

Message from our CEO and Board Chair

At Blackline Safety, a commitment to environmental, social and governance (ESG) excellence has always been a part of what we do through our business mission to save lives and give people the confidence to get their job done and return home safely every day. Our wearable, connected safety monitors provide a lifeline to tens of thousands of people working in hazardous jobs around the globe, generate data that helps our customers enhance the safety and competitiveness of their workplaces, and contributes in turn to the ESG performance goals of our clientele around the world.

This year, we have taken our sustainability commitment a step further, by publishing our first ESG report. While we have integrated ESG initiatives across our operations since the company was established in 2004, we are formalizing our commitment to transparency by publicly reporting on our efforts and tracking our progress annually against key metrics and focus areas in line with global standards and stakeholder expectations.

Performance highlights of which I am particularly proud are:

- Elevating our commitment to promoting diversity and protecting people, planet and prosperity through a reconstituted Governance, Compensation and Sustainability Committee at the Board level.
- Upholding the highest standards of data storage, security and privacy measures using industry control frameworks such as Systems and Organization Controls (SOC) 2 Type 2 compliance reporting and the General Data Protection Regulation (GDPR)
- Establishing a target of achieving 100% energy consumption from renewable sources company wide by the end of fiscal 2022
- Managing over 200,000 incoming emergency alerts and deploying over 235 emergency responses to customers in the field

Our team of results-driven, engaged and talented people live our ESG journey on the ground, and I want to personally thank everyone across the company for their perseverance and innovation over the past year. **Our people include not just our employees, but the whole ecosystem of customers, vendors, partners, investors and more, who have helped build Blackline Safety into a technology and safety leader.** I encourage you to read our full 2020 ESG Report to discover more about what we have achieved — and hope to achieve — together.



Cody Slater
CEO and Chair



"Our ESG report is a natural fit with Blackline Safety's mission to strengthen performance through data. With 154 billion data points and counting collected by our technology, as of July 2021, we help our customers use their data to inform decision-making. In doing so, they can better protect their employees and optimize their workforces in new and dynamic ways — all while maintaining the highest security and privacy standards."

Cody Slater, CEO and Board Chair