of Financial Accounting	5	Self-Study
From Autonomy to Teamwork	3	Self-Study
From Burnout to Bliss	4	Self-Study
Improving Communication and Feedback in Health Care Leadership	2.5	Self-Study
Integrated Health Systems: Drivers, Design and Strategy	4	Self-Study
Integrated Health Systems: Physician Engagement	4	Self-Study
Interdisciplinary Relationship Management	4	Self-Study
Leading and Managing Strategic Change	5.5	Self-Study
Leading Complex Organizations	4	Self-Study

Elective Courses (continued)	CME	Format
Leading Innovation in Health Care Delivery	2	Self-Study
Leading Problem Solving	3	Self-Study
Leveraging the Clinical Team	2	Self-Study
Managing Task Forces, Committees, and Work Groups	3	Self-Study
Mastering Physician Engagement	5	Self-Study
Optimizing Health IT for Improved Patient Safety	4	Self-Study
Physician Career Advancement: Mastering Soft Skills	3	Self-Study
Population Health Essentials for Physician Leaders	16	Self-Study
Practical Tools for Physician Self-Care	4	Self-Study
Present Like a Pro	4	Self-Study
Principles of Financial Decision Making	3.5	Self-Study
Proceed Until Apprehended	4	Self-Study
Project Management Overview for Physician Leaders	4	Self-Study
Quality and Safety for Physician Leaders	3.5	Self-Study
Social Media for Physician Leaders	2.5	Self-Study
Strategic Decision Making	2	Self-Study
Strategic Planning	2	Self-Study
Strategic Thinking	2	Self-Study
The CMIO CMO CIO Partnership	1.5	Self-Study
The Neuropsychology of Strategic Thinking	2	Self-Study
The Numbers a CEO Needs to Know	5	Self-Study
Transition from Management to Leadership	3.5	Self-Study

Ready to make a change?

Visit us online to learn more, register for the courses you have selected, or schedule a complimentary advising session with one of our education advisors by visiting, physicianleaders.org/start

Or call (800) 562-8088 to speak with an education advisor.

New online courses are being developed and added quarterly. Visit physicianleaders.org/new to learn more.

Explore our upcoming live events by visiting, physicianleaders.org/live

Course Formats:

Self-Study – Self-study courses are online, self-paced learning experiences that can be completed at your convenience. Includes pre-recorded video lectures, interviews, text, case studies, interactions, knowledge checks and assignments.

Facilitated – Facilitated courses are online synchronous and asynchronous, faculty-led learning experiences that last four weeks and encourage collaboration with classmates. Includes webinars, pre-recorded lectures, text, asynchronous discussion, and assignments.

Live – Live courses are offered in-person, at AAPL institutes, where attendees receive face-to-face instruction from expert faculty members and is designed to be an interactive and engaging experience.

Eligibility

To be eligible for the CPE Capstone, candidates must meet the following criteria:

- Be a **licensed** M.D. or D.O.
- Have at least one cumulative year of significant health care **leadership experience** and managerial oversight as described in the Capstone leadership criteria.
- Be (or have been) **board certified** in a clinical specialty recognized by the ABMS or AOA, OR a recognized international equivalent.
- Three years' experience in **clinical practice** beyond residency and fellowship training.
- Complete the **Certified Physician Executive curriculum** OR have a qualifying graduate management degree. (*MBA, MMM, MHA, MPH, MS-HQSM, MS in management, etc.*)
- Once you meet all eligibility requirements, you would **apply online** for the CPE Capstone. The Capstone is a live 3 ½ day certifying program and is the final step in achieving the CPE credential. We offer the Capstone four times a year.

