All jobs

Jobs by Function

One final note, unfortunately due to the quantity of applications we receive, we are not able to provide feedback for those not selected.

We know it’s quite a process to go through, so we want to make sure you know what you’re in for up front. It’s important that the final choice. You’ll likely chat to people from a range of roles at Cliniko (support, developers, etc.). From the tasks, we will select just a few to have some short video chats with a number of people from our team to help us make our final decision.

The task takes approximately 6 hours to complete, so please make sure you’re prepared to spend that time, before applying. You’ll be rewarded well. But! This has nothing to do with experience and credentials. The only thing that matters to us is the work you’ll do.

We will then narrow the pool to less than 20 applicants, and there’ll be a small mock support task to complete. We expect this to take about an additional 2 hours. You'll have support from us in working on this task, just like you would if you work here. We want to replicate what it’s like to work here.

Applicants will be taken through to a video chat, you’ll want to spend your time on these. Please be friendly, accurate, and clear while showing us that you’re someone we should talk to.

Some multiple choice questions that require a little searching on our website. These questions are important. Our founder, Joel, will then have a 5-minute video call with all these applicants, to determine who will get a response, whether successful or not.

When reviewing, at least one person from the Cliniko team will read your application. We’re looking for someone special. We don’t hire often and when we do, we get thousands of applicants. We will do our best to get to know you, but we expect you to do your part.

We care greatly for the health of our team, and their ability to work with us long term. We want to make sure the job is a positive experience for you and that you enjoy working here.

The salary for this position will be

No meetings.

Fresh organic fruit delivered weekly to your home.

Ergonomic furniture.

Work from anywhere.

Complete autonomy.

We want people doing their best work with us. We know that needs a great work environment, and we don’t mean a flashy office.

We’re a team of 38 considerate and friendly people, spread around the world. We work completely remotely, although our base is in Melbourne, Australia. We’re a women-run company, and have absolutely no control over where our employees live.

The team behind Cliniko

Cliniko is dedicated to having the best team possible. No matter what your background is, or how you identify, we encourage you to apply.

Job Description

Please be respectful that we'll have thousands of applications, so while we want to get to know you, being clear and concise is appropriate to use it!

You want to work in a place where you can do your best work and have fun, too. You want to constantly improve. You have amazing support.

We care greatly for the health of our team, and their ability to work with us long term. We want to make sure the job is a positive experience for you and that you enjoy working here.

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